

## United Multicultural Council Constitution

1. Mission Statement: The purpose of the United Multicultural Council is to support and enhance diversity, equity, and inclusion at the University of Wyoming through community-building, social justice-driven programming, and advocacy for marginalized students at the individual and institutional level.
  - a. Values:
    - i. Radical
    - ii. Representative
    - iii. Respectful
2. Physical Structure of the UMC
  - b. Elected Positions
    - i. All elected positions will be voted on during the month of April. Those who are interested in running for the position can nominate themselves by sending a statement to the co-chairs of their intention to run.
    - ii. The following positions will be constant in all administrations
      1. Co-Chair: serve to run meetings, create agendas, oversee event planning progress, will schedule social gatherings, and serve as a mentor for intern(s)
      2. Secretary: serve to record minutes and attendance of every meeting and is responsible for maintenance of the UMC email list
      3. Treasurer: serve to give reports of funds during every meeting, is responsible for the UMC account, including budget realignment, which is maintained through the Associated Students of the University of Wyoming (ASUW), and encouraged to serve on the ASUW RSO Funding Board as a StudentAtLarge
      4. Intern: serve as ex-officio to ASUW, maintains UMC email account, is responsible for aspects of event programming, and meeting with RSOs not represented on the Council.
    - iii. Co-Chairs can define and redefine other executive positions as needed
      1. Public Relations: serve to advertise for all UMC events and activities, maintain the UMC website and Facebook account/page, and ensure that information regarding UMC is included in the MA newsletter
      2. Historian: serve to take pictures or video of UMC events and maintain digital scrapbook
  - b. Council Membership
    - i. Any student or student group (RSO) that shares a similar or related mission to UMC in terms of community-building, social justice-driven programming, and advocating for marginalized students are welcome to a seat on the Council.
      1. Each person or group present may provide a brief report at the beginning of each meeting.
    - ii. The UMC will be advised by an ASUW staff member.

### c. Council Structure

#### i. Meetings

1. The UMC will meet once a week.
  - a. Meetings will consist of student and group reports, reports from executives, discussion of any relevant ASUW legislation, and planning for events.
2. All officers are required to attend every meeting, unless a scheduling conflict arises. The officer is required to notify the other officers of the expected absence in advance.
3. If an existing officer is absent for 4 or more total meetings within a semester without prior notice, or the officer has failed to uphold the mission statement of the UMC, the other officers can issue a formal warning to the officer in question. If the officer does not change their behavior, a vote to revoke official duties may be passed. If the vote is passed with a two thirds majority, the officer will be notified in writing of their dismissal.

### 3. Annual Events

- a. The following events are to be held annually, as funding and person-power are available:
  - i. Jason Thompson Commitment to Diversity Awards and Banquet
    1. This event, held late in the spring semester, celebrates Jason Thompson's and Dominic Martinez's contributions to diversity at the University of Wyoming. This event involves organizing a banquet that recognizes students, faculty/staff, and members of the community for their commitment to and passion for the advancement of diversity on campus. Traditionally, Jason and Dominic are invited to the banquet as keynote speakers.
  - ii. Diversity Ball
    1. Traditionally held in collaboration with the Martin Luther King, Jr. Days of Dialogue Committee, this event recognizes RSOs that participated in Diversity Week. This banquet and dance celebrates diversity on campus and strengthens community. Diversity Ball also promotes discussion of diversity-related topics through a keynote speaker.
  - iii. ASUW Diversity Training
    1. This collaboration will be in concordance with the requirements of ASUW Senate Bill 2429. The UMC will collaborate with the ASUW Vice President and the ASUW Director of Diversity to hold a diversity workshop for senators. The UMC can choose to collaborate with a third-party vendor for these trainings, as funding allows.

### 4. Representation of Marginalized Students

- a. Co-Chairs or other designees will represent marginalized students on relevant committees at the University of Wyoming.
  - i. Those committees include, but are not limited to, the Council on Diversity, Equity, and Inclusion and the Martin Luther King Jr. Days of Dialogue Committee. They

can also include hiring committees and other committees that UMC is invited to join, at the discretion of the Co-Chairs.