

Appointing Authority Chart

| Department  | Primary Appointing Authority (Position)  | Name                     | Alternate Primary Appointing Authority (Position)   | Name             | Appointing Manager for Students, Graduate Assistants and Temp Non-Ben  | Name                               |
|---|--|--------------------------|---|------------------|--|------------------------------------|
|   | Only those individuals who have been designated by the President as Appointing Authorities may take the following employment-related actions: • Authorize creation of a new position; • Hire; • Appoint temporary faculty and administrative/at will employees; • Approve salary increases; • Authorize layoffs, discontinuation of appointments, non-reappointments, and changes to full-time equivalencies (FTE); • Discipline, i.e., demote, dismiss, suspend, or reduce pay; • Modify previous disciplinary actions or withdraw disciplinary charges in accordance with the University's policies and procedures; • Reassign an employee; • Change an employee's title and salary, individual compensation requests (with appropriate review by Human Resources); • Take any action to end employment, including terminate employment for cause; • Reject an employee during his or her probationary period; • Accept resignations and retirements; • Approve Leave with Pay and Leave without Pay requests; • Flexible and Remote Work Arrangements • Tuition Waivers |                          | At the request of Primary Appointing Authorities, and with the approval of the President, Alternate Appointing Authorities will have the same authority over employment-related actions as the Primary Appointing Authority |                  | An Appointing Manager is an administrative or supervisory employee in a specific college or unit designated by the Appointing Authority to exercise responsibility for some or all of the following:<br>• Authorize the hire of student employees; • Authorize the hire of Graduate and Undergraduate Assistants; • Authorize the hire of part-time non-benefited employees; • Tuition Waivers |                                    |
| <b>President's Division</b>                                 |  |                          |   |                  |  |                                    |
| President   | President  | Ed Seidel                |   |                  |  |                                    |
| Academic Affair   | Executive Vice President & Provost   | Kevin Carman             |   |                  |  |                                    |
| Budget & Finance Division                                   | VP, Budget and Finance & CFO   | Alex Kean                |   |                  |  |                                    |
| Campus Operations   | VP, Campus Operations  | Bill Mai                 |   |                  |  |                                    |
| General Counsel   | VP & General Counsel   | Tara Evans               |   |                  |  |                                    |
| Government Affairs & Community Engagement                   | VP, Governmental Affairs & Community Engagement  | Mike Smith               |   |                  |  |                                    |
| Information Technology                                      | VP, Information Technology   | Robert Aylward           |   |                  |  |                                    |
| Institutional Advancement                                   | Senior VP for Development  | John Stark               |   |                  |  |                                    |
| Intercollegiate Athletics                                   | Director of Athletics  | Thomas Burman            |   |                  |  |                                    |
| Research & Economic Development                             | VP, Research & Economic Development  | Parag Chitnis            |   |                  |  |                                    |
| Student Affairs   | VP, Student Affairs  | Kimberly Chestnut Steich |   |                  |  |                                    |
| <b>President's Office</b>                                   |  |                          |   |                  |  |                                    |
| President's Office  | President  | Ed Seidel                |   |                  |  |                                    |
| Internal Audit  |  |                          |   |                  | Director, Internal Audit   | Danika Salmans                     |
| Office of Diversity Equity & Inclusion                      |  |                          |   |                  | VP for ODEI  | Zebadiah Hall                      |
| Center of Innovation for Flow through Porous Media          |  |                          |   |                  | Director   | Mohammad Piri                      |
| School of Energy Resources (SER)                            |  |                          |   |                  | Executive Director, SER   Director, Business Ops   | Holly Krutka   Rachel Ferrell      |
| <b>Academic Affairs</b>                                     |  |                          |   |                  |  |                                    |
| Executive Vice President & Provost                          | Executive Vice President & Provost   | Kevin Carman             | Vice Provost  | Tami Benham Deal |  |                                    |
| Provosts Office   |  |                          |   |                  | Director, Business Operations  | Stephanie Stark                    |
| American Heritage Center                                    |  |                          |   |                  | Director   | Paul Flesher                       |
| Art Museum  |  |                          |   |                  | Director   Assistant Director  | Nicole Crawford   Debra Littlelun  |
| Centers & Institutes - WyGIS                                |  |                          |   |                  | Director   | Jeffrey Hamerlinck                 |
| Distance Education  |  |                          |   |                  | Interim Vice Provost for Digital, Distance, & Online Ed  | Benjamin Cook                      |
| Enrollment Management                                       |  |                          |   |                  | Vice Provost, Enrollment Management  | Kyle Moore                         |
| >Admissions   |  |                          |   |                  | Vice Provost   Director, Admissions  | Kyle Moore   Shelley Dodd          |
| >Office of the Registrar                                    |  |                          |   |                  | Vice Provost   | Kyle Moore                         |
| Global Engagement   |  |                          |   |                  | Vice Provost, Global Engagement  | Isadora Helfgott                   |
| Graduate Education  |  |                          |   |                  | Vice Provost   Business Manager, Executive   | James Ahern   Michele Peck         |
| Undergraduate Education                                     |  |                          |   |                  | Vice Provost for Undergraduate Education   | Steven Barrett                     |
| >Advising Career & Exploratory Studies                      |  |                          |   |                  | Vice Provost   Director, ACES  | Steven Barrett   Richard Miller    |
| >LeaRN  |  |                          |   |                  | Vice Provost   Director, LeaRN   | Steven Barrett   April Heaney      |
| >Student Educational Opportunity                            |  |                          |   |                  | Vice Provost   Director, SEO   | Steven Barrett   Pilar Flores      |
| UW Casper   |  |                          |   |                  | Dean   Program Coordinator, Senior   | Brent Pickett   Carrie Gomez       |
| College of Agriculture, Life Sciences and Natural Resources |  |                          |   |                  | Interim Dean   Director, Business Operations   | Kelly Crane   Vicky Boyles         |
| College of Arts & Sciences                                  |  |                          |   |                  | Dean   Director, Business Operations   | Scott Turpen   Laurie Sanchez      |
| College of Business   |  |                          |   |                  | Dean   Business Manager, Executive   | Scott Beauhier   Geoff Tyrrell     |
| College of Education  |  |                          |   |                  | Dean   Director, Business Operations   | Jenna Shim   Kimberly Montez       |
| College of Engineering and Physical Sciences                |  |                          |   |                  | Dean   Director, Business Operations   | Cameron Wright   Megan Barber      |
| College of Health Sciences                                  |  |                          |   |                  | Interim Dean   Assistant Director  | Michelle Hilaire   Jilljean Worden |
| College of Law  |  |                          |   |                  | Dean   Director, Business Operations   | Klinton Alexander   Laurie Kempert |
| Libraries   |  |                          |   |                  | Dean   Director, Business Operations   | Cass Kvenild   Laurie Mendick      |

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|--|--|-----------------------|---|------------------------|---|---------------------------------------|
| Enhanced Oil Recovery Institute (EORI)   |  |                       |   |                        | Director, EORI                                      | Lon Whitman                           |
| Haub School of Environment & Natural Resources   |  |                       |   |                        | Prof/Dean/Wyo Excellence Chair   Business Mgr, Exec | John Koprowski   Kimberly Messersmith |
| Honors College   Summer High School Institute  |  |                       |   |                        | Dean   Business Manager, Executive                  | Peter Parolin   Cassidy Tolman        |
| <b>Budget and Finance Division</b>   | <b>VP, Budget and Finance &amp; CFO</b>                    | <b>Alex Kean</b>      |   |                        |   |                                       |
| Business Enterprises   |  |                       | Assoc VP, Business Enterprises            | Eric Webb              |   |                                       |
| Catering and Events  |  |                       |   |                        |   |                                       |
| Copy & Print Center  |  |                       |   |                        | Manager, Retail Operations                          | Jay Bress                             |
| Housing   Bison Run  |  |                       |   |                        |   |                                       |
| Residential Campus Dining  |  |                       |   |                        | Asst Director, Dining Services                      | Amy Bey                               |
| Retail Campus Dining   |  |                       |   |                        | Asst Director, Dining Services                      | Amy Bey                               |
| University Store   |  |                       |   |                        | Asst Director, University Store                     | Misty Eaton                           |
| Vending Services   |  |                       |   |                        |   |                                       |
| <b>Budget and Institutional Planning</b>   |  |                       | Assoc VP, Budget & Institutional Planning |                        |   |                                       |
| Budget Office  |  |                       |   |                        |   |                                       |
| Office of Institutional Analysis   |  |                       |   |                        |   |                                       |
| Scholarships & Financial Aid   |  |                       |   |                        | Director, Scholarships & Financial Aid              | Anna Terfehr                          |
| Student Financial Services   |  |                       |   |                        |   |                                       |
| <b>Financial Affairs</b>   |  |                       | Assoc VP, Financial Affairs               | Ashlie Reese           |   |                                       |
| Copier Services  |  |                       |   |                        |   |                                       |
| University Investments & Taxation  |  |                       |   |                        |   |                                       |
| Accounting Office  |  |                       |   |                        |   |                                       |
| Office of Sponsored Programs   |  |                       |   |                        |   |                                       |
| Systems & Institutional Effectiveness  |  |                       |   |                        |   |                                       |
| University Procurement Services  |  |                       |   |                        |   |                                       |
| Financial & Administrative Support Team  |  |                       |   |                        |   |                                       |
| Financial Affairs  |  |                       |   |                        |   |                                       |
| <b>Human Resources / Payroll Office</b>  |  |                       | Assoc VP, HR                              | Bob Link               |   |                                       |
| <b>Campus Operations</b>   | <b>VP, Campus Operations</b>                               | <b>Bill Mai</b>       |   |                        |   |                                       |
| Campus Operations  |  |                       |   |                        |   |                                       |
| VP for Administration Office   |  |                       |   |                        |   |                                       |
| Staff Senate   |  |                       |   |                        |   |                                       |
| <b>University Operations</b>   |  |                       | Assoc VP, University Operations           | Mike Samp              |   |                                       |
| Facilities Management - Preventative Maintenance   Facilities Management   Controls Shop   Grounds Services   Electrical Shop   Lock Shop   Equipment Services   Plumbing Shop   Structural Trades |  |                       |   |                        |   |                                       |
| Facilities Construction Management - UW Safety Office  |  |                       |   |                        |   |                                       |
| Facilities Engineering - Central Scheduling  |  |                       |   |                        |   |                                       |
| University Operators - Real Estate   Custodial   Jacoby Golf Course   Postal Services  |  |                       |   |                        |   |                                       |
| Business Services - Shipping & Receiving   Material Services   Recycling   |  |                       |   |                        |   |                                       |
| Utilities Management - Central Energy Plant   Technical Services   Building Automation   |  |                       |   |                        |   |                                       |
| <b>Transportation Services</b>   |  |                       |   |                        | Director, Transportation Services                   | Paul Kunkel                           |
| University Police  |  |                       | Chief of Police                           | Josh Holland           |   |                                       |
| <b>General Counsel</b>   | <b>VP &amp; General Counsel</b>                            | <b>Tara Evans</b>     | <b>Deputy General Counsel</b>             | <b>Paula Whaley</b>    |   |                                       |
| General Counsel  |  |                       |   |                        |   |                                       |
| General Counsel Office   |  |                       |   |                        | Deputy General Counsel                              | Paula Whaley                          |
| Equal Opportunity Report & Response  |  |                       |   |                        | Title IX Coord, Mgr EORR                            | James Osborn                          |
| Risk Management & Safety Office  |  |                       |   |                        | Chief Risk Officer                                  |                                       |
| <b>Governmental Affairs and Community Engagement</b>   | <b>VP, Governmental Affairs &amp; Community Engagement</b> | <b>Mike Smith</b>     |   |                        |   |                                       |
| VP Governmental Affairs & Community Affairs  |  |                       |   |                        |   |                                       |
| Office of Engagement & Outreach  |  |                       |   |                        |   |                                       |
| Public Relations & Institutional Marketing   |  |                       | Assoc VP, Comm & Marketing                | Chad Baldwin           | Business Mgr, Exec                                  | Kass Sprague                          |
| <b>Information Technology</b>  | <b>VP, Information Technology</b>                          | <b>Robert Aylward</b> | <b>Deputy Chief Information Officer</b>   | <b>Jennifer Chavez</b> |   |                                       |
| Information Technology   |  |                       |   |                        |   |                                       |
| Office of the CIO  |  |                       |   |                        | Exec Administrator, IT Business Services            | Margaux Christensen                   |
| Academic Technology Services   |  |                       |   |                        | Director, Academic Technology & Data Center Svcs    | Jesse Ballard                         |
| Applications and Customer Relations  |  |                       |   |                        | Director, Applications and Customer Relations       | Brett Williams                        |
| Enterprise Infrastructure  |  |                       |   |                        | Deputy Chief Information Officer                    | Jennifer Chavez                       |
| <b>Institutional Advancement</b>   | <b>Senior VP for Development</b>                           | <b>John Stark</b>     | <b>VP for Financial Services</b>          | <b>Troy Caserta</b>    |   |                                       |
| Institutional Advancement & UW Foundation  |  |                       |   |                        |   |                                       |

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|---|--|---------------------------------|--|--------------------------|--|-----------------------|
| <b>Intercollegiate Athletics</b>              | <b>Athletic Director</b>                       | <b>Thomas Burman</b>            | <b>Deputy Director</b>                     | <b>Matthew Whisenant</b> |  |                       |
| Intercollegiate Athletics                     |  |                                 |  |                          |  |                       |
| Intercollegiate Athletics Support Unit        |  |                                 |  |                          | Assoc AD/Budgeting & Fin Mgmt            | Samuel Brodie         |
| Intercollegiate Athletics Directors Office    |  |                                 |  |                          | Sr Assoc AD/Administration               |                       |
| Sports  |  |                                 |  |                          | Sr Assoc AD/Ext Ops                      |                       |
| Cowboy Joe Club                               |  |                                 |  |                          | Sr Assoc AD/Revenue & External Relations | Randy Welniak         |
|   |  |                                 |  |                          |  |                       |
| <b>Research &amp; Economic Development</b>    | <b>VP, Research &amp; Economic Development</b> | <b>Parag Chitnis</b>            |  |                          | <b>Director, Business Operations</b>     | <b>Jamison Miller</b> |
| Research & Economic Development               |  |                                 |  |                          |  |                       |
| VP for Research & Economic Development Office |  |                                 |  |                          |  |                       |
| Wyoming Survey & Analysis Center (WYSAC)      |  |                                 | AVP Research                               | Bryant Smalley           |  |                       |
| Small Business Development Center             |  |                                 | Assoc VP, Economic Development             | Steven Farkas            |  |                       |
| EPSCoR  |  |                                 |  |                          |  |                       |
| Wyo Natural Diversity Database                |  |                                 | AVP Research                               | Bryant Smalley           |  |                       |
| Wyoming Public Media                          |  |                                 |  |                          |  |                       |
| Office of Research                            |  |                                 |  |                          |  |                       |
| Research Products Center                      |  |                                 | Assoc VP, Economic Development             | Steven Farkas            |  |                       |
| Manufacturing Works                           |  |                                 | Assoc VP, Economic Development             | Steven Farkas            |  |                       |
| IMPACT 307                                    |  |                                 | Assoc VP, Economic Development             | Steven Farkas            |  |                       |
| Research Computing Support                    |  |                                 | AVP Research                               | Bryant Smalley           |  |                       |
| UW National Park Research                     |  |                                 |  |                          |  |                       |
| Biodiversity Institute                        |  |                                 |  |                          |  |                       |
| INBRE Program                                 |  |                                 | AVP Research                               | Bryant Smalley           |  |                       |
| Science Initiative                            |  |                                 |  |                          |  |                       |
| Institute of Innovation & Entrepreneurship    |  |                                 |  |                          |  |                       |
| Core Research Facilities                      |  |                                 | AVP Research                               | Bryant Smalley           |  |                       |
|   |  |                                 |  |                          |  |                       |
| <b>Student Affairs</b>                        | <b>VP, Student Affairs</b>                     | <b>Kimberly Chestnut Steich</b> |  |                          |  |                       |
| VP Student Affairs Office                     |  |                                 |  |                          | Director, Business Operations            | Marjorie Jaeger       |
| Alumni Relations                              |  |                                 | Exec Director, Alumni Relations            | Jack Tennant             |  |                       |
|   |  |                                 |  |                          |  |                       |
| Dean of Students Unit                         |  |                                 |  |                          |  |                       |
| Dean of Students Office                       |  |                                 | AVP & Dean of Students                     | Ryan Dinneen O'Neil      |  |                       |
| ASUW  |  |                                 |  |                          |  |                       |
| Multicultural Affairs                         |  |                                 |  |                          | Director, Union & CSIL                   | Erik Kahl             |
| Veterans Services Center                      |  |                                 |  |                          | Director, Union & CSIL                   | Erik Kahl             |
| Union   |  |                                 |  |                          | Director, Union & CSIL                   | Erik Kahl             |
| Student Media                                 |  |                                 |  |                          | Director, Union & CSIL                   | Erik Kahl             |
| Center for Student Involvement & Leadership   |  |                                 |  |                          | Director, Union & CSIL                   | Erik Kahl             |
|   |  |                                 |  |                          |  |                       |
| Residence Life Unit                           |  |                                 | AVP & Dean of Students                     | Ryan Dinneen O'Neil      |  |                       |
|   |  |                                 |  |                          |  |                       |
| Student Success and Wellness Department       |  |                                 | AVP & Dean of Student Success & Graduation | Nycole Courtney          |  |                       |
| Disability Support Services                   |  |                                 |  |                          |  |                       |
| Campus Recreation                             |  |                                 |  |                          | Director, Campus Recreation              | Patrick Moran         |
| Student Health Services                       |  |                                 |  |                          |  |                       |
| Student Success & Graduation                  |  |                                 |  |                          |  |                       |
| Pharmacy                                      |  |                                 |  |                          |  |                       |
| University Counseling Center                  |  |                                 |  |                          | Director                                 | Toi Geil              |