



UNIVERSITY  
OF WYOMING

College of Law  
Career Services Office

## CAREER CLIPS: MARCH 2024



### Mid-term Check-in

Congratulations to all who have worked diligently this term to schedule mock interviews, and go through the interview process with employers! Some have already received and secured offers. Great work! For those who are still going through the process, or not yet begun, please be sure to utilize the POKES job postings and resource library.

Remember to follow-up with post-interview thank you notes indicating your appreciation for their time and consideration, mentioning how wonderful it was to meet them and get to know more about their firm, and relaying how you look forward to hearing from them soon. These seemingly small gestures can really go a long way in portraying your sincere interest in the employer and gratitude for the opportunity.

Each year we are required by the ABA, as part of our accreditation, to report employment for the graduating class. If you are a 3L, please remember to complete the employment survey in POKES as you lock down your post-grad position. Thank you!

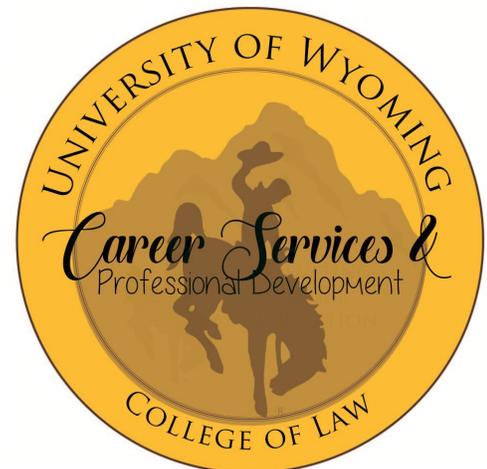
We have quite a few events on the horizon. Be sure to review those within this newsletter and add them to your calendar.

### Resources

[Public Policy Deadlines](#)

[Government Honors Deadlines](#)

⇒ *Apply for these opportunities through the link provided in the POKES Resource Library under [Job Search Subscriptions](#)*



# CAREER HIGHLIGHT

# PUBLIC INTEREST

The [public interest legal path](#) focuses a great deal on serving under-resourced populations and public causes. However, most law students are unaware of just how diverse and professionally rewarding these opportunities truly are. Work in this area encompasses almost every area of practice, including civil law, criminal law, family law, estate preparation, constitutional reform, and international human rights. Many legal professionals desire careers in the public interest sector to pursue individual or group concepts of justice and equality, advancement for the public good rather than for commercial or personal gain, and the absence of billable hours.



Utilizing your time in law school to explore public interest practice settings through volunteer work, internships, externships, and clinical program placements is an excellent way to find the setting that best fits your personal and professional goals. These include client-oriented organizations, policy-oriented organizations, legal service organizations, prosecuting attorneys' offices, public defender offices, other government offices, and private law firms.

Unlike the majority of law firms, public interest employers tend to weigh the following four factors in equal or greater importance:

- ⇒ A Demonstrated Commitment to Public Interest Work (Passionate about the nature and purpose of their work; Reflected in experience on resume)
- ⇒ An Ability to Collaborate Well with Colleagues and Clients (Personality and work style; Strong sense of community)
- ⇒ An Ability to Assume Responsibility Immediately (Self-directed; Demonstrate initiative to learn; Utilize resources)
- ⇒ Grades and Writing Skills (Class rank may not be prioritized, but grades in related coursework are important; Membership on an academic journal may permit you to edit and/or author articles)

The public interest law job search is enabled when you are willing to building relationships, while being ambitious and appropriately aggressive in reaching numerous employers in a wide variety of locations. Research and identify potential employers, then utilize informational interviewing techniques. Attend career fairs, recruitment programs, and any other networking opportunities. Participate in resume collects and table talks. Be sure to utilize [proper format and content for your cover letter and resume](#).

*View article source and learn more [HERE](#).*

# the process...

## Summer 2024

By April 5th, complete the online form, indicating

- ◇ Your three preferred placements
- ◇ If you have placed yourself
- ◇ Or that you are submitting a new employer outside of the approved placement list

More details available online!



Check out valuable externship information in the [POKES Resource Library](#)

# externships

The purpose of an externship is to gain first-hand insight into the legal profession. It is a critical opportunity to utilize informational interviewing to ask your host and others questions you have about their role or the industry. This allows a true picture of the real-life challenges, context of the work, and structure of organization. You will contribute to the ongoing work of the externship site, actively learning by participating in the legal process.

We have over 100 externship placement locations, including government agencies at the federal, state, and local level; judicial chambers; non-profit and public interest organizations. These range from criminal and civil litigation, judge's chambers, patent, employment, health law and much more! In addition, externship credits go towards the 6 credit minimum experiential learning requirement at the UW COL.

Past students note, "Practical supplementation to what we have been learning in our classes is a vital part of a law student's education. I have learned things from my externship and would recommend other students participate." Another student said, "It was a great experience. My legal research and writing skills improved, I learned a lot about an area of law that was interesting to me, and I have a topic for a law review comment. You will learn a lot from the externship supervisors and make great connections. I would recommend it to anyone; it is a great way to learn."



# *Clerkships*

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## **1Ls:**

Judge Allison Eid - Denver, CO - Apply by 2/1/26

## **2Ls:**

Judge David Ebel - Denver, CO - Apply by 2/29/24

Judge Daniel Crabtree - Kansas City, KS - Apply by 3/4/24

Judge Morgan Christen - Anchorage, AK - Apply by 4/7/24

Judge Jennifer Sung - Portland, OR - Apply by 4/12/24

Judge Alice Senechal - Fargo, ND - Apply by 5/31/24

Judge Kelly Rankin - Cheyenne, WY - Apply by 6/11/24

Judge Mark Moreno - Pierre, SD - Apply by 6/16/24

Judge Sidney Thomas - Billings, MT - Apply by 6/28/24

Law Clerks - Oregon Supreme Court and Oregon Court of Appeals - Apply by 8/19/24

Judge Allison Eid - Denver, CO - Apply by 2/6/25

## **3Ls:**

Judge Christine M. Arguello - Denver, CO

Judge Maritza Dominguez Braswell - Colorado Springs, CO

Judicial Clerk - Kodiak Superior Court - Kodiak, AK

Law Clerks - Colorado Judicial Branch - Fort Collins, CO - Apply by 4/30/24

Judge Casey Parker - Cheyenne, WY - Apply by 5/19/24

Judge William Martinez - Denver, CO - Apply by 5/20/24

Law Clerks - South Dakota Supreme Court - Pierre, SD - Apply by 6/7/24

Law Clerk - First Judicial Circuit - Mitchell, SD - Apply by 7/5/24

Law Clerk - Second Judicial Circuit - Sioux Falls, SD - Apply by 7/5/24

Law Clerk - Third Judicial Circuit - Brookings, SD - Apply by 7/5/24

Law Clerk - Fourth Judicial Circuit - Deadwood, SD - Apply by 7/5/24

Law Clerk - Fifth Judicial Circuit - Aberdeen, SD - Apply by 7/5/24

Law Clerk - Sixth Judicial Circuit - Pierre, SD - Apply by 7/5/24

Law Clerk - Seventh Judicial Circuit - Rapid City, SD - Apply by 7/5/24

You are encouraged to apply for clerkships ASAP, instead of waiting until the deadline.

For clerkship nuts and bolts, visit the [POKES Resource Library](#)!

# 3 Steps to Applying for a Job When You Don't Meet the Requirements

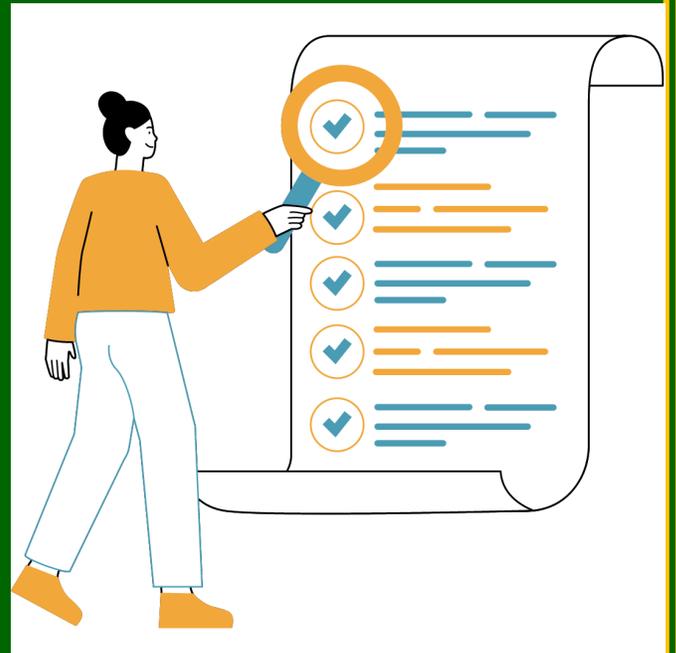
(Read the full article [HERE](#))

## Step 1: Ask Yourself if You Could Do the Job

Read through the job description and try to get a sense of what someone in the role would do each day. After you've worked through it in this way, you'll have a more accurate sense of what you have to offer versus what skills you may be lacking.

## Step 2: Ignore "Bonus" Requirements

Occasionally, ridiculous phrasing happens to good job descriptions because someone on the team thinks it "sounds good," but that's no reason not to apply. If there is a dumping ground of desired skills at the end of the description, see them as bonus skills, and focus your application on all of the core skills you do have.



## Step 3: Use the Magic Words

The term "transferable skills" has magical job-search powers that shouldn't be underestimated. Why? Because a critical piece of the application process is connecting the dots between the experience you already possess and that which the position calls for.

# Recent Job Postings

(For a complete list of job openings, visit [POKES](#))

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## All Students:

[Externship Stipend](#) - Federal Communications Bar Association

Apply by 3/6/24

### **ROCKY MOUNTAIN REGION**

[Future Leaders Program](#) - Independence Inst - Denver, CO (hybrid)

### **OUTSIDE THE REGION**

[Summer Externs](#) - Nevada AG's Office - Vegas, Reno, Carson City

Apply by 5/24/24

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## 1Ls:

### **ROCKY MOUNTAIN REGION**

[Internship](#) - 18th Judicial DA's Office - Arapahoe or Castle Rock, CO

### **OUTSIDE THE REGION**

[Summer Admin Assistant](#) - Schlimgen Law Firm, LLC - Spearfish, SD

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## 1Ls & 2Ls:

[Internship](#) - Interstate Renewable Energy Council - Remote

[Scholarship](#) - Federal Communications Bar Association Foundation

Apply by 3/6/24

[Legal Intern](#) - Franklin Armory, Inc. - Minden, NV or Remotely

Apply by 3/31/24

### **ROCKY MOUNTAIN REGION**

[Volunteer Court Navigators](#) - Natrona County Court - Casper, WY

[Externship](#) - Colorado Legal Services - Alamosa, La Junta, CO (hybrid)

[Internship](#) - Colorado Legal Services - Colorado Springs, CO (hybrid)

[Externship](#) - Colorado Legal Services - Denver, CO (hybrid)

[Externship](#) - USDHHS, Office for Civil Rights - Denver, CO (hybrid)

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## 2Ls:

### **ROCKY MOUNTAIN REGION**

[Conservation Law Fellow](#) - PERC - Bozeman, MT

[Intern](#) - Antommara & Rodionov, LLC - Greeley or Fort Collins, CO

[Intern](#) - 18th Judicial DA's Office - Arapahoe or Castle Rock, CO

[Diverse Student Fellowship](#) - Colorado PELA

Apply by 3/31/24

[How to Ask a Law School Professor for a Letter of Recommendation](#)

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[8 Ways to Prepare for a Legal Job Interview](#)

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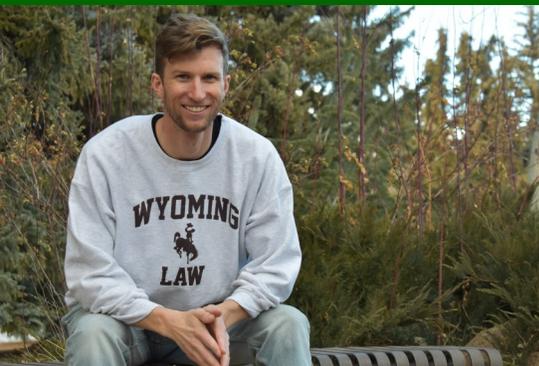
[Tips for Crafting a Post-Interview Thank-You Note](#)

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[7 Apps to Aid Your Legal Job Search](#)

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[New Law Firm Job? Overcome Performance Anxiety with a Learning Mindset](#)



# Recent Job Postings Continued

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## 3Ls:

Senior Strategy Coordinator - National Wildlife Federation - Remote

### **ROCKY MOUNTAIN REGION**

Conservation Counsel - PERC - Bozeman, MT

Staff Attorney - WCADVSA - Laramie, WY

Attorney - Wyoming Public Defender's Office - Torrington, WY

Practicing Attorney - Natrona County DA's Office - Casper, WY

Associate Attorney - Hathaway & Kunz, LLP - Cheyenne, WY

Assistant AG, Tort Division - WY AG's Office - Cheyenne, WY

Assistant AG, Tort Litigation - WY AG's Office - Cheyenne, WY

Assistant AG, Consumer Protection - WY AG's Office - Cheyenne, WY

Assistant AG, Criminal Division - WY AG's Office - Cheyenne, WY

Assistant AG, Civil Division - WY AG's Office - Cheyenne, WY

Assistant DA - Laramie County DA's Office - Cheyenne, WY

Practicing Attorney - WY Public Service Commission - Cheyenne, WY

Immigration Attorney - Alianza NORCO - Fort Collins, CO (hybrid)

Deputy DA, County Court - 18th Judicial DA's Office - Colorado

Deputy DA, District Court - 18th Judicial DA's Office - Remote Option

Domestic Violence Prevention Attorney - CO Legal Services - Pueblo

Associate Attorney - JVAM - Buena Vista, CO

Apply by 6/30/24

### **OUTSIDE THE REGION**

Law Associate Fellow - Texas Tech University - Lubbock, TX

Assoc Attorney, Family Law - North Star Law Group - Anchorage, AK

Civil Attorney - Alaska Attorney General - various locations

Deputy State's Attorney - Butte County - Belle Fourche, SD

Attorney - NDCLCI- Devils Lake, ND

Apply by 3/5/24

Attorney - NDCLCI - Bismarck, ND

Apply by 3/5/24

Attorney - NDCLCI - Devils Lake, ND

Apply by 3/5/24

Associate General Counsel - Heritage Auctions - Irving, TX

Apply by 3/10/24



## College of Law Scholarships

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**Apply by 3:00 pm  
on March 22, 2024**

Salt Creek Energy Excellence  
Scholarship

Open to all 1Ls and 2Ls

Bob C. Sigler Country Lawyer  
Scholarship

Open to all 1Ls and 2Ls

Judge Clarence A. Brimmer  
Scholarship

Open to all 2Ls

Alfred A. Pence Scholarship  
Open to all 2Ls

## Upcoming Events

- ⇒ Army JAG's Legal Center and School's Virtual Veterans Law Symposium  
3/1/24, 8:00am-1:30pm
- ⇒ Simulated MPRE  
3/1/24, 1:00-4:00pm  
Room 182 - Register [HERE](#)
- ⇒ AccessLex Feedback Session  
Earn \$25 Amazon gift card!  
3/4/24, 2:30-3:30pm  
Room 178 - Register [HERE](#)
- ⇒ 2L Info Session: Money & Your Career - Legal Salaries, Taxes & Benefits  
3/5/24, 12:30-1:00pm  
Room 178 - lunch provided
- ⇒ Fraud, Lies, and Deceit: An Interview with Anna King  
3/5/24, 5:00-6:00pm, Virtual
- ⇒ JD/MBA Joint Degree Info Session  
3/21/24, 12:30-1:00pm  
Room 178 - lunch provided
- ⇒ ABA Business Law Spring Meeting, in person or virtual  
4/4/24-4/6/24  
[Register online](#)
- ⇒ Loyola Patent Law Interview Program  
7/18/24-7/19/24  
[Register by March 27th](#)

## Recent Job Postings Continued

### **3Ls *OUTSIDE THE REGION* Continued:**

- General Counsel - Maguire - Sioux Falls, SD  
Apply by 3/10/24
- Associate Attorney - Simons Hall Johnston, PC - Reno, Yerington, NV  
Apply by 3/14/24
- Attorney - Stange Law Firm, PC - Wichita, KS  
Apply by 3/14/24
- Children's Court Attorney - State of New Mexico - Las Vegas, NM  
Apply by 3/14/24
- Staff Attorney - Reddy & Neumann, PC - Houston, TX  
Apply by 3/20/24
- Criminal Attorney - Coconino County - Flagstaff, AZ  
Apply by 3/23/24
- Staff Attorney - Reddy & Neumann PC - Houston, TX  
Apply by 3/27/24
- Assistant General Counsel - Texas Tech University - Lubbock, TX  
Apply by 3/29/24
- Civil Attorney - Sarpy County - Papillion, NE  
Apply by 3/30/24
- Attorney (Appeals & Protest Unit) - State of Arizona - Phoenix, AZ  
Apply by 4/3/24
- Attorney - Railroad Commission of Texas - Austin, TX  
Apply by 4/3/24
- Sr Financial Analyst, Legal FP&A - Amazon - Seattle, WA  
Apply by 4/3/24
- Associate Attorney - Smith, King & Simmons PC - Gordon, NE  
Apply by 4/4/24

**\*\*Be sure to check out the outside scholarship [website!](#)\*\***