

# Margaret M. Holland, MSW

## EDUCATION

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| <b>Doctor of Philosophy, Social Work</b> , Florida State University<br>Dissertation: "Disparities in Employment and Earnings before and after the implementation of the Americans with Disabilities Act: An Intersectional Approach" | December 2021 |
| <b>Master of Social Work</b> , University of South Carolina<br>Concentration: Communities and Organizations  | May 2013      |
| <b>Bachelor of Social Work</b> , Magna Cum Laude, Mississippi College  | May 2012      |

## ACADEMIC EXPERIENCE

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| <b>Assistant Professor</b> , University of Wyoming Division of Social Work<br><b>Teaching Faculty IV</b> , Florida State University College of Social Work | 2022-Present<br>2022 |
| <b>Instructor</b> , Florida State University College of Social Work  | 2016-2022            |
| <b>Project Manager</b> , Florida State University College of Social Work<br><i>Florida Medicaid Long-term Care Program evaluation</i>                      | 2015-2021            |
| <b>Principal Investigator</b> , Florida State University College of Social Work<br><i>Palliative care in corrections</i>                                   | 2016-2021            |
| <b>Principal Investigator</b> , Florida State University College of Social Work<br><i>Photovoice: What is the meaning of home?</i>                         | 2016-2017            |
| <b>Research Associate</b> , University of South Carolina School of Public Health   | 2013-2015            |

## PRACTICE EXPERIENCE

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| <b>Case Manager</b> , Richland/Lexington Disabilities and Special Needs Board     | 2015      |
| <b>Project Coordinator</b> , University of South Carolina School of Public Health | 2013-2015 |
| <b>MSW Intern</b> , Protection and Advocacy for People with Disabilities, Inc.    | 2012-2013 |
| <b>Registered Lobbyist and BSW Intern</b> , Public Policy Center of Mississippi   | 2012      |

## TEACHING EXPERIENCE

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Human Behavior and the Social Environment, Florida State University  
Interviewing and Documentation, Florida State University  
Social Welfare Policies and Programs, Florida State University  
Evaluation of Practice, Florida State University  
Diversity & Difference, University of Wyoming  
Gerontological Social Work (online)\*, Florida State University  
Physical Aspects of Aging (online)\*, Florida State University  
The Social Work Profession (online)\*, Florida State University  
Substance Use and Misuse (online)\*, Florida State University  
Social Welfare Policy: Human Rights\*, University of Wyoming

\*Denotes graduate-level course

**PEER-REVIEWED ARTICLES**

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**Holland, M.M.**, Prost, S.G., Hoffman, H., & Dickinson, G. (2021). Access and utilization of compassionate release in state departments of corrections. *Mortality*, doi: <https://doi.org/10.1080/13576275.2020.1750357>

**Holland, M.M.** & Prost, S.G. (2021). The end of life within social work literature: A conceptual review. *OMEGA-Journal of Death and Dying*, <https://doi.org/10.1177/0030222819835650>

Prost, S. G., **Holland, M. M.**, Hoffman, H., & Dickinson, G. (2020). Characteristics of palliative care programs in the United States. *American Journal of Hospice and Palliative Medicine*, <https://doi.org/10.1177/1049909119893090>

Deichen Hansen, M.E., **Holland, M.M.**, & Munn, J.C. (2020). A call for social work education modification: Moving towards the integrated behavioral health model. *Journal of Social Work Education* <https://doi.org/10.1080/10437797.2019.1661902>

**Holland, M. M.**, Prost, S. G., Hoffmann, H. C., & Dickinson, G. E. (2020). U.S. departments of corrections compassionate release policies: A content analysis and call to action. *OMEGA-Journal of Death and Dying*, <https://doi.org/10.1177/0030222818791708>

Mann, J.R., Royer, J.A., Turk, M.A., McDermott, S. & **Holland, M.M.** (2015). Inpatient and Emergency Room Visits for Adolescents and Young Adults with Spina Bifida Living in South Carolina. *Physical Medicine & Rehabilitation*,7(5), 499-511. <https://pubmed.ncbi.nlm.nih.gov/25511690/>

Deroche, C.B., **Holland, M.M.**, McDermott, S., Royer, J.A., Hardin, J.W., Mann, J.R., Salzberg, D., Ozturk, O., & Ouyang, L. (2015). *Development of a tool to describe overall health, social independence and activity limitation of adolescents and young adults with disability. Research in Developmental Disabilities, 38*, 288-300. <https://pubmed.ncbi.nlm.nih.gov/25577179/>

**MANUSCRIPTS SUBMITTED FOR PUBLICATION**

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**Holland, M.M.**, Randolph, K.A., & Lerwick, H.J. Disability, gender, race, and class: Intersections of inequality and social participation among older adults. Submitted October 10, 2022, to *Ageing International*.

Lee, J., Choi, M., & **Holland, M.M.** Childhood bullying victimization, substance use, and criminal activity among adolescents: A multilevel growth model study. Submitted October 25, 2022, to *International Journal of Environmental Research and Public Health*.

**MANUSCRIPTS IN-PROGRESS**

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**Holland, M.M.** Disparities in employment and earnings before and after the implementation of the Americans with Disabilities Act of 1990: An intersectional approach.

**Holland, M.M.** Intersectional person-in-environment: A conceptual model.

**Holland, M.M.** An intersectional evaluation of the Americans with Disabilities Act Amendments Act of 2008.

## **PROFESSIONAL REPORTS AND CURRICULUM**

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Carretta, H.J., Munn, J.C., Niekus, M.R., Mitchell, G., Bellamy, G.R., Katz, P., Rust, G., Terracciano, A., Geletko, K., Goldfarb, S., Graves, K., Harman, J., **Holland, M.M.**, Houser, K., Kinsell, H., Wang, Y., Smith, M.P., & Beitsch, L.M. (May 2021). *Independent Assessment of the Florida Statewide Medicaid Managed Care Long-Term Care Program (FY 2014-2019)*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

Munn, J.C. & **Holland, M.M.** (May 2019). *Special research report: Long-term Care Program Nursing facility plans of care and case management notes*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

Munn, J.C., **Holland, M.M.**, & Houser, K. (May 2019). *Special research report: Current practices and factors associated with transition into home & community-based settings*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

Munn, J.C., **Holland, M.M.**, Kim, J.H., Khan, Y., Lee, K., & Maxwell, Z. (May 2018). *Special research report: Nursing facility plans of care and case management notes*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

Munn, J.C., **Holland, M.M.**, Kim, J.H., Khan, Y., Lee, K., & Maxwell, Z. (May 2018). *Special research report: Long-term care supplemental assessment content improvement recommendations*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

Carretta, H.J., Munn, J.C., Niekus, M.R., Mitchell, G., Bellamy, G.R., Katz, P., Rust, G., Terracciano, A., Geletko, K., Goldfarb, S., Graves, K., Harman, J., **Holland, M.M.**, Houser, K., Kinsell, H., Wang, Y., Smith, M.P., & Beitsch, L.M. (May 2017). *Independent Assessment of the Florida Statewide Medicaid Managed Care Long-Term Care Program (FY 2014-2015)*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

Carretta, H.J., Munn, J.C., Niekus, M.R., Mitchell, G., Bellamy, G.R., Terracciano, A., Geletko, K., Goldfarb, S., Graves, K., Harman, J., **Holland, M.M.**, Houser, K., Kinsell, H., Wang, Y., Smith, M.P., & Beitsch, L.M. (May 2016). *Independent Assessment of the Florida Statewide Medicaid Managed Care Long-Term Care Program (FY 2013-2014)*. Report presented to the Florida Agency on Health Care Administration. Tallahassee, FL.

**Holland, M.M.**, Mann, J.R., and McDermott, S. (November 2014). *Mental Health Incidence Report*. Report presented to the South Carolina Office of Disability and Health. Columbia, SC.

McDermott, S., and **Holland, M.M.** (November 2014). Parenting resource manual for people with disability (2<sup>nd</sup> ed.). Columbia, SC: University of South Carolina Press.

McDermott, S., and **Holland, M.M.** (November 2014). Life skills resource manual for people with disability (2<sup>nd</sup> ed.). Columbia, SC: University of South Carolina Press.

McDermott, S., and **Holland, M.M.** (November 2014). Family planning resource manual for people with disability (2<sup>nd</sup> ed.). Columbia, SC: University of South Carolina Press.

Whitner, W., **Holland, M.M.**, and Devlin, J. (September 2014). *Steps to your health participant manual* (2<sup>nd</sup> ed.). Columbia, SC: University of South Carolina Press.

## **CONFERENCE PRESENTATIONS**

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**Holland, M.M.** (2023, January). Employment and earnings disparities before and after the implementation of the Americans with Disabilities Act: An intersectional approach. Oral presentation accepted and will be presented at the Annual Conference of the Society for Social Work and Research, Phoenix, AZ.

**Holland, M.M.** (2023, January). Trends in the quality of care of Florida Medicaid Managed Care Long-Term Care Program enrollees following a managed care roll-out. Oral presentation accepted and will be presented at the Annual Conference of the Society for Social Work and Research, Phoenix, AZ.

Munn, J.C. & **Holland, M.M.** (2022, June). *A five-year independent assessment of quality of care in Florida managed care for enrollees in long-term care*. Oral paper presented at the 22<sup>nd</sup> World Congress of Gerontology and Geriatrics, Buenos Aires, Argentina (Virtual).

**Holland, M.M.** & Jacobs, K.S. (2022, April). *Promoting housing choice through participatory action research*. Session to be presented at the Arizona Housing Coalition Annual Conference, Mesa, AZ.

Burns, D., Edwards, M., & **Holland, M.M.** (2021, November). *Mother knows best? Social work graduate student mother experiences during Covid-19*. Oral paper to be presented at the Council for Social Work Education Annual Program Meeting, Orlando, FL.

Prost, S.G., **Holland, M.M.**, Hoffmann, H. C., & Dickinson, G. E. (2019, March). *Compassionate release for older adults and persons with terminal illness: A content analysis of current policies*. Oral paper presented at Academic & Health Policy Conference on Correctional Health, Las Vegas, NV.

Kim, J., **Holland, M.M.**, & Munn, J.C. (2019, January). *Development of a comprehensive caregiver assessment to be used by Florida's Medicaid Program*. Oral paper presented at the Annual Conference of the Society for Social Work and Research, San Francisco, CA.

Munn, J.C., **Holland, M.M.**, & Kim, J. (2019, January). *Analyzing plans of care from the Florida Statewide Medicaid-Managed Care Program in Long-Term Care*. Poster presented at the Annual Conference of the Society for Social Work and Research, San Francisco, CA.

**Holland, M. M.**, Prost, S. G., Hoffmann, H. C., & Dickinson, G. E. (2019, January). *Access and utilization of state departments of corrections compassionate release policies*. Poster presented at the Annual Conference of the Society for Social Work and Research, San Francisco, CA.

- Holland, M. M.**, Prost, S. G., Hoffmann, H. C., & Dickinson, G. E. (2019, January). *U.S. departments of corrections compassionate release policies: A content analysis and call to action*. Poster presented at the Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Deichen Hansen, M.E., **Holland, M.M.**, Munn, J.C. (2018, October). *A call for social work education towards a model of interprofessional education*. Council on Social Work Education Annual Program Meeting, Orlando, FL.
- Munn, J.C., & **Holland, M.M.** (2018, September). *Measuring quality*. Oral paper presented at the Annual Conference of Aging & Society, Tokyo, Japan.
- Holland, M.M.**, Randolph, K.A. (2018, January). *Disability, gender, race, and class: Intersections of inequality and social participation among older adults*. Poster presented at the Annual Conference of the Society for Social Work and Research, Washington, D.C.
- Holland, M.M.**, & Prost, S. G. (2017, January). *Conceptualizing and operationalizing the end of life within the social work literature: A content analysis*. Oral paper presented at the Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- Munn, J.C. & **Holland, M.M.** (2016, November). *The social work role at the end of life in the Czech Republic*. Oral paper presented at The Gerontological Society of America Annual Scientific Meeting, New Orleans, LA.
- Holland, M.M.** & Deroche, C.B. (2016, November). *Impact of the Affordable Care Act on access to mental health care services for adults with functional impairments with and without serious mental illness*. Poster presented at the American Public Health Association Annual Meeting, Denver, CO.
- Deroche, C.B. & **Holland, M.M.** (2016, November). *Assessing the impact of the Affordable Care Act on access to mental health services for adults with and without serious mental illness*. Oral paper presented at the American Public Health Association Annual Meeting, Denver, CO.
- Goldfarb, S., Munn, J.C., Terracciano, A., Bellamy, G., Wang, Y., **Holland, M.M.**, Smith, M., Beitsch, L., & Carretta, H. (2016, November). *Independent assessment of quality of care for the Florida statewide Medicaid Managed Care Long-Term Care Program*. Roundtable facilitation at the American Public Health Association Annual Meeting, Denver, CO.

## SERVICE AND AWARDS

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### Service to the University

#### Florida State University

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| Critical Conversations, founding member and facilitator                  | 2021-present |
| Doctoral Student Organization, Doctoral Program Committee Representative | 2021-present |
| Doctoral Student Organization, Member                                    | 2015-present |
| Doctoral Student Organization, President                                 | 2016-2018    |
| Graduate Student Library Advisory Council Member                         | 2015-2017    |

Outstanding Teaching Assistant Award Nominations 2018, 2019, 2020

*University of South Carolina*

Social Work Student Association Advanced Standing Representative 2012-2013

Phi Alpha Honor Society 2012-2013

*Mississippi College*

Association of Student Social Workers, Activities Chair 2009-2012

Phi Alpha Honor Society 2010-2012

Senior Social Work Award 2012

**Service to the Profession**

*Disability & Health Journal*, ad hoc reviewer 2014-present

*OMEGA – Journal of Death & Dying*, ad hoc reviewer 2020-present

*International Criminal Justice Review*, ad hoc reviewer 2021

*Research on Social Work Practice*, guest reviewer 2016

**Service to the Community**

U.S. Forest Service, volunteer 2021-present

League of Women Voters, member 2014-present

Emergency Planning Committee for People with Functional Needs, Member 2013-2015

**SPECIALIZED TRAINING**

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Advanced Statistical Methods: Data management, regression, multivariate analysis, structural equation modeling, and longitudinal data analysis

Advanced Research Methods: Conceptualization, sampling, design, measurement, data collection, data analysis, and research ethics

Qualitative Research Methods: Planning and preparing a qualitative research project, producing and analyzing data, interpreting and reporting data. Completed NVivo training: Fundamentals of NVivo 10 (2016) and Moving On with NVivo 10 (2016)

**ADDITIONAL SKILLS & INTERESTS**

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**Additional Skills**

Microsoft Office Suite

R, SAS, STATA, SPSS

NVivo

Human Subjects Training

HIPAA Certification

Program Management

Training and instructing

Public speaking

Grant writing

Budgeting

Curriculum development

Event planning

Technical reporting

Adaptability

Empathy

**Interests**

Camping, hiking, cycling, kayaking, pescatarian cooking, amateur mycology, and traveling