

**Board Action: Appointments, Tenure, Promotion, and 5 Year Fixed Term Rolling Contract**

A. ITEMS FOR ACTION RECOMMENDED BY THE PRESIDENT AND PROVOST AND EXECUTIVE VICE PRESIDENT

<b>1a. Academic Administrator Appointments</b>					
<b>College</b>	<b>Name</b>	<b>Rank</b>	<b>Salary</b>	<b>Effective Date</b>	
<b>College of Agriculture, Life Science, &amp; College of Education</b>	Kelly Crane	Interim Dean	\$260,004	4/1/2024	
<b>College of Education</b>	Jenna Shim	Dean	\$245,004	4/1/2024	
<b>College of Health Sciences</b>	Michelle Hilaire	Interim Dean	\$250,848	4/1/2024	
<b>University Libraries</b>	Cassandra Kvenild	Dean	\$185,356	4/1/2024	
<b>1b. Faculty Appointments</b>					
<b>College</b>	<b>Academic Unit</b>	<b>Name</b>	<b>Rank</b>	<b>Salary</b>	<b>Start Date</b>
<b>College of Education</b>	School of Teacher Education	Marisa Macy	Professor with tenure	\$110,700	8/20/2024

<b>2. Tenure and Promotion</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Recommended Rank</b>
<b>College of Agriculture, Life Sciences, &amp; Natural Resources</b>	Molecular Biology	Thomas	Boothby	Grant Tenure and Promote to	Associate Professor
	Zoology & Physiology	Sarah	Collins	Grant Tenure and Promote to	Associate Professor
	Zoology & Physiology	Jerod	Merkle	Grant Tenure and Promote to	Associate Professor
<b>College of Arts &amp; Sciences</b>	Modern & Classical Languages	Chelsea	Escalante	Grant Tenure and Promote to	Associate Professor
	Music	Andrew	Wheelock	Grant Tenure and Promote to	Associate Professor
	Politics Public Affairs & International Studies	Gabel	Taggart	Grant Tenure and Promote to	Associate Professor
	Theatre & Dance	Scott	Tedmon-Jones	Grant Tenure and Promote to	Associate Professor
<b>College of Business</b>	Accounting & Finance	Mackenzie	Festa	Grant Tenure and Promote to	Associate Professor
	Accounting & Finance	Trevor	Sorensen	Grant Tenure and Promote to	Associate Professor
<b>College of Education</b>	Counseling Leadership Advocacy & Design	Barbara	Hickman	Grant Tenure and Promote to	Associate Professor
	Counseling Leadership Advocacy & Design	Jihyun	Lee	Grant Tenure and Promote to	Associate Professor
	School of Teacher Education	Todd	Reynolds	Grant Tenure and Promote to	Associate Professor
<b>College of Engineering &amp; Physical Sciences</b>	Mathematics & Statistics	Ping	Zhong	Grant Tenure and Promote to	Associate Professor
	Physics & Astronomy	Jifa	Tian	Grant Tenure and Promote to	Associate Professor
<b>Haub School of Environment &amp; Natural Resources</b>		Joseph	Holbrook	Grant Tenure and Promote to	Associate Professor
<b>College of Health Sciences</b>	Kinesiology and Health	Ben	Kern	Grant Tenure and Promote to	Associate Professor
	Kinesiology & Health	Emily	Schmitt	Grant Tenure and Promote to	Associate Professor
	School of Pharmacy	Michelle	Blakely	Grant Tenure and Promote to	Associate Professor
	Social Work	Sandra	Leotti	Grant Tenure and Promote to	Associate Professor
<b>College of Law</b>		Lauren	McClane	Grant Tenure and Promote to	Professor

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<b>3. Promotion to Professor</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Recommended Rank</b>
<b>College of Agriculture, Life Sciences, &amp; Natural Resources</b>	Molecular Biology	Jason	Gigley	Promote to	Professor
<b>College of Arts &amp; Sciences</b>	English	Julia	Obert	Promote to	Professor
	English	Arielle	Zibrak	Promote to	Professor
	Music	Benjamin	Markley	Promote to	Professor
	Psychology	Kyle	De Young	Promote to	Professor
	Psychology	Alison	Looby	Promote to	Professor
	Visual Arts	Shelby	Shadwell	Promote to	Professor
<b>College of Business</b>	Management & Marketing	Chase	Thiel	Promote to	Professor
<b>College of Engineering &amp; Sciences</b>	Atmospheric Science	Shane	Murphy	Promote to	Professor
	Physics & Astronomy	Te Yu	Chien	Promote to	Professor
<b>College of Health Sciences</b>	Social Work	Valerie	Thompson-Ebanks	Promote to	Professor
<b>4. Five Year Fixed Term with Rolling Contract and Promotion</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Recommended Rank</b>
<b>College of Engineering &amp; Physical Sciences</b>	Geology & Geophysics	Bradley	Carr	Grant 5 Year Fixed Term with Rolling Contract and Promote to	Senior Research Scientist
	Mathematics & Statistics	Nathan	Clements	Grant 5 Year Fixed Term with Rolling Contract and Promote to	Senior Lecturer
<b>Haub School of Environment &amp; Natural Resources</b>		Margaret	Bourque	Grant 5 Year Fixed Term with Rolling Contract and Promote to	Senior Lecturer
<b>College of Health Sciences</b>	School of Pharmacy	Antoinette	Brown	Grant 5 Year Fixed Term with Rolling Contract and Promote to	Senior Lecturer
<b>Libraries</b>	Libraries Education & Research Services	Stephen	Boss	Grant 5 Year Fixed Term with Rolling Contract and Promote to	Librarian
<b>5. Five Year Fixed Term with Rolling Contract</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Current Rank</b>
<b>College of Agriculture, Life Sciences, &amp; Natural Resources</b>	Family & Consumer Sciences	Treva	Sprout Ahrenholtz	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
	UW Extension	Juliet	Daniels	Grant 5 Year Fixed Term with Rolling Contract	Senior Extension Educator
	Zoology & Physiology	Zhaojie	Zhang	Grant 5 Year Fixed Term with Rolling Contract	Senior Research Scientist
<b>College of Arts &amp; Sciences</b>	English	Paul	Bergstraesser	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
	English	Valerie	Pexton	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
	English	Joyce	Stewart	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer

**Board Action: Appointments, Tenure, Promotion, and 5 Year Fixed Term Rolling Contract**

<b>5. Five Year Fixed Term with Rolling Contract Continued</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Current Rank</b>
College of Education	School of Teacher Education	Kimberly	Gustafson	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
College of Engineering & Physical Sciences	Engineering & Physical Sciences Deans Office	Robert	Erikson	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
College of Health Sciences	School of Pharmacy	Melissa	Hunter	Grant 5 Year Fixed Term with Rolling Contract	Senior Research Scientist
	School of Pharmacy	Tonja	Woods	Grant 5 Year Fixed Term with Rolling Contract	Clinical Professor
Libraries	Libraries Education & Research Services	Lawrence	Schmidt	Grant 5 Year Fixed Term with Rolling Contract	Librarian
Provost Subdivision	Ellbogen Center for Teaching and Learning	Jeffrey	Miller	Grant 5 Year Fixed Term with Rolling Contract	Senior Lecturer
<b>6. Promotion of Non Tenure Track Faculty in 3 Year Fixed Term Rolling Contract</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Recommended Rank</b>
College of Agriculture, Life Sciences, & Natural Resources	Animal Science	McKensie	Phillips	Promote to	Associate Lecturer
	Botany	Jamie	Crait	Promote to	Associate Instructional Professor
College of Arts & Sciences	Communication & Journalism	Margaret	Stewart	Promote to	Associate Lecturer
	Theatre & Dance	Jason	Banks	Promote to	Associate Lecturer
College of Education	School of Teacher Education	Rochelle	Green	Promote to	Associate Lecturer
	School of Teacher Education	Joseph	Schroer	Promote to	Associate Lecturer
College of Engineering & Physical Sciences	Mathematics & Statistics	Christina	Knox	Promote to	Associate Lecturer
Haub School of Environment & Natural Resources		Richard	Vercoe	Promote to	Associate Lecturer
Provost Subdivision	LeaRN Programs	Allison	Gernant	Promote to	Associate Lecturer
University Libraries	Education & Research Services	Samantha	Peter	Promote to	Associate Librarian
<b>7. Promotion of Non Tenure Track Faculty on Fixed Terms</b>					
<b>College</b>	<b>Academic Unit</b>	<b>First Name</b>	<b>Last Name</b>	<b>Action</b>	<b>Recommended Rank</b>
College of Agriculture, Life Sciences, & Natural Resources	Extension	Jeremiah	Vardiman	Promote to	Senior Extension Educator
Haub School of Environment & Natural Resources		Rhiannon	Jakopak	Promote to	Associate Research Scientist
College of Health Sciences	Social Work	Billie	Chapman	Promote to	Associate Lecturer
	Wyoming Institute for Disabilities WIND	Canyon	Hardesty	Promote to	Senior Lecturer
Provost Subdivision	LeaRN Programs	Francesca	King	Promote to	Associate Lecturer

## PERSONNEL REPORT - APPENDIX A

### SUPPLEMENTAL INFORMATION FOR ACADEMIC ADMINISTRATIVE AND PERSONNEL ACTION ITEMS

#### Academic Administrator Appointments

##### **College of Agriculture, Life Sciences, and Natural Resources**

<u>Name</u>	<u>Title</u>
<b>Crane, Kelly</b>	<b>Interim Dean</b>

Dr. Kelly Crane (PhD, University of Wyoming) is currently the Acting Dean of the College of Agriculture, Life Sciences, and Natural Resources. He has served in this role since 12/14/2023. He held the position of Assistant Professor/Range Extension Specialist at the University of Idaho from 2008 to 2011. He joined the faculty in the College of Agriculture and Natural Resources at UW in 2001 as Associate Director for the Cooperative Extension Service/Senior Extension Educator. In 2019, he was appointed Associate Dean and Director of UW Extension. In 2022 he was named Senior Associate Dean and Director of the Ranch Management and Agricultural Leadership program.

##### **College of Education**

<u>Name</u>	<u>Title</u>
<b>Shim, Jenna</b>	<b>Dean</b>

Dr. Jenna Min Shim (PhD, University of Albany) is the Interim Dean and Professor in the College of Education. Jenna has served as the Interim Dean for the College of Education since June 1, 2023. She served as an Associate Dean for the College of Education since 2020. Jenna's research interests include Psychoanalysis and Education, Intercultural and Multicultural Education, Cross-Cultural Pedagogies, The Sociology of Education, and Second Language Teaching and Learning.

##### **College of Health Sciences**

<u>Name</u>	<u>Title</u>
<b>Hilaire, Michelle</b>	<b>Interim Dean</b>

Dr. Michelle Hilaire (PharmD, Duquesne University) is currently the Acting Dean of the College of Health Sciences. She has served in this role since 1/25/2024. She joined the faculty in the School of Pharmacy in 2004. She was appointed the College of Health Sciences Associate Dean of Students in 2018, and served in that capacity until she was named Senior Associate Dean in 2023. In 2023/24 she assumed additional short-term leadership responsibilities by serving as Interim Executive Director of WIND.

##### **University Libraries**

<u>Name</u>	<u>Title</u>
<b>Kvenild, Cassandra</b>	<b>Dean</b>

Cassandra Kvenild (MLIS, University of Washington) is Interim Dean and Librarian in the University Libraries. She has held several administrative roles at the University of Wyoming. Prior to being appointed as Interim Dean, she served as Associate Dean of Libraries. She served as Assistant Dean of Scholarship and Research from 2018-2019 and the Interim Associate Dean from 2015-2016 and 2017-2018, respectively. In 2020, she was recognized by the Association of College & Research Libraries with the Distinguished Education & Behavioral Sciences Librarian Award. Ms. Kvenild is a University of Wyoming Graduate, earning her BA in English with Honors in 1996.

**New Faculty Appointments**

**College of Education**

<u>Name</u>	<u>Rank</u>	<u>Start Date</u>
<i>School of Teacher Education</i>		
<b>Macy, Marisa</b>	Professor with Tenure	August 20, 2024

Dr. Marisa Macy received her Doctor of Philosophy within the Department of Special Education at the University of Oregon in 2004, a Master of Science in Special Education from the University of Oregon in 2000, a Post Baccalaureate in K-12 Special Education from St. Martin’s College in Olympia, Washington in 1994, and a Bachelor of Arts in English from the University of Washington in 1993. She also received a Certificate in Early Education Leadership from Harvard in 2021. Dr. Macy is currently the Cille and Ron Williams Chair of Early Childhood Education at the College of Education at the University of Nebraska, Kearney since 2021, the Buffet Early Childhood Institute Community Chair at the Buffett Early Childhood Institute at the University of Nebraska since 2022, and an Associate Professor with tenure at the College of Education at the University of Nebraska, Kearney since 2021. Previously she was a Principal Investigator for the Florida Department of Education from 2017-2021, a Lecturer at the University of Central Florida from 2017-2021, and a Visiting Assistant Professor at the University of Texas, El Paso from 2016-2017.

**PERSONNEL REPORT - APPENDIX B**

SUPPLEMENTAL INFORMATION FOR 2023-24 TENURE, PROMOTION, AND 5-YEAR FIXED-TERM ROLLING CONTRACTS

Type of case	Number of cases	Comments
<b>Tenure Stream Faculty</b>		
<b>Tenure appointments</b>		
With promotion from assistant to associate professor	19	
With promotion to full professor	1	College of Law faculty receive tenure when promoted to full professor.
<b>Promotions</b>		
Promotions to full Professor	11	
<b>Reappointments</b>		
Tenure track faculty (mid-probationary review)	13	
<b>Total</b>	<b>44</b>	
<b>Non-Tenure Stream Faculty</b>		
<b>Fixed term with three year rolling contract</b>		
With promotion from assistant to associate	10	
Without promotion	21	
<b>Fixed term with five year rolling contract</b>		
With promotion from associate to senior	5	
Without promotion	12	
<b>Promotions</b>		
Promotions for non-tenure stream faculty on fixed-term appointments	5	
<b>Total</b>	<b>53</b>	

## Tenure Appointments with Promotion to Associate Professor

### College of Agriculture, Life Sciences, and Natural Resources

#### *Department of Molecular Biology*

##### **Boothby, Thomas** Associate Professor

Thomas Boothby (PhD, University of Maryland) is an Associate Professor in the Department of Molecular Biology and has been working at UW since 2019. His research uses a number of integrated approaches spanning ‘omics and bioinformatics, molecular biology, genetics, biochemistry and biophysics, and material science. They work with diverse organisms such as tardigrades (AKA water bears), bacteria and yeast as well as *ex vivo* and *in vitro* systems. Beyond elucidating the fundamental biology underlying extreme stress tolerance our efforts are aimed at practical application of this knowledge, such as the stabilization of fragile biomedical material and the engineering to hardier crop plants.

#### *Department of Zoology & Physiology*

##### **Collins, Sarah** Associate Professor

Sarah Collins (PhD, Cornell University) is an Associate Professor in the Department of Zoology & Physiology and has been at UW since 2018. She is a freshwater ecosystem ecologist who studies elemental cycling and food web dynamics, and their relevance to ecosystem function and water quality. Overall, she aims to develop the approaches and concepts to understand how accelerating human-driven changes in terrestrial landscapes and climate are reflected in aquatic ecosystems at local to continental scales.

##### **Merkle, Jerod** Associate Professor

Jerod Merkle (PhD, University of Wyoming) is an Assistant Professor in the Department of Zoology & Physiology and has been at UW since 2018. He studies how the movement of animals relates to environmental heterogeneity and change, and how these interactions scale to population- and landscape-level ecological processes. While he has research experience ranging from sexual selection in birds to interference competition between carnivores, his primary research foci include migration ecology, fitness consequences of behavior, how cognition and innovation influence foraging behavior, and conservation and management of large mammals.

### College of Arts and Sciences

#### *Department of Modern & Classical Languages*

##### **Escalante, Chelsea** Associate Professor

Chelsea Escalante (PhD, University of California, Davis) is an Assistant Professor in Spanish. She has been at UW since 2018. Her research is primarily based in the camp of sociolinguistics with extensions to second- and heritage-language acquisition/development, phonetics/phonology, pragmatics, and bilingualism. As a sociolinguist, most of her projects employ a variationist framework and include a statistical analysis with a qualitative component. Although her first research projects were confined to the university context, I have gradually shifted to a community-based approach to data collection.

#### *Department of Music*

##### **Wheelock, Andrew** Associate Professor

Andrew Wheelock (D.M.A., University of Illinois) is an Assistant Professor of Music and Percussion Area Coordinator. He has been at UW since 2018. Wheelock is the Percussion Area Coordinator at the University of Wyoming. Wheelock runs the second Jazz band, teaches percussion methods and percussion lessons, and directs the Percussion Ensemble which he regularly composes for. His most recent composition, What Remains, featured the UW dance department in a twenty-minute tribute to loved ones lost and the legacy they leave behind.

*School of Politics Public Affairs & International Studies*

**Taggart, Gabel** Associate Professor

Gabel Taggart (PhD, Arizona State University) came to the University of Wyoming to lead the new Nonprofit Studies concentration within the Master of Public Administration program at UW. He has been at UW since 2018. At UW he teaches nonprofit related courses such as Survey of the Nonprofit Sector, Social Entrepreneurship, and Philosophical Perspective in Philanthropy. He also teaches public administration courses in the core curriculum of the MPA program and undergraduate political science degree. In the past Dr. Taggart's research focused on higher education studies and public management, and now he is specifically interested in effective altruism and public lands administration.

*Department of Theatre & Dance*

**Tedmon-Jones, Scott** Associate Professor

Scott Tedmon-Jones (MFA, Carnegie Mellon University) is an Assistant Professor in the Department of Theatre and Dance and is the Technical Director for Scenic Design. He has been at UW since 2018. As a freelance NYC-based designer, Scott has worked on numerous independent theatre productions and is the resident set designer for Animus Theatre Company. As an associate designer, he has worked on regional and off-Broadway productions and in 2015 was the associate for the Broadway premiere of Sam Shepard's FOOL FOR LOVE.

College of Business

*Department of Accounting & Finance*

**Festa, Mackenzie** Associate Professor

Mackenzie (Mac) Festa (PhD, West Virginia University) is an Assistant Professor in the department of Accounting & Finance. He has been at UW since 2017. He currently teaches Financial Statement Analysis and Corporate Valuations. His research interests include mentoring, management accounting judgment and quality, and supervisory relationships. His areas of expertise include banking and financial planning.

**Sorensen, Trevor** Associate Professor

Trevor Sorensen (PhD, University of Alabama) is an Assistant Professor in the Department of Accounting & Finance. He was previously a tenured professor at West Virginia University. He currently teaches Taxation, Financial Accounting, and Managerial Accounting. His research interests include market reactions, financial accounting, and taxation.

College of Education

*School of Counseling Leadership Advocacy & Design*

**Hickman, Barbara** Associate Professor

Barbara Hickman (EdD, Northern Arizona University) is an Assistant Professor in the School of Counseling, Leadership, Advocacy, and Design. She has been at UW since 2018. She teaches Educational Leader as Communicator and Advanced School Law. Her research interests include implementation science and systemic change in principal and superintendent preparation programs; the impact of political constructs such as local control on student achievement and district success; and leadership skills required to successfully create and support STEM learning environments.

**Lee, Jihyun** Associate Professor

Jihyun Lee (PhD, University of Texas at Austin) is an Assistant Professor in the School of Counseling, Leadership, Advocacy and Design in the Special Education Program. She has been at UW since 2018. She currently teaches Introduction to Special Education, Assessment, and Academic Instruction in General Education for Students with Disabilities. Her research interests include teaching algebra, algebra readiness concepts and skills to students with learning disabilities, students' misconceptions in learning mathematics, and response to intervention (RTI) model.



### *School of Teacher Education*

#### **Reynolds, Todd**

Associate Professor

Todd Reynolds (PhD, University of Wyoming) is an Assistant Professor of Secondary Education in the School of Teacher Education. He has been an Assistant Professor at UW since 2018. Todd Reynolds is teaching secondary English Language Arts methods and elementary literacy methods and supervising and coaching student teachers. Dr. Reynolds spent ten years teaching high school English in Wyoming and Colorado public schools. He also coached elementary literacy and taught 5<sup>th</sup> grade. He is currently in his fourth year of teaching English Language Arts methods at UW. Dr. Reynolds focused his dissertation on whole-class discussion in the high school English classroom and is continuing to study and research dialogic instruction at all grade levels. His other research interests include disciplinary literacy, English education, and teacher preparation.

### College of Engineering and Physical Sciences

#### *Department of Mathematics & Statistics*

#### **Zhong, Ping**

Associate Professor

Ping Zhong (PhD, Indiana University Bloomington) is an Assistant Professor in the Mathematics & Statistics Department. He joined the UW faculty in 2018. His research interests are (free) probability theory, operator algebras, quantum information theory and high-dimensional statistics. Recently, he is also interested in applications of random matrix theory and free probability theory for statistics.

#### *Department of Physics & Astronomy*

#### **Tian, Jifa**

Associate Professor

Jifa Tian (PhD, University of Chinese Academy of Science) is an Assistant Professor in the Department of Physics & Astronomy. He joined UW in 2018. His teaching interests include condensed matter magnetism, spintronics, solid state physics, and engineering physics. His research interests include quantum materials, nanodevices, and quantum transport. He currently runs The Tian Research Lab, an experimental quantum materials and devices laboratory at the University of Wyoming.

### Haub School of Environment and Natural Resources

#### **Holbrook, Joseph**

Associate Professor

Joseph Holbrook (PhD, University of Idaho) is an Assistant Professor in Haub School of Environment & Natural Resources. He joined UW in 2018. His research focuses on an integration of population and community ecology. He is also interested in the interaction between humans and the environment, which has large implications for policy, land management, and conservation solutions.

### College of Health Sciences

#### *Division of Kinesiology and Health*

#### **Kern, Ben**

Associate Professor

Ben Kern (PhD, University of Illinois Urbana-Champaign) is an Assistant Professor in Physical Education Teacher Education in the Department of Kinesiology & Health. He joined UW in 2020. His current research is focused on utilizing knowledge of dispositions toward change to develop customized professional development that meets individual teacher needs. Ultimately this work will inform the administration of the Centers for Disease Control's recommended comprehensive school physical activity programming (CSPAP) model which is contingent upon physical educators assuming new roles as both teachers of physical literacy, and leaders of school-wide physical activity.

**Schmitt, Emily**

## Associate Professor

Emily Schmitt (PhD, Texas A&M University) is an Assistant Professor in the Division of Kinesiology & Health. Emily joined UW in 2018. Dr. Schmitt's research aims to better understand the mechanistic underpinnings of how exercise can re-align disrupted circadian by studying a) the cellular and molecular mechanisms associated with circadian disruption in central and peripheral tissues; and b) how the misaligned molecular clock leads to disease.

*School of Pharmacy***Blakely, Michelle**

## Associate Professor

Michelle Blakely (PhD, Auburn University) is an Assistant Professor of Social and Administrative Pharmacy in the School of Pharmacy. She joined UW in 2018. Dr. Blakely's fields of specialization are social and behavioral sciences, communications, health policy and patient health outcomes. Her research areas focus on increasing knowledge and understanding of factors that impact the pharmacist-patient relationship and behavioral aspects of medication adherence. She explores patient and provider self-reported psychosocial variables to obtain a better understanding of health behaviors and behavioral interventions on patient outcomes. Dr. Blakely is particularly interested in identifying factors that impact healthcare relationships as they pertain to vulnerable and/or underserved patient groups such as patients with developmental disabilities.

*Division of Social Work***Leotti, Sandra**

## Associate Professor

Sandra Leotti (PhD, Portland State University) is an Assistant Professor in the Division of Social Work. She joined the university in 2019. Her research pursues two overlapping areas of inquiry: examining social work's role in upholding systems of injustice and the study of contemporary issues pertaining to the carceral state. A primary goal of her scholarship is to advance community-based, non-punitive approaches to addressing harm and need. Sandy's teaching and scholarship are driven by an emphasis on social justice and aim to strengthen the relationship between critical and feminist theories and social work education, research, and practice.

College of Law**McClane, Lauren**

## Professor

Lauren McClane (J.D., Seattle University School of Law) is an Associate Professor in the College of Law. She joined UW in 2018. Professor McClane's primary research and scholarly interests lie at the crossroads of criminal law and forensic science. In her work, she has returned numerous times to questions about forensic science and its application in criminal courts, critically analyzing whether proper science is being admitted in courtrooms. Related to this area, Professor McClane is also interested in researching, teaching, and writing centered on concepts of meta- and accelerated learning for law students and lawyers. One of Professor McClane's purposes for teaching law school is to help students master complex areas of the law and then practically apply those concepts and principles to the real world of lawyering.

**Promotion to Professor**College of Agriculture, Life Sciences, and Natural Resources*Department of Molecular Biology***Gigley, Jason**

## Professor

Jason Gigley (PhD, Dartmouth Medical School) is an Associate Professor in the Department of Molecular Biology. He joined UW in 2012. Dr. Gigley runs the Gigley lab and the Gigley lab has spent the last 11 years developing a better understanding of Innate lymphoid Cell (ILC) function in infectious disease. They are exploring their involvement in the control of the obligate intracellular parasite *Toxoplasma gondii* (*T. gondii*). In the last 2 years they have developed a new direction for the lab dissecting iron homeostasis in host-parasite interactions, parasite biology, development of immunity, and disease tolerance during infection.

## College of Arts and Sciences

### *Department of English*

#### **Obert, Julia** Professor

Julia Obert (PhD, University of California, Irvine) is an Associate Professor and Assistant Chair for the Department of English. She has been at UW since 2011. Julia Obert studies postcolonial literature and theory, Irish literature, poetry and poetics, 20th century British literature, and critical theory. Her first book, *Postcolonial Overtures: The Politics of Sound in Contemporary Northern Irish Poetry*, was published by Syracuse University Press in 2015, and her second, *The Making and Unmaking of Colonial Cities: Urban Planning, Imperial Power, and the Improvisational Itineraries of the Poor*, by Oxford University Press in 2023. She is now working on two additional book projects: *Vulnerable Soundscapes: Archives of Climate Grief* and *Irish Joy: Resistant Affects in Contemporary Irish Literature*. Her essays have appeared in a number of postcolonial studies, Irish studies, and theory journals and in various edited volumes.

#### **Zibrak, Arielle** Professor

Arielle Zibrak (PhD, Boston University) is an Associate Professor in the Department of English. She has been at UW since 2014. She is the author of *Avidly Reads Guilty Pleasures* (NYU Press, 2021) and the editor of *Edith Wharton's The Age of Innocence: New Centenary Essays* (Bloomsbury, 2019). Current book projects include a monograph on the nineteenth-century rise of Anglo-American realist novels of reform and the various ways in which this literature was resisted on aesthetic grounds as well as a public-facing work tentatively titled *In the Image of Our Own Desires*, on the relationship between the New Thought and Arts & Crafts movements of the late nineteenth and early twentieth centuries and their impact on the popular women's literature of the period. Other interests include American women writers, gender & sexuality studies, the fin de siècle, aesthetic theory, and the relationship between art and politics more broadly.

### *Department of Music*

#### **Markley, Benjamin** Professor

Ben Markley (D.M.A., University of Colorado) is an Associate Professor, Department Head of Music, the Director of Jazz Studies, and the Jazz Area Coordinator in the Department of Music. He joined UW in 2016. Ben Markley, a jazz pianist, has performed with Brian Lynch, Ron McClure, and George Garzone. Markley's Debut album entitled 'Spealio' features tenor saxophone great George Garzone. 'Second Introduction' (OA2 records) is Markley's latest recording as a leader and features trumpeter Greg Gisbert. Recent performance credits include Eddie Henderson, Jerry Hahn, and Jeff Coffin. Markley was part of a trio that won the Promising Artists of the Twenty-First Century competition at New York University. This group toured and gave master classes in Costa Rica. Compositions from each of Markley's two albums have earned him ASCAP Young Jazz Composers Awards for 2007 and 2008. In 2008 Markley was selected to participate in the Betty Carter Jazz Ahead program held at the Kennedy Center. Markley co-leads the band Raincheck who recently released a recording on the Dazzle Recordings label.

### *Department of Psychology*

#### **De Young, Kyle** Professor

Kyle De Young (PhD, University at Albany) is an Associate Professor in Clinical Psychology in the Department of Psychology. He joined UW in 2016. His research interests include eating and related behaviors insofar as they inform understanding of eating disorders. His active line of research concerns manipulating the circadian expression of stress regulation systems to reduce binge eating. He has secondary interests in psychometrics and research design, particularly single-case experimental designs and time series data analysis. He currently teaches General Psychology, Health Psychology, Theories and Techniques of Psychotherapy, Clinical Practicum, and Advanced Research Methods.

**Looby, Alison** Professor

Alison Looby (PhD, University at Albany) is an Associate Professor in Clinical Psychology in the Department of Psychology. She joined UW in 2016. Her research interests lie broadly in the area of substance use (e.g., prescription stimulants, alcohol, cannabis), particularly among college students. She is specifically interested in 1) identifying factors that are implicated in one's decision to initiate and maintain substance use, and 2) using this information to develop substance use prevention and treatment efforts for college students. Within this framework, she is interested in examining how drug-related beliefs and expectations impact one's drug use and associated behavior (e.g., mood, cognitive performance). Furthermore, she aims to understand if substance use can be prevented or decreased by modifying these cognitions. Dr. Looby currently teaches Drugs & Behavior, Abnormal Psychology, and Adult Psychopathology.

*Department of Visual Arts*

**Shadwell, Shelby** Professor

Shelby Shadwell (M.F.A., Southern Illinois University) is an Associate Professor of Drawing in the Art and Art History Program. He joined UW in 2009. Shelby is a two-time recipient of the Visual Arts Fellowship from the Wyoming Arts Council, Shelby actively exhibits across the nation. His more recent exhibitions include LIKE AND SHARE IF YOU AGREE!!!, a solo show at the South Bend Museum of Art, DRAWN at Manifest Creative Research Gallery in Cincinnati, OH, and Drawing Discourse at the University of North Carolina Asheville. Shelby was awarded a solo exhibition at the APEX Space at the Portland Art Museum in OR in 2016, and his work is included in their permanent collection. For his research sabbatical from 2021 – 2022, Shelby accepted the Manifest Artist Residency Award, and he spent the year making new work at their Gallery and collaborating on educational opportunities at their Drawing Center in Cincinnati, OH.

College of Business

*Department of Management & Marketing*

**Thiel, Chase** Professor

Chase Thiel (PhD, University of Oklahoma) is an Associate Professor and Department Chair of Management and Marketing. He joined UW in 2016. His expertise is in the areas of human resource management and business ethics. Dr. Thiel's primary research examines unethical behavior in the workplace, with a special emphasis on 1) understanding the causes of unethical behavior through a behavioral lens, 2) expanding current definitions and measures of unethical behavior, 3) identifying practices that encourage ethical behavior, and 4) understanding the role and tactics of ethical leaders in the creation and maintenance of ethical workplaces. His research has appeared or is forthcoming in leading management journals such as the Journal of Applied Psychology, Personnel Psychology, Journal of Management, Organizational Behavior and Human Decision Processes, Leadership Quarterly, and Journal of Business Ethics. Dr. Thiel is a four-time recipient of COB research awards and in 2021 received the prestigious McMurry Fellowship for excellence in research. Most notably, in 2021 Dr. Thiel was the recipient of the Academy of Management's Organizational Behavior Division's Outstanding Practical Implications for Management award.

College of Engineering and Physical Sciences

*Department of Atmospheric Science*

**Murphy, Shane** Professor

Shane Murphy (PhD, California Institute of Technology) is an Associate Professor in Atmospheric Science. The Murphy research group makes novel field measurements with cutting edge instrumentation that advance the science of atmospheric chemistry, aerosols, and climate. Measurements are made from our groups' mobile laboratory and from airborne platforms. The group has two focus areas: 1.) Absorbing Aerosols and 2.) Methane and volatile organic compound (VOC) Emissions from Energy Development. Black carbon and other absorbing aerosols are thought to be the third most important post-industrial warming agent in atmosphere after carbon dioxide and methane. Despite this, there remains significant uncertainty regarding the magnitude of absorbing aerosol emissions and optical properties. The groups' field measurements reduce these uncertainties. Methane and VOC emissions from oil and gas extraction are significantly larger than inventory estimates and impact climate and air quality. The group quantifies fluxes of these species and identifies ways to reduce fugitive emissions.

*Department of Physics & Astronomy*

**Chien, Te Yu** Professor

Te Yu Chien (PhD, University of Tennessee) is an Associate Professor in the Department of Physics & Astronomy. He joined UW in 2013. Within his lab, his current research interests include utilizing the developed technique of cross-sectional scanning tunnelling microscopy and spectroscopy (XSTM/S) for non-cleavable materials on all-oxide electronic devices, next generation solar cell devices, probing magnetic skyrmions, topological and quantum materials, high entropy materials, developing new capabilities with STM, and synthesizing novel and/or high value materials. He is currently teaching Modern Physics and Condensed Matter Physics Journal Club.

College of Health Sciences

*Division of Social Work*

**Thompson-Ebanks, Valeire** Professor

Valerie Thompson-Ebanks (PhD, Colorado State University) is an Associate Professor and Division Director of the Division of Social Work. She joined UW in 2011. Her research interests include Experiences of students with disabilities in higher education: academic accommodation, access and success; student veterans challenges, support and success; human diversity issues; social work education; and rural social work practice.

**Five Year Fixed Term with Rolling Contract and Promotion**

College of Engineering & Physical Sciences

*Department of Geology & Geophysics*

**Carr, Bradley** Senior Research Scientist

Bradley Carr (PhD, University of Wyoming) is an Associate Research Scientist in the Department of Geology & Geophysics, the Director of UW Near-Surface Geophysics Instrument Center (UWNSG), and the Facility Manager of the Wyoming Center for Environmental Hydrology & Geophysics (WyCEHG) – FINSE (Facility for Imaging the Near – and Sub-Surface Environment) hydro geophysics group. He joined UW in 2013. His research focuses on the integrated use & development of near surface geophysical methodologies to understand near-surface material geophysical properties and groundwater recharge/movement in mountain headwater environments, hydrothermal areas, the Earth's Critical Zone, and contaminated (or threatened) municipal aquifers.

*Department of Mathematics & Statistics*

**Clements, Nathan** Senior Lecturer

Nathan Clements (D.A., Idaho State University) is an Associate Lecturer in the Department of Mathematics & Statistics. He joined the university in 2012. He is the course coordinator for Math 1400 College Algebra and for Math 1405 Trigonometry. These duties comprise of developing the curriculum and assessments for the courses.

Haub School of Environment & Natural Resources

**Bourque, Margaret** Senior Lecturer

Maggie Courque (MS, University of Wyoming) is an Associate Lecturer in the Haub School of Environment and Natural Resources. She joined UW in 2011. Maggie teaches courses, advises students, coordinates programmatic and curricular design and assessment, assists with field course development, and supports students and faculty in innovative interdisciplinary teaching and learning. Maggie's professional and academic work is grounded in interdisciplinary education and place studies, blending cultural geography, philosophy, place-based pedagogy, and environmental studies.

## College of Health Sciences

### *School of Pharmacy*

#### **Brown, Antoinette**

#### Senior Lecturer

Antoinette Brown (BS, Pharmacy, University of Wyoming) is an Associate Lecturer and Coordinator of Experiential Education in the School of Pharmacy. Antoinette is actively involved in and has chaired/co-chaired the Wyoming Rx Abuse Stakeholders (RAS). She also authored a Pain Management Toolkit that is available online through the RAS website, and she currently maintains the RAS website. She also chaired the RAS Education/Outreach committee and oversaw the development of an educational campaign focused on bringing awareness about prescription drug abuse to Wyoming residents and teens/young adults.

## University Libraries

### *Education & Research Services*

#### **Boss, Stephen**

#### Librarian

Stephen Boss (M.A., University of Denver) is an Associate Librarian and Technology, Innovation & Entrepreneurship Librarian in the University Libraries. He joined UW in 2002. Stephen has been the Project Engineer on a team dedicated to develop and support the ALA/Google.org pilot - Libraries to Business (L2B) initiative and the SBA's – Community Navigator Grant – Wyoming Library to Business (WL2B) statewide initiative.

### **Five-Year Fixed-Term with Rolling Contract**

## College of Agriculture and Natural Resources

### *Department of Family and Consumer Sciences*

#### **Sprout Ahrenholtz, Treva**

Treva Sprout Ahrenholtz (M.S., University of Wyoming) is a Senior Lecturer in the Design, Merchandising, and Textiles Program within the Department of Family and Consumer Sciences. She joined UW in 1992. She has taught several courses including Applied Design, Interior Design I & II, Housing, Philosophical and Research Perspectives in FCSC, and Perspectives in Family and Consumer Sciences.

### *UW Extension*

#### **Daniels, Juliet**

Juliet Daniels (MS, University of Wyoming) is a Senior Extension Educator for Laramie, Goshen, Platte, Albany, and Carbon Counties. She joined UW in 2007. As an Educator affiliated with UW Extension's Community Vitality & Health team, Juliet teaches informal, research-based, educational programs that increase the capacity of Wyoming's residents to identify and address community concerns. Her engagement activities are primarily focused in the areas of government and non-profit organizational development, government capacity building, community leadership development, and deliberative dialogue & civic engagement.

### *Department of Zoology & Physiology*

#### **Zhang, Zhaojie**

Zhaojie Zhang (PhD, University of Oklahoma) is a Senior Research Scientist in the Department of Zoology and Physiology and Director of the Microscopy Facility. He joined UW in 2001. His primary responsibility is to direct and manage the core, which serves faculty, staff and students from three UW colleges (CALSNR, Health Sciences, Engineering and Physical Sciences). The major users of the core are from the Wyoming Sensory Biology Center (WSBC), by which the core is primarily supported. His research interest is to understand the cellular and molecular mechanism of stress response using budding yeast as a model system.

## College of Arts and Sciences

### *Department of English*

#### **Bergstraesser, Paul**

Paul Bergstraesser (PhD, University of Illinois at Chicago) is a Senior Lecturer for the Department of English. He has worked at UW since 2007. He has taught numerous classes in creative writing and literature. Outside of teaching, his focus is on writing, especially fiction, and he enjoys spending time indoors and out with his wife and son.

#### **Pexton, Valerie**

Val Pexton (MFA, University of Wyoming) is a Senior Lecturer in the Department of English. She joined UW in 2001. She teaches a wide range of courses, including First-Year Seminar: Zombies, Literature, Media, and Culture; Literary Genres; The Short Story; Intro to Creative Writing, and Intro to Fiction Writing.

#### **Stewart, Joyce**

Joyce Stewart (MA, Creighton) is a Senior Lecturer in the Department of English. She joined UW in 2002. Her recent and upcoming course include Intro to Literature, Writing in Public Forums, Composition and Rhetoric II, and Technical Writing in Profession.

## College of Education

### *School of Teacher Education*

#### **Gustafson, Kimberly**

Kimberly Gustafson (PhD, University of Wyoming) is a Senior Lecturer in the School of Teacher Education. She joined UW in 2007. Her research interests include social studies and literacy integration in the elementary classroom, co-teaching, instructional leadership, teacher efficacy, school-university partnerships and mentoring pre-service teachers.

## College of Engineering and Physical Sciences

### *Engineering & Physical Sciences Deans Office*

#### **Erikson, Robert**

Robert Erikson (PhD, University of Wyoming) is a Senior Lecturer in the College of Engineering and Physical Sciences. He joined UW in 2003. He has taught several classes throughout his time at UW including Statics, Mech of Materials, Dynamics, Machine Design, and Structural Timber Design.

## College of Health Sciences

### *School of Pharmacy*

#### **Hunter, Melissa**

Dr. Hunter (PharmD, University of Wyoming) joined UW in 2005. She is a Senior Research Scientist in the School of Pharmacy. Her practice site is the Drug Information Center housed in the School of Pharmacy in Laramie, Wyoming. Her research interests include interprofessional, patient-based care and the impact of pharmacy students' intervention on patient outcomes. Her academic interests are focused on interprofessional education. She lectures throughout the pharmacy program and offers elective courses and rotations in Drug Information.

## **Woods, Tonja**

Tonja Woods (PharmD, University of Wyoming) is a Senior Clinical Professor of Pharmacy Practice and Associate Dean of Students in the School of Pharmacy. Her outpatient practice site is at Iverson Medical Group in Laramie, Wyoming, where she specializes in geriatrics and internal medicine. Her research interests include deprescribing, transitions of care, end of life and palliative care, diabetes, women's health, and anticoagulation. Her academic interests include effective leadership, relationships of support in mid-career, and equity for non-traditional roles in academia. She teaches didactic lectures across the Therapeutics series, offers an elective course in Geriatrics, and provides clinical training early in the curriculum to P2 students during introductory pharmacy practice experiences (IPPEs). Additionally, she offers Ambulatory Care training for P4 students on advanced pharmacy practice rotations (APPEs).

## University Libraries

### *Education & Research Services*

## **Schmidt, Lawrence**

Larry Schmidt (M.L.S, Emporia State University) is a Librarian and Chair of Collections with the University Libraries. He joined UW in 2002. He has administered several grants related to digitization at UW and his research interests relate to digital herbaria and teaching research data management. As department chair, Larry plans and directs the daily work of Research & Instruction, including coordinating the instruction program and research help services, as well as supervising library faculty, staff and a graduate assistant.

## Provost Subdivision

### *Ellbogen Center for Teaching and Learning*

## **Miller, Jeffrey**

Jeffrey Miller (MS, University of Wyoming) is a Senior Lecturer in ECTL. He joined UW in 2017. He is currently part of the ECTL's Digital Teaching & Learning Team. He also teaches the capstone course for the BAS degree, Developing Organizational Leadership. Jeff's professional interests include digital teaching & learning and organizational leadership. His areas of expertise include digital teaching & learning, current UW supported digital teaching solutions, and legacy distance education practices and technologies.

## **Promotion of Non-Tenure Track Faculty on 3 Year Fixed Term Rolling Contract to Associate or Senior Rank**

## College of Agriculture, Life Sciences, and Natural Resources

### *Department of Animal Science*

## **Phillips, McKensie**

Associate Lecturer

McKensie Phillips (MS, Texas A&M University) is an Assistant Lecturer in the Department of Animal Science. She joined UW in 2018. McKensie has a strong background in meat science and enjoys relating livestock production to meat and food science education. She also is a passionate supporter of meaningful undergraduate experiences, particularly those involving intensive hands-on learning and extra-curricular involvement.

### *Department of Botany*

## **Crait, Jamie**

Associate Instructional Professor

Jamie Crait (PhD, University of Wyoming) is an Assistant Instructional Professor in the Department of Botany and is a part of the Science Initiative. HE is also the WRSP Program Director. He joined UW in 2018. He currently teaches General Ecology, LIFE 1010 General Biology and LIFE 2020. Jamie teaches undergraduate biology course within the LIFE program and directs the Science Initiative's undergraduate research program, the Wyoming Research Scholars Program.



## College of Arts and Sciences

### *Department of Communication & Journalism*

#### **Stewart, Margaret** Associate Lecturer

Margaret Stewart (MA, University of Wyoming) is an Assistant Lecturer in the Department of Communication & Journalism. She joined UW as a Lecturer in 2016. Her teaching interests include Mass Media and Society, Business and Professional Communication, Introduction to Mass Media, Feature/Magazine Writing, History of American Journalism, and Media Writing. Her research interests include Media Effects and Media History.

### *Department of Theatre & Dance*

#### **Banks, Jason** Associate Lecturer

Jason Banks (MFA, The Ohio State University) is an Assistant Lecturer in Lighting Design, Video/Projection Design, and Sound Design in the Department of Theatre & Dance. He joined UW in 2016. Jason's design experience has been for a variety of formats including dance, theatre, opera, and concerts. Jason has served as lighting director for various festivals with headliners such as Candlebox, Boys II Men, and Smashmouth, and has designed lighting for companies such as Interlochen Center for the Arts, the Colorado Shakespeare Festival, and Opera Columbus. As a technician, Jason has worked as a freelance contractor nationally and internationally on a variety of installation and maintenance projects with entertainment companies such as Royal Caribbean. Jason has a strong love of teaching and inspiring young aspiring artists in this field and looks forward to sharing his experiences with future students and artistic collaborators.

## College of Education

### *School of Teacher Education*

#### **Green, Rochelle** Associate Lecturer

Rochelle Green (PhD, Walden University) is an Assistant Lecturer and Director of BAS Organizational Leadership Program for UW Casper. She joined UW in 2018. With a PhD in Learning, Innovation, & Instruction, Rochelle has a strong dedication to creating the best online learning environment for our students. She has held many leadership positions throughout her career. Prior to going into education and working for UW Casper, Rochelle served in the United States Air Force for almost nine years, earning Personnel Manager of the Year for the entire Air Force and leading our future military officers as a cadet physical training leader.

#### **Schroer, Joseph** Associate Lecturer

Joseph Schroer (PhD, University of Cincinnati) is an Assistant Lecturer of Educational Psychology in the School of Teacher Education. He joined UW in 2019. His research interests include Educational Neuroscience-EEG, Spatial Cognition, Optical Spatial Reasoning, Mindfulness, Nature Education, Peace & Cooperative Learning, Qualitative-nvivo, Quantitative Research, Data Science-R, Matlab, Python, Tableau, and Rasch Modeling. He currently teaches Foundations of Human Development and Learning and Educational Assessment.

## College of Engineering and Physical Sciences

### *Department of Mathematics & Statistics*

#### **Knox, Christina** Associate Lecturer

Christina Knox (PhD, University of California, Riverside) is an Assistant Lecturer in the Department of Mathematics & Statistics. She joined the university in 2019. Dr. Knox is currently the Calculus II coordinator and teaches the Math Summer Bridge Program.

**Vercoe, Richard****Associate Lecturer**

Richard Vercoe (PhD, University of Georgia) is an Assistant Lecturer in the Haub School of Environment and Natural Resources. He joined UW in 2018. Richard's work focuses on the dynamic interaction of conserving heritage agricultural systems and traditional ecological knowledge in globally important biodiversity hotspots. He has previously worked with United Nations UNDP and FAO programs on community-based conservation and sustainable development projects in Patagonian Chile. Richard also has a professional background in outdoor recreation with a focus in ecotourism, working in both South America and the Western US designing and operating youth adventure programs.

**Provost Subdivision***LeaRN Programs***Gernant, Allison****Associate Lecturer**

Allison Gernant (MA, University of Wyoming) is an Assistant Lecturer in the English Department and LeaRN Program. She joined UW in 2016. Allison Gernant teaches first-year composition, first year seminar, and courses in the LeaRN Program. Her research and teaching interests include active and engaged learning practices in higher education and interdisciplinary, problem-based learning.

**University Libraries***Education & Research Services***Peter, Samantha****Associate Librarian**

Sammy Peter (MLIS, University of Texas at Austin) is an Assistant Instructional Design Librarian and Chair of Research & Instruction for the University Libraries. She joined UW in 2018. Sammy's research focus on disability within libraries including Universal Design for Learning in the classroom and workplace, experiences of librarians with invisible disabilities, and more. She is the co-chair of the campus wide accessibility committee and a representative on the inclusion council.

**Promotion of Non-Tenure Track Faculty on Fixed Terms to Associate or Senior Rank****College of Agriculture, Life Sciences, and Natural Resources***Extension***Vardiman, Jeremiah****Senior Extension Educator**

Jeremiah Vardiman (MA, Chadron State College) is an Associate University Extension Educator and has worked for UW since 2020. As an Extension Educator affiliated with UW Extension's Agriculture and Natural Resource Team, Jeremiah delivers research-based programs to clientele throughout the Northwest area of Wyoming and throughout the state. The Northwest area includes Park, Big Horn, Washakie, Hot Springs, and Fremont Counties, including the Wind River Reservation. Jeremiah's primary focus for his position is on agronomy and crop science. Jeremiah has delivered a wide breath of programing that included weed and pest concerns that affect Wyoming's crops and landscapes, pesticide applicator classes, grape production, insecticide resistant management in alfalfa weevils, soil and soil health, and other topics. His main research and program focuses are alfalfa weevil management, cheatgrass control in grasses grown for seed, and growing grapes in Wyoming.

## Haub School of Environment & Natural Resources

### Name

### New Rank

#### **Jakopak, Rhiannon**

Associate Research Scientist

Rhainnon Jakopak (MS, University of Wyoming) is an Assistant Research Scientist and Outreach Coordinator for the Haub School of Environment & Natural Resources. She joined UW in 2021. Rhiannon's work focuses on mammal ecology and behavior, how humans understand and value wildlife and natural resources, and science communication. She hopes that her work can help to build evidence-based management strategies, policies, and laws surrounding wildlife.

## College of Health Sciences

### *Division of Social Work*

#### **Chapman, Billie**

Associate Lecturer

Billie Chapman (MSW, University of Wyoming) is an Assistant Lecturer and Field Education Director for the Division of Social Work. She joined UW in 2018. Her practice experience and interest include the integration of ethics into social work practice, populations experiencing serious mental illness, the intersection of again and serious mental illness, dementia care, quality of life and aging, caregiver support, end of life care, grief and bereavement, and integration back into the community from inpatient settings.

### *Wyoming Institute for Disabilities*

#### **Hardesty, Canyon**

Senior Lecturer

Canyon Hardesty (MS, Creighton University and University of Wyoming) is an Associate Lecturer, Director of Community Education, and Associate Director for the Wyoming Institute for Disabilities (WIND). She joined UW in 2013. Canyon's research is primarily focused on health services delivery, interdisciplinary care and capacity building through virtual learning communities, and the use of telehealth to address complex health challenges.

## Provost Subdivision

### Name

### New Rank

#### *LeaRN Programs*

#### **King, Francesca**

Associate Lecturer

Francesca King (MFA, University of Wyoming) is an Assistant Lecturer and Interim Director of the UW Writing Center. Her novels have been shortlisted for the Lucy Cavendish Fiction Prize, and the Bath Novel Award. She received grant funding for research trips to Iceland and participated in the Artic Circle Residency in 2019. Francesca teaches Technical Writing, in addition to Step into College and other first-year programs.