

Approved May 10, 2024

THE UNIVERSITY OF WYOMING
SUMMARY MEETING MINUTES
OF THE TRUSTEES
March 20-22, 2024
PUBLIC SESSION

University of Wyoming

Vision

Use our unique strengths to make Wyoming and the world a better place.

Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

(Accepted January 2023)

**THE UNIVERSITY OF WYOMING
SUMMARY MINUTES OF THE
BOARD OF TRUSTEES
March 20-22, 2024
Marian H. Rochelle Gateway Center
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, March 20, 2024, Thursday, March 21, 2024, and Friday, March 22, 2024. Committee Meetings were held on Wednesday, March 20, 2024. The Board's business meeting was held on Friday, March 22, 2024.

TRUSTEES OF THE UNIVERSITY OF WYOMING
BOARD MEETING AGENDA
March 20-22, 2024
Marian H. Rochelle Gateway Center
Laramie, Wyoming

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Thursday, March 21, 2024
Marian H. Rochelle Gateway Center

On Wednesday, March 20, 2024, members of the UW Board of Trustees participated in an engagement titled *Take a Trustee to Class* planned with the assistance of Faculty Senate Chairman Bob Sprague. Trustees visited the following classes: General Microbiology (Molecular Biology 2021) taught by Kass Willingham; Introduction to Cultural Anthropology (Anthropology 1200) taught by Jim Johnson; Principles of Meat Science and Muscle Biology (Food Science 3060) taught by Cody Gifford; Additive Manufacturing (Mechanical Engineering 4474) taught by Levi Kirby; and Contracts II (Law 6210) taught by George Moscary. The Trustees participated in a lunch with faculty members and student ambassadors.

AGENDA ITEM TITLE: Research Excellence Presentation

- Cattle and Carbon – The Center for Excellence in Produced Water Management – Johnathan Brandt

The Center for Excellence in Produced Water Management provides innovative science and engineering research for application in the oil and gas industry for the purposes of reducing environmental impacts, improving industry process efficiencies, increasing profitability, and enhancing society benefits. Director, Dr. Jonathan Brant, provided the Board an overview of the Vision, Mission, Goal and Motivations of the Center. Brandt emphasized the interdisciplinary nature of the research, spanning collaborations with departments like Chemistry and the School of Energy Resources. Brandt noted that Wyoming faces significant challenges; water scarcity and the emergence of contaminants demand a long-term strategy. Moreover, smaller municipalities lack the resources for comprehensive water treatment facilities, necessitating smarter, more efficient solutions. Brandt stated that amidst these challenges lay opportunities. Produced water, once considered a waste product, is now being viewed as a valuable resource. It contains not only water but also critical minerals like lithium and rare earth elements, along with residual hydrocarbons. Looking to the future, Brandt outlined several key initiatives: a focus on improving desalination techniques, aiming for greater energy efficiency through methods like green hydrogen production, and the enhancement of water reuse technologies, especially vital for smaller communities. Brandt stated that innovative technologies, including carbon-based membranes, held promise for both water treatment and resource recovery. Looking ahead, goals included continuing research and development efforts, collaborating with industry partners for pilot projects and commercialization, and a focus on sustainability and resource recovery in water management practices. Brandt stated that through innovation and collaboration, the research aims to tackle Wyoming's water challenges while unlocking the potential of produced water as a valuable resource for the state's future. Brant responded to Trustee inquiry about the adaptability of technologies for large-scale applications, potential incentives for green energy initiatives, and the process of extracting valuable minerals like lithium from groundwater.

AGENDA ITEM TITLE: UW President Update to Board, Seidel

UW President Ed Seidel provided the Board update on the focus on enhancing student success through enrollment planning, retention efforts, and experiential learning opportunities and highlighted individual student achievements. President Seidel stated ongoing commitment to institutional excellence demonstrated through efforts to uphold freedom of expression and the hope the university's efforts will garner national recognition. President Seidel discussed the Deloitte

“*Case for Change*” Study and the aim to provide a supportive community, including efforts for staff career paths. President Seidel emphasized his engagement with the state of Wyoming through outreach efforts and he introduced the new Center for Entrepreneurship and Innovation Director Robert Macy. President Seidel acknowledged and extended gratitude to the Wyoming Legislature for its ongoing support of university initiatives.

AGENDA ITEM TITLE: Annual UW Foundation Fundraising Priorities (per MOU with UW Foundation) Seidel/Stark

This item was postponed to the July 2024 Board meeting during which University President Ed Seidel will provide the Board with priorities and planning for a “comprehensive campaign.”

AGENDA ITEM TITLE: Appointments to the Trustees Education Initiative – Bostrom/Shim
Former UW Board of Trustee, and Trustees Education Initiative (TEI) Governing Board Chairman Dave Bostrom reported new appointments as follows: Trustee David Fall (Chairman); Dave Bostrom; Trustee John McKinley; Trustee Kermit Brown; State Representative RJ Kost; College of Education Dean Jenna Shim; Vice President for Institutional Advancement John Stark; State Superintendent Megan Degenfelder; educator Paige Jaramillo; educator Bertine Bahige; Wyoming Community College Commission Executive Director Ben Moritz; Trustee Brad LaCroix; educator Megan Garnhart; and UW President Ed Seidel.

Bostrom went on to reiterate the intention at its inception that TEI integrate its programs and projects into the College of Education and proposed that its initiative, now integral to the College of Education, be included in the college's budget. Trustee John McKinley suggested administration include TEI in the College of Education budget presentation for consideration during the Trustees Budget Hearings May 6-7, 2024. There was an acknowledgment of the importance of investing in programs that support education in Wyoming highlighting the critical role of funding in ensuring quality teaching. Collaboration between private and public funds is encouraged to sustain the momentum of TEI achievements.

AGENDA ITEM TITLE: Spring Enrollment Census Information – Moore

Vice Provost for Enrollment Management Kyle Moore provided the Board Spring 2024 numbers reflecting the census date of February 5, 2024. Figures related to first year students (resident and non-resident); transfer students (resident and non-resident); graduate and professional students; student credit hours (resident and non-resident); and total enrollment were discussed. Moore highlight a 2% decrease in enrollment compared to the previous spring, attributing it to the lower fall enrollment trend. While noting growth in some areas, Moore mentioned ongoing monitoring to address areas needing improvement. Moore provide additional information in response to a query about freshman dorm room deposits, indicating that applications are currently being accepted with a deadline of May 1, 2024. However, due to challenges associated with FAFSA, administration proposes extending the confirmation and housing application deadlines to June 1, 2024, to give students more time to make decisions. The Board engaged in discussion regarding the proposed registration deadline change and clarification on the process and current status of enrollment.

AGENDA ITEM TITLE: Update to Board on Results and Success of Enhanced Enrollment and Recruitment Efforts – Baldwin/Moore

Associate Vice President for Institutional Marketing Chad Baldwin discussed the deployment of \$1.5 million approved by the Board in August 2023 for enrollment-related initiatives. Baldwin discussed collaborative efforts between institutional marketing, the office of admissions, and student success that have led to positive outcomes in enrollment. Baldwin reported that applications for first-year students for the fall term have increased by approximately 7%, with admitted students up by around 8%. Baldwin stated digital advertising played a significant role in attracting applicants, with over 2,200 applicants coming through digital advertising efforts. Baldwin reported a notable increase in applications was observed in several states, including Nebraska, Texas, Colorado, and California. Secondary markets such as Arizona and Washington also show significant increases. Baldwin stated experimental markets, including states like Georgia and Pennsylvania, are being tested with digital advertising efforts. Baldwin went on to state that transfer student campaigns, including retargeting efforts, have resulted in a 4% increase in transfer applications overall, and graduate program-specific advertising has contributed to a 15% increase in graduate program applications. There was Board discussion related to transfers from Wyoming community colleges and strategies to increase awareness and ease of transferability to the university. Wyoming Community College Commission Executive Director Ben Moritz discussed the potential impact of having full-time university advisors stationed at each community college, with considerations of both benefits and risks. In response to inquiry from Trustee Jim Mathis, Vice Provost for Enrollment Management Kyle Moore clarified that an application refers to a prospective student who has paid the application fee and provided necessary documentation for admission consideration. Moore further stated the application-to-enrollment rate is estimated to be around 30%, meaning roughly 30% of admitted students ultimately enroll at the university. Trustee Dave True inquired about the targeting strategy for graduate student recruitment. In response Moore stated that graduate student recruitment primarily involves digital search ads targeted at individuals searching for specific graduate programs. The targeting extends to geographical areas, with the ability to focus on specific regions and even zip codes within those regions. Moore stated the digital marketing team can tailor its approach to target specific areas of interest and adjust strategies based on data analysis and discussions with admissions. Despite these successes, administration expressed concern about the sustainability of these initiatives beyond the initial funding period. During discussions about budget considerations and program sustainability, board members expressed eagerness to contribute further. Some volunteered to assist in reaching out to potential students from specific regions, underscoring their commitment to the institution's recruitment endeavors.

AGENDA ITEM TITLE: Discussion, Legislative Directive on Diversity, Equity and Inclusion– McKinley, Seidel, Carman

Trustee John McKinley allowed the building facilities staff to expand the room and provide for additional gallery seating. Trustee John McKinley opened a discussion of the legislative directive on Diversity, Equity, and Inclusion (DEI). Trustee McKinley stated the topic was purposefully broad. Trustee McKinley stated the board did not intend to take any immediate action during the discussion and emphasized the conversation should focus on initial fact-gathering in a reasoned and thoughtful manner to inform future decisions. Trustee McKinley further stated the

conversation should organize information and facilitate understanding of DEI within the context of Wyoming's constitutional directives and the statutory obligations of the University of Wyoming.

Trustee McKinley recommended administration categorize information into distinct areas to aid its decision-making:

- Identification of essential functions and obligations crucial for student and university success.
- Differentiation between existing DEI-related programs and functions and those outside its purview.
- Examination of areas mistakenly perceived as DEI-related where the university does not currently provide services.
- Identification of additional functions essential for student and community well-being but not directly related to DEI.

Trustee McKinley acknowledged again that substantive action on the topic may occur at future Board meetings, but, by utilizing this framework, the board would engage in a structured and thorough discussion that facilitates understanding, analysis, and informed decision-making regarding the legislative directive on DEI at the University of Wyoming.

UW President Ed Seidel commenced the discussion by expressing profound gratitude to the engaged community members attending the meeting and acknowledged their invaluable input. He extended his appreciation to various stakeholders, particularly highlighting the efforts of Vice President for Diversity, Equity and Inclusion Zebadiah Hall and Vice President for Government Relations and Community Engagement Mike Smith in navigating recent challenges. President Seidel underscored the university's commitment to DEI initiatives, recognizing their importance in fostering a supportive environment for all students, faculty, and staff. President Seidel drew attention to the recent legislative actions that have reduced funding for DEI programs, which, he stated, posed significant challenges to the university's operations. President Seidel emphasized the need for a comprehensive evaluation of essential university functions, particularly those mandated by federal and state laws. Notably, he mentioned the necessity of adhering to federal requirements such as Title IV financial aid and anti-discrimination laws, which serve as foundational pillars of the university's operations. In addressing essential student support services, President Seidel outlined a range of programs aimed at promoting student success and well-being. These include initiatives tailored to first-generation students, those facing financial hardships, students with disabilities, veterans, Native American students, and graduate students. President Seidel underscored the university's commitment to mental health and wellness, food security, housing assistance, religious accommodation, and research opportunities for both undergraduate and graduate students. President Seidel reaffirmed the university's dedication to providing these essential services stating, "We will continue no matter what to ensure that these functions are available." He emphasized the importance of ongoing evaluation and communication with the board to navigate the evolving legislative landscape effectively. President Seidel concluded by pledging continued transparency and collaboration as the university navigates these challenges and reaffirms its commitment to serving its diverse community.

State Superintendent for Public Instruction Megan Degenfelder raised a question regarding the relationship between Multicultural Affairs and DEI and expressed awareness of the existence of various programs before the establishment of the DEI office suggesting a potential disconnect

between the two. Trustee McKinley invited Vice President for Student Affairs Kim Chestnut to provide response. Chestnut explained that Multicultural Affairs has a long-standing history and focuses on integrating unique communities into the larger campus environment. Chestnut highlighted efforts to promote understanding and engagement across diverse identities, such as LGBTQ communities, through initiatives like the Pride Center and Multicultural Affairs Center. Chestnut emphasized the importance of providing a sense of belonging for students from underrepresented backgrounds, acknowledging the predominantly white demographic of the institution. She differentiated the roles of Multicultural Affairs, primarily focused on student engagement, from the broader campus-wide initiatives led by DEI.

Trustee Brad Bonner discussed potential implications of funding decisions on academic programs and emphasized that the American Bar Association (ABA) mandates law schools provide education on bias, cross-cultural competency, and racism as part of their curricula. Trustee Bonner noted that these programs are currently supported by the block grant, raising concerns about potential challenges that may arise due to funding decisions. Trustee Bonner went on to express gratitude to those who spoke during public testimony (Thursday, March 21, 2024, at 11:00 a.m.). Trustee Bonner reflected on a comment heard earlier: "If you're neutral, it means you don't care." Trustee Bonner stated he wanted on the record that "I don't want to be neutral on this issue. And I fully support the mission and the programs and the ideals of diversity, equity, inclusion, and I want to work very hard to make sure that we keep that support."

Trustee Fall expressed appreciation for the comprehensive breakdown of functions provided on the DEI website, emphasizing its utility for fact-finding purposes. Additionally, Trustee Fall emphasized the importance of prioritizing functions over the title of the DEI office and stated, "I really want to focus on the functions that are necessary for that office to perform in order for us to be successful and by us I mean the university community."

Degenfelder raised concern about ensuring programs align with the US Constitution and civil rights law and emphasized the distinction between promoting inclusivity and avoiding divisive rhetoric. Degenfelder urged a comprehensive review of all programs to prevent conflicts with constitutional principles; emphasized the importance of addressing perceptions regarding DEI initiatives; and acknowledged the critical role of legislative funding. Degenfelder underscored the need to bridge communication gaps between the university, legislature, and citizens of Wyoming to ensure alignment with state values.

At Trustee McKinley's invitation, Wyoming Community College Commission Executive Director Ben Moritz described the symbolic significance of the University of Wyoming as the flagship institution representing the state, suggesting that its size and visibility make it a focal point for legislative scrutiny. Moritz highlighted that while community colleges share similar goals regarding diversity and inclusion, they may lack the administrative infrastructure for a separate DEI area, relying instead on student service areas, stating, "Fundamentally what you are doing as far as diversity equity and inclusion is not different than what we are doing." Moritz further stated that while community colleges were not initially targeted by legislative directives, they could face similar challenges in the future and raised logistical issues related to transfer students and the alignment of course syllabi, suggesting potential complications if the university's curriculum were to change due to legislative mandates. Moritz underscored the need for continued observation and

response to legislative developments, recognizing the interconnectedness of educational institutions within the state.

Trustee Carol Linton echoed the sentiments of other trustees regarding the importance of the DEI program at the university. Trustee Linton expressed her belief that the program's activities are essential for the success of the university community, including students, faculty, and staff. Trustee Linton highlighted various aspects of the DEI program, such as addressing language barriers, providing support for individuals with disabilities, and assisting veterans. She emphasized that every aspect of the DEI program is necessary and vital to the university. Trustee Linton expressed concern over the legislative directive that has cut funding for the DEI program, noting that it jeopardizes essential services provided by the program. Trustee Linton called for continued funding for the DEI program, even if it needs to come from alternative sources outside of the legislative block grant.

Chairman of the Trustees' Fiscal and Legal Affairs Committee (FLAC), Macey Moore, highlighted the findings of the enterprise risk management assessment that involved over 1,000 respondents from faculty, students, and staff, who participated through interviews and surveys. Trustee Moore noted that across all three categories, the primary risk identified in the university's achievement of its goals was the lack of a supportive community. Trustee Moore emphasized the importance of addressing this risk by continuing to support initiatives led by individuals like Vice President Hall and various groups within the university. Trustee Moore expressed concern that failing to find a solution to maintain such support would pose a significant risk to the university's success.

Trustee Sullivan shared insights inspired by the work of scholar John A. Powell, particularly focusing on the power of storytelling in shaping our future during times of rapid change. Trustee Sullivan stated Powell highlighted two responses to anxiety: "breaking" and "bridging." "Breaking" involves creating stories that isolate or call out threats, while "bridging" involves imagining a broader sense of community and recognizing each other's humanity. Trustee Sullivan emphasized that the university's work revolves around bridging, inviting individuals to explore the human experience from various perspectives offered by the university's diverse disciplines. Trustee Sullivan urged leaders and the institution as a whole to embrace narratives that emphasize belonging and equality, in line with the principles outlined in the Wyoming Constitution.

In response to Trustee McKinley's inquiry, President Seidel addressed areas of misinformation often driven by national narratives and anecdotal incidents. President Seidel emphasized that many of the concerns raised may not accurately reflect the reality at the university. President Seidel commended Hall's efforts to clarify the DEI initiatives and his focus on framing these efforts within the context of Wyoming's values, including the state constitution and the cowboy Code of the West. President Seidel underscored the university's commitment to supporting student success, outreach to the state, employee support, and institutional excellence and clarified that the university's DEI efforts do not involve preferential treatment based on race or other criteria, citing blind undergraduate admissions as an example. President Seidel expressed the need for better communication to address misconceptions about the university's DEI initiatives.

Trustee Laura Schmidt-Pizzato highlighted the need to recognize and support all members of the community, regardless of differences, emphasizing inclusion as essential for retaining valuable resources in Wyoming. Trustee Schmid-Pizatto expressed regret for not being present in person due to prior commitments but affirmed her support for inclusivity and community engagement stating that, "When people are included, that's when we all reap the benefits.

The Board received public comment from a large number of university students and from those active in the LGBTQ and social justice space such as Wyoming Equality Executive Director Sarah Burlingame, and former College of Arts and Sciences Dean Camellia Okpudo who provided a statement on her experiences in Wyoming and at the university. Coordinator of the Social Justice Resource Center Michelle Mason, and College of Law Professor Lauren McLane provided statements as well.

Upon conclusion of public comments, Trustee Kermit Brown stated that his guess is that what the state legislature calls DEI is not what the university calls DEI. He stated the university can parse what the legislature did or did not mean, but we might find things that should be eliminated, and the university cannot be subversive about it. President Ed Seidel stated that this has been "the most extraordinary Board discussion he has experienced." President Seidel stated administration will conduct the exercise of examining DEI efforts regardless of Governor Gordon's action on the legislative footnote. Trustee McKinley stated the Board will receive further update and directed administration to provide its recommendations during its May 2024 meeting.

AGENDA ITEM TITLE: Report: Collaboration and Cooperation between School of Energy Resources and Center of Innovation for Flow Through Porous Media -- Chitnis.

- **Consideration and Action: University wide written process for access to and use of UW equipment in High Bay and other facilities**

Vice President for Research and Economic Development Parag Chitnis updated the Board on several items related to the Center of Innovation for Flow Through Porous Media, including progress on a facilities-use process that was developed with campus input. Trustee John McKinley discussed a footnote in the Wyoming Legislature's FY 24-26 budget bill that reads "The board of trustees of the University of Wyoming establishing a research and facility use policy for the high bay research facility to allow and encourage equipment and facility use by university faculty and graduate students. The resulting equipment and facility use shall be summarized within any budget request submitted under W.S. 9-2-1013 during the period beginning July 1, 2024, and ending June 30, 2026."

UW President Ed Seidel acknowledged the need for a policy to facilitate research capacity, educational offerings, and potential corporate partnerships. He discussed collaboration between stakeholders, including Chitnis, the School of Energy Resources, and the College of Engineering and Physical Sciences, in drafting the policy. President Seidel stated the intent to develop policies for other university facilities in subsequent steps to benefit the entire university community. Chitnis provided the Board an overview of the various types of facilities on campus, distinguishing between service centers, research-oriented facilities, and individual faculty or departmental equipment. Service centers primarily offer analytical services to campus users and have established administrative procedures and policies for usage. There are other facilities, however, that lack standardized procedures, leading to inconsistency in access and usage terms. Chitnis reiterated the

benefits of establishing a comprehensive policy to regulate access to advanced equipment and facilities across the university and stated that, by standardizing access and usage terms, a policy would seek to streamline operations and ensure equitable access to resources. Chitnis further stated the proposed policy provided in the March 20-22, 2024, Board Report, includes a tiered pricing structure for equipment usage, with hourly rates ranging from \$69 to \$86. Additionally, funding support will be available for users who cannot afford these fees, thereby promoting inclusivity and accessibility. The pricing structure aims to cover operational costs while remaining reasonable and affordable for users across departments and disciplines.

Trustee McKinley directed administration to provide the Board both a process document and a policy document for discussion and consideration during the Board's May 2024 meeting.

AGENDA ITEM TITLE: Academic Affairs Low Producing Programs (UW Regulation 2-13); and Biodiversity Institute move to Haub School (UW Regulation 2-13) -- Carman

Provost and Executive Vice President for Academic Affairs Kevin Carman discussed the process undertaken in accordance with UW Regulation 2-13 to identify low-producing academic programs defined as undergraduate programs with fewer than 5 completions per year over a five-year period and graduate programs (specifically master's programs) with fewer than 3 completions per year over the same period. Carman stated following an extensive review process initiated in January, 17 degree programs (7 undergraduate and 10 graduate) are recommended for elimination (see page 2 of the March 2024 Academic and Student Affairs Committee packet). Carman stated the Faculty Senate approved the recommendations in March 2024, and feedback from affected programs did not oppose the eliminations. Trustee Michelle Sullivan noted that the Academic and Student Affairs Committee has received further information from administration and that many of the eliminated MA programs have MS equivalents, suggesting that the eliminations are primarily cleanup efforts. In response to inquiry from Trustee Dave True, Carman reassured that geology programs are not being eliminated. Carman further stated the need for ongoing review and adjustment of policies related to low-producing academic programs, including the establishment of thresholds for doctoral programs.

AGENDA ITEM TITLE: Information: UW Staff organizational structure (Deloitte Study)
– Seidel/Carman/Link/Kean

UW President Ed Seidel provided update on the university's non-academic staff organizational structure review. President Seidel stated the process of reviewing the university's compensation, classification, and staffing structures began in December 2022 and has been a multifaceted effort, involving various phases of campus engagement. The president stated the initiative underscored the university's dedication to achieving Strategic Plan Objective 3: Providing a Supportive Community. President Seidel stated the goal is to ensure that the university's skilled workforce feels adequately supported, equipped with the necessary tools for success, and provided with clear pathways for professional growth. Associate Vice President for Human Resources Bob Link outlined guiding principles, including resource alignment and creating growth opportunities. Link stated the university plans to adopt three operating models: shared services, communities of practice, and the distributed model. Immediate actions include posting manager positions, determining salary structures, and developing service-level agreements, with the goal to implement the new model by July 1, 2024. Link stated that dialogue with staff will continue to address concerns, with a commitment to meet with every impacted employee. Responding to inquiry from

Trustee Macey Moore regarding how the benefits and pitfalls of shared services will be measured, Link highlighted the need for post-implementation evaluation to ensure key performance indicators (KPIs) and service-level agreements are achieving desired results. Link stated that frameworks for assessing and demonstrating success will be developed in the future. Trustee Michelle Sullivan emphasized the importance of creating clearer pathways and professional opportunities for staff, suggesting feedback loops to enable learning and adjustment along the way based on the practical knowledge of those directly involved. Trustee John McKinley stated that the organizational structure is a work in progress, with this update report being informational for the board. In response to inquiry from Trustee Dave True, Link discussed three significant challenges that have been encountered, focusing on communication, addressing fear and uncertainty, and utilizing legislative funding effectively. Link noted that regarding communication, administration is committed to engaging with each impacted employee, with the help of Staff Senate, to ensure all employees are informed of how this may impact them. Staff Senate President Adam Comeau stated he is encouraged by response from human resources regarding staff inquiry during the town hall meeting, stating that on-going communication will be helpful. Provost and Executive Vice President for Academic Affairs Kevin Carman reiterated many of the reasons for implementing the changes, primarily to improve staff efficiency and specialization. Carman added this will also create clear career advancement paths, providing meaningful growth opportunities for staff.

AGENDA ITEM TITLE: Annual Election of Board Officers (effective May 1, 2024) -- McKinley

Election of Officers
03-21-2024 @ 4:16 p.m.

Trustee Dave True moved to nominate the slate of candidates for UW Board of Trustees Officers as follows: Kermit Brown (Chairman); Michelle Sullivan (Vice Chairman); Laura Schmid-Pizzato (Treasurer); and Brad Bonner (Secretary). Trustee David Fall seconded the motion. The motion carried with unanimous consent.

Roll Call

Trustee Committee reports began at 5:03 p.m. on Thursday, March 21, 2024. Deputy Secretary RoseMarie London called the roll.

Trustees participating: Brad Bonner, Kermit Brown (Vice Chairman), David Fall, Elizabeth Greenwood, Brad LaCroix, Carol Linton, Jim Mathis, John McKinley (Chairman), Macey Moore), Michelle Sullivan, and Dave True. Laura Schmid-Pizzato (Secretary) was excused.

Ex-officio members participating: UW President Ed Seidel, and State Superintendent for Public Instruction Megan Degenfelder. Governor Mark Gordon, ASUW President Kameron Murfitt, and Wyoming Community College Commission Executive Director Ben Moritz were absent.

AGENDA ITEM TITLE: Academic and Student Affairs Committee – Michelle Sullivan (Chair)

Trustee Michelle Sullivan provided a summary of the Academic and Student Affairs Committee discussion and proposed the following action:

***Low Producing Programs-UW Regulation 2-13 Recommendations
03-21-2024 @ 5:04 p.m.***

Trustee Michelle Sullivan moved the Board approve the President and Provost's recommendations for the UW Regulation 2-13 programs reviewed for reorganization, consolidation, reduction, or discontinuance as presented in the Academic and Student Affairs Committee materials. Trustee David Fall seconded the motion. The motion carried. Trustees Macey Moore and Laura Schmid-Pizzato were absent from the vote.

***UW Regulation 2-13 Biodiversity Institute move to Haub School
03-21-2024 @ 5:05 p.m.***

Trustee Michelle Sullivan moved the Board approve the UW Biodiversity Institute be moved to the Haub School in the UW organizational structure and budget. Trustee David Fall seconded the motion. The motion carried. Trustees Macey Moore and Laura Schmid-Pizzato were absent from the vote.

***Request for Authorization: Bachelor of Science in Applied Software Development
03-21-2024 @ 5:06 p.m.***

Trustee Michelle Sullivan moved the Board approve the Request for Authorization for the Bachelor of Science in Applied Software Development. Trustee David Fall seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chair)

Trustee John McKinley chaired the Biennium Budget Committee meeting in Trustee Laura Schmid-Pizzato's absence and proposed the following action:

***\$12M Match Appropriated by Legislature and fn. 10
03-21-2024 @ 5:11 p.m.***

Trustee John McKinley moved for approval by the UW Board of Trustees to designate five million dollars (\$5,000,000.00) of the match appropriated by the legislature and referenced in 2024 House Enrolled Act Number 50 Section 067 footnote no. 10(i) be used to establish permanent endowments requiring a 1:1 match, and each endowment shall be focused on student success, and pursuant to footnote 10(i) of the 2024 House Enrolled Act Number 50 Section 067 each proposed endowment shall be approved by the Board of Trustees. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***\$12M Match Appropriated by Legislature and fn. 10
03-21-2024 @ 5:12 p.m.***

Trustee John McKinley moved for approval by the UW Board of Trustees to designate five million dollars (\$5,000,000.00) of the match appropriated by the legislature and referenced in 2024 House Enrolled Act Number 50 Section 067 footnote no. 10(i) be used to establish permanent endowments requiring a 1:1 match, and each endowment shall be focused on faculty excellence, and pursuant to footnote 10(i) of 2024 House Enrolled Act Number 50 Section 067 each proposed endowment shall be approved by the Board of Trustees. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***\$12M Match Appropriated by Legislature and fn. 10
03-21-2024 @ 5:13 p.m.***

Trustee John McKinley moved for approval by the UW Board of Trustees to designate two million dollars (\$2,000,000.00) of the match appropriated by the legislature and referenced in 2024 House Enrolled Act Number 50 Section 067 footnote no. 10 (ii) be used to create a Student Athlete Achievement Success Expendable Fund requiring a 1:1 match with the expenditures used for funding Alston Scholarships and other Student Athlete scholarships. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

UW Business Enterprise Fee Book FY25

03-21-2024 @ 5:13 p.m.

Trustee John McKinley moved that in accordance with UW Regulation 7-11, the UW Board of Trustees approve the FY25 Business Fee Book recommendations as presented on pages 28-44 in the Biennium Budget Committee materials dated March 20, 2024. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

Foundation quarterly report on matching funds

03-21-2024 @ 5:14 p.m.

Trustee John McKinley moved for approval by the UW Board of Trustees to authorize administration to transfer eight hundred seventeen thousand nine hundred seventy-two dollars and seventy-three cents (\$817,972.73) of the previously committed funds from the special projects reserve to satisfy the matching obligation of funds raised by the Foundation. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

College of Health Sciences Unrestricted Operating Reserve Request

03-21-2024 @ 5:15 p.m.

Trustee John McKinley moved that, in accordance with UW Regulation 7-1, the UW Board of Trustees authorize the College of Health Sciences to use up to one hundred eighty thousand dollars (\$180,000.00) from the College of Health Sciences Unrestricted Operating Reserve to cover the cost of Mountain View Medical Plaza renovations, as presented on page 56 of the Biennium Budget Committee materials. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

ASUW Unrestricted Operating Reserve Request (per Regulation 7-1)

03-21-2024 @ 5:16 p.m.

Trustee John McKinley moved that in accordance with UW Regulation 7-1, the UW Board of Trustees authorize the ASUW to use up to three hundred eighteen thousand seven hundred sixty-two dollars (\$318,762.00) from the ASUW Unrestricted Operating Reserve to fund the North Willet Sidewalk Lighting project and Senate Chambers AV project, as presented on page 59 of the Biennium Budget Committee materials. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

AGENDA ITEM TITLE: Facilities Contracting Committee – Kermit Brown (Chair)
Trustee Kermit Brown proposed the following action recommended by the Facilities Contracting Committee:

15th Street – Contractor Change Order
03-21-2024 @ 5:17 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a contractor change order with JE Dunn Construction for the Housing and Dining project for a total guaranteed maximum price not to exceed four million five hundred thousand dollars (\$4,500,000.00). Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

22nd and Willett Intersection – Amendment to the Architect Agreement
03-21-2024 @ 5:18 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute an Amendment to the Architect Agreement with alm2s for the 22nd Street and Willett Drive intersection for an amount not to exceed one hundred forty-eight thousand six hundred dollars (\$148,600.00). Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

War Memorial Stadium West Stands Additions and Renovations – Commissioning Agent Contract
03-21-2024 @ 5:19 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a Commissioning Agent Contract with Iconergy for the War Memorial Stadium West Stands Additions and Renovations project for a fixed fee of fifty-seven thousand three hundred ninety-five dollars (\$57,395.00). Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

University of Wyoming Aquatics Center – Commissioning Agent Contract
03-21-2024 @ 5:19 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a Commissioning Agent Contract with Bowman for the University of Wyoming Aquatics Center for an amount not to exceed thirty-nine thousand seven hundred dollars (\$39,700.00). Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

Athletics Maintenance Facility – Amendment to the Architect Agreement
03-21-2024 @ 5:20 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute an Amendment to the Architect Agreement with Arete Design Group for the Athletics Maintenance Facility for an amount not to exceed two hundred fifty thousand two hundred seventy-five dollars (\$250,275.00). Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Athletics Maintenance Facility – Contractor Change Order
03-21-2024 @ 5:20 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute a contractor change order with Shepard Construction, Inc. for the Athletics Maintenance Facility for an amount not to exceed eighty-seven thousand two hundred and five dollars (\$87,205.00). Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

Vice President for Campus Operations Bill Mai provided summary of the request to increase the budget for the Casper Family Medicine Clinic renovation project to bring the service areas of the building up to fire suppression equipment code, as well as to attend to other necessary safety improvements.

***Casper Family Medicine Clinic Renovations – Construction Agreement (I)
03-21-2024 @ 5:21 p.m.***

Trustee Kermit Brown moved the Board authorize administration to increase the overall budget for the Casper Family Medicine Clinic Renovations project from two million five hundred thousand dollars (\$2,500,000.00) to four million two hundred seventeen thousand one hundred eighty-eight dollars (\$4,217,188.00) with funds in the amount of one million seven hundred seventeen thousand one hundred eighty-eight dollars (\$1,717,188.00) provided by Casper Family Medicine Clinic. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Casper Family Medicine Clinic Renovations – Construction Agreement (II)
03-21-2024 @ 4:24 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the Agreement Between Owner and Contractor with GH Phipps Wyoming, Inc. in the amount of three million five hundred twenty-six thousand seven hundred eighty-eight dollars (\$3,526,788.00) for the Casper Family Medicine Clinic Renovations. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Athletics Tracks Resurfacing – Construction Agreement
03-21-2024 @ 5:25 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the agreement between Owner and Contractor with Renner Sports Surfaces in the amount not to exceed five hundred sixty-three thousand nine hundred ninety dollars (\$563,990.00) for the Athletics Tracks Resurfacing project. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Elevators – Agreement for Services
03-21-2024 @ 5:26 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute an Agreement for Services with KONE, Inc. in the amount of seven million dollars (\$7,000,000.00) for elevator services. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Student Housing and Dining – Student Room Furnishings Contract
03-21-2024 @ 5:27 p.m.***

Trustee Kermit Brown moved the Board authorize administration to execute the agreement between Owner and Contractor with Southwest Contract in the amount of one million six hundred ninety-seven thousand four hundred forty dollars (\$1,697,440.00) for the Student Housing and Dining project. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Casper Public Sidewalk
03-21-2024 @ 5:27 p.m.***

Trustee Kermit Brown moved the Board approve of the public sidewalk easement with the City of Casper, Wyoming. Trustee Carol Linton seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Naming Opportunity – Wyo Sports Ranch and McMurry Foundation
03-21-2024 @ 5:28 p.m.***

Trustee Kermit Brown moved the Board approve the naming request for the “club space” on the west side of War Memorial Stadium as presented in the materials on pages 102-112 with the following additional conditions:

- 1) If in the future “Wyo Sports Ranch” no longer exists, becomes insolvent, or changes its name OR
- 2) The donor desires to change the name,

Then, the McMurry Foundation, and if it does not exist, Trudi & Tyler Holthouse, and if both of them fail to propose a name, then their children shall propose a new name for consideration by the University of Wyoming Board of Trustees.

If neither the McMurry Foundation or Holthouse family identified above propose a new name, any renaming shall be pursuant to UW Regulations.

Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

***Naming Opportunity – Peabody Collaboration Center
03-21-2024 @ 5:29 p.m.***

Trustee Kermit Brown moved the Board approve the naming request for the “Peabody Collaboration Center” on the second floor of the Energy Innovation Center as presented in the materials on pages 113–121 with the following additional conditions:

- 1) If in the future “Peabody Energy Corporation” no longer exists, becomes insolvent, or changes its name, then the University of Wyoming Board of Trustees reserves the right to rename the facility.

Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Macy Moore (Chair)

Trustee Macey Moore provided the Board a summary of the Fiscal and Legal Affairs Committee discussion with no action to recommend to the Board. Trustee Moore reported that Internal Audit presented reports including the NCAA compliance review, and the 2024 Annual Risk Assessment.

Trustee Moore reported that effort has been made in closing audit reports that have been outstanding for more than six months using a follow-up report tracking the progress of each, notably closure of the Center of Innovation for Flow Through Porous Media audit. Trustee Moore stated that advancements have been made in the State Veterinary Laboratory audit. Trustee Moore announced the departure of Internal Auditor, Danika Salmans, acknowledging Salman's contributions and expressing appreciation for her hard work and dedication.

AGENDA ITEM TITLE: Legislative Relations Committee – Kermit Brown (Chair)

Trustee Kermit Brown reported the committee received an update from Vice President for Government Affairs and Community Engagement Mike Smith in a closed session.

AGENDA ITEM TITLE: Research and Economic Development Committee – David Fall (Chair)

Trustee David Fall updated the Board on the work of the Research and Economic Development Committee with no action to recommend to the Board. Trustee Fall reported that Vice President for Global Engagement Isadora Helfgott provided an overview of the collaboration between the University of Wyoming (UW) and Cardiff University. Trustee Fall stated that the collaboration focuses on joint research projects funded by both universities during the past year, with 13 joint projects involving 72 researchers across our universities and multiple colleges within UW. Trustee Fall reported that the committee was introduced to the new Center for Entrepreneurship and Innovation Director Robert Macy.

Friday, March 22, 2024

Marian. H. Rochelle Gateway Center

The UW Board of Trustees participated in a guided tour of the Center for Advanced Scientific Imaging, and Plant Growth and Phenotyping Facility. While at the Science Initiative Building, Vice President for Campus Operations Bill Mai showed Trustees the progress of the Science Initiative Building build-out.

Business Meeting

Roll Call

The business meeting was called to order at 12:02 p.m. Deputy Secretary RoseMarie London called the roll.

Trustees participating: Kermit Brown (Vice Chairman), David Fall, Elizabeth Greenwood, Brad LaCroix, Carol Linton, John McKinley (Chairman), Macey Moore, Michelle Sullivan, and Dave True. Trustees Brad Bonner, Jim Mathis, and Laura Schmid-Pizzato (Secretary) were absent.

Ex-officio members participating: UW President Ed Seidel, and Wyoming Community College Commission Executive Director Ben Moritz. Governor Mark Gordon, ASUW President Kameron Murfitt, and State Superintendent for Public Instruction Megan Degenfelder were absent.

***Approval of Meeting Minutes
03/22/2024 @ 12:03 p.m.***

Trustee David Fall moved the Board approve February 14, 2023, public and executive session meeting minutes. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees Brad Bonner, Jim Mathis and Laura Schmid-Pizzato were absent from the vote.

AGENDA ITEM TITLE: Trustee Open Discussion on Any Topic

Trustee John McKinley stated his surprise at the *Cowboy State Daily* headline Thursday, March 21, 2024, signaling university support of continuing Diversity, Equity and Inclusion programming considering the Board having made clear it was engaged in gathering factual information on the matter, and that it was not taking action at its March 2024 meeting. Trustee McKinley said that the statements the Board received on March 21, 2024, were important and that the Board looked forward to receiving further information on the topic from administration at its May 2024 meeting. UW President Ed Seidel stated administration will respect state law.

AGENDA ITEM TITLE: Modifications to UW Regulation 2-411 (Academic Organization)

– Evans

***Housekeeping modifications to UW Regulation 2-411 (Academic Organization)
03-22-2024 @ 12:09 p.m.***

Trustee Michelle Sullivan moved the Board approve modifications to UW Regulation 2-411 (Academic Organization) as presented. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees Brad Bonner, Jim Mathis and Laura Schmid-Pizzato were absent from the vote.

AGENDA ITEM TITLE: Amendments to Bylaws of the Trustees of the University of Wyoming – McKinley

- **Housekeeping Updates to Trustees Bylaws (notice)**
- **Housekeeping Updates to the *Trustees Annual Schedule of Items to Approve, Discuss, or Report***

Trustee John McKinley stated this item is notice of modification to the Bylaws of the Trustees of the University of Wyoming and action be taken during the Board's April 2024 meeting.

Reports

ASUW – President Kameron Murfitt

ASUW President Kameron Murfitt was not present. President Murfitt provided a written report in advance of the meeting.

Staff Senate – President Adam Comeau

Staff Senate President Adam Comeau provided an update to the Board regarding the proposed Deloitte study staff restructure. Comeau reported that university staff have expressed concerns, as well as support, for the proposed restructuring. Comeau reported that the main areas of concern brought forward by staff involve the lack of communication from administration with individuals who will be impacted by these decisions. Comeau noted a concern with the loss of institutional knowledge, as staff who have been in positions for several years transition to new roles. Comeau

reported staff expressed the initial “Case for Change” survey was misleading. Comeau noted that there are those who are supportive of the restructuring and are in favor of more streamlined job duties and positions. Comeau expressed he is confident continued communication from human resources and administration will address the concerns with outcomes that will benefit staff. Comeau went on to report Staff Recognition Day will be April 16, 2024, in the Arena Auditorium; staff will be granted two hours of release time to attend the event. Trustee Sullivan commented that she enjoyed the Trustee lunch with Staff Senate leadership the previous day. Comeau thanked the Board for attending the lunch and the opportunity to share ideas.

Faculty Senate – Bob Sprague

Faculty Senate Chairman Bob Sprague thanked the Trustees for adjusting their schedules to participate in “Take a Trustee to Class” earlier in the week. Sprague stated this provided the Trustees the opportunity to experience first-hand examples of the excellent teaching that occurs each day of the semester. Sprague gave a special thanks to Deputy Secretary RoseMarie London for the time and effort she put forth to ensure the class visits were a success. Sprague yielded the remainder of his time to Faculty Senate Past-Chairman, Renee Laegreid, who presented findings from a Faculty Departures Survey. Laegreid stated the study was conducted to gain an understanding of why faculty leave the university. Laegreid stated that Academic Year 2021-2022 had an exceptionally high number of faculty departures with the reasons designated as only resigned or retired. Laegreid explained that the survey consisted of seven multiple choice questions, as well as an added text box to allow for explanatory narrative, thus providing both quantitative and qualitative data on faculty departures. In response to an inquiry from Trustee John McKinley, Laegreid stated that the data presented consisted of two years of information using Academic Years 2021 and 2022. Laegreid went on to explain that the data were also compared to national trends using the College and University Professional Association (CUPA) data. Laegreid pointed out that CUPA data suggest that the university is well above the median in faculty departures. Laegreid responded to questions from Trustee McKinley and Trustee Dave True regarding the data comparisons presented in the report. Laegreid reported that the results show that high faculty turnover will result in negative impacts on multiple levels, including visible and invisible costs, negative student experience, and difficulty in pursuing long-term institutional goals. In response to inquiry from Trustee True regarding factors contributing to the decision to leave, Laegreid highlighted the predictors of retention include job satisfaction and a sense of well-being, while negative predictors include overwork and increased demands. In response to inquiry from UW President Ed Seidel, Laegreid said that no respondent reported they left the university because they received an offer from another institution they couldn’t refuse. Trustee True commented he was surprised by the data indicating that salary was not a significant factor in faculty decision to leave the university. Trustee McKinley stated he was surprised that non-salary benefits also appeared to not have an impact on the decision. Laegreid provided a summary of the narrative responses provided by the respondents highlighting those that were most common. In response to an inquiry from Trustee Michelle Sullivan, Laegreid responded that the examples provided reflected certain themes and were ranked by the number of times they were mentioned. Laegreid noted that concerns related to job satisfaction send a strong signal that attention to faculty retention is necessary to maintain strong educational programs and research agendas at the university.

Laegreid stated that Faculty Senate will continue to send out surveys to develop a broader picture of faculty departures and which initiatives are working. Trustee McKinley requested Laegreid provide copies of the report, and a clean copy of the questionnaire to Deputy Secretary RoseMarie London to be provided to the Board.

Public Testimony [Scheduled for Thursday, March 21, at 11:00 a.m.]

University employee Kora Wolfgang discussed enrollment and retention at the University of Wyoming and its support of diverse population to foster economic success in Laramie. Wolfgang further discussed the importance of university support of its LGBTQ community.

University student Paula Medina provided testimony on behalf of the LGBTQ community in response to footnote #12 in the legislative budget bill related to the Office of Diversity Equity and Inclusion.

Chairman McKinley described the effect of the footnote stating the legislature decreased the university's block grant funding by \$1.7M which relates to the funding of the Office of Diversity Equity and Inclusion (DEI). Trustee McKinley reminded that the budget bill has not yet been signed by Governor Mark Gordon and stated that some public comments have been erroneously targeted to the Board of Trustees. Trustee McKinley stated the agenda item on March 21, 2024, is the opportunity for the Board to discuss the impact of the budget bill footnote, but the Board does not intend to take action at this meeting.

State Representative Trey Sherwood (House District 14), member of the Joint Appropriations Committee, testified that the footnote only responds to the state aid the university receives from the legislature. Sherwood described the footnote was rejected by the House of Representatives and was adopted as an unintended consequence of legislative compromise. Sherwood stated her support of the university in its pivot to "right this wrong." Sherwood went on to describe her support for the DEI services to the student body.

Director of the School of Culture, Gender and Social Justice Steve Dillon testified about the importance of structural institutional support for diversity, equity, and inclusion efforts.

University student Tanner Ewalt testified using strong language against the action of the legislature and against the Board of Trustees.

University of Wyoming (UW) alumna, donor and community member, attorney Linda Devine testified about the educational functions and services provided by diversity, equity, and inclusion efforts to those who might not have awareness of a diverse population.

Community member Rose Gardner, university employee Beck Herman, and university students Ivan Sapien, Rylan Knopp, Lisa Hoffman, Aspen Brown, Lauren Zotta, Jamie Gagon, and Priya Chaudhari provided personal testimony in support of DEI efforts at the university.

Committee of the Whole

Board Committee Reports

Trustee Committees *[Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.]*

Liaisons to Other Boards [*Written Liaisons to other Boards Reports were provided in advance.*]

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- UW Foundation Board – Brad Bonner & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resource Council – Dave True
- Cowboy Joe Club – John McKinley

Trustee John McKinley drew attention to the partnership between the university and the Jae Foundation, which focuses on suicide prevention and mental health awareness targeted toward teenagers and emphasized the significance of this collaboration. Trustee McKinley stated that while not directly related to diversity, equity, and inclusion (DEI), mental health and well-being align with services provided by the DEI office. This initiative marks a notable addition to previous reports and underscores the university's commitment to addressing mental health challenges.

OTHER ACTION TAKEN AT MEETING

Academic Personnel Report

03-21-2024 @ 5:07 p.m.

Trustee Michelle Sullivan moved the Board approve the academic personnel report as provided. Trustee David Fall seconded the motion. The motion carried. Trustee Laura Schmid-Pizzato was absent from the vote.

WWAMI Appeal

03-22-2024 @ 12:59 p.m.

Trustee David Fall moved the Board authorize administration to execute an amendment to the WWAMI repayment contract to allow for the part-time medical practice identified by the former WWAMI student to qualify for proportional medical loan cancellation on the terms as identified in executive session. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Brad LaCrox abstained from the vote. Trustees Brad Bonner, Jim Mathis and Laura Schmid-Pizzato were absent from the vote.

New Business

Vice President for Institutional Advancement John Stark presented the Board a video testimonial from university students on their higher education experiences. Trustee John McKinley stated the Board will receive a report from UW President Ed Seidel on fundraising priorities during its July 2024 meeting.

Trustee McKinley announced the College of Law Grand Opening will take place August 22, 2024. Trustee McKinley went on to discuss the *UW President's Board of Trustees Meeting Deadline Schedule*, and discussed the confusion created by administration habitually providing the Board late materials.

Date of Next Meeting

April 10, 2024 (conference call)

Adjournment

The meeting was adjourned 1:03 p.m.

Executive Session Information

[The UW Board of Trustees met in Executive Session on Thursday, March 21, 2024, and Friday, March 22, 2024, in person and via video conference.]

Executive Session I

Thursday, March 21, 2024

Marian H. Rochelle Gateway Center

8:00 a.m.

The UW Board of Trustees meeting was called to order at 8:11 a.m. Trustee Brad Bonner moved the Board enter Executive Session

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix));
3. To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii)); and
4. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

Trustee Elizabeth Greenwood seconded the motion. The motion carried. The Board entered executive session at 8:15 a.m.

Trustees participating: Brad Bonner, Kermit Brown (Vice Chairman), David Fall, Elizabeth Greenwood, Brad LaCroix, Carol Linton (via video conference), Jim Mathis, John McKinley (Chairman), Macey Moore, Laura Schmid-Pizzato (Secretary)(via video conference), Michelle Sullivan (Treasurer), and Dave True.

Ex-officio Trustees participating: UW President Ed Seidel, State Superintendent for Public Instruction Megan Degenfelder, and Wyoming Community College Commission Executive Director Ben Moritz. Governor Gordon was not present; Senior Policy Advisor Lachelle Brant attended on his behalf. ASUW President Kameron Murfitt was absent from the meeting.

The executive session was attended in its entirety by the following:

- Provost and Executive Vice President for Academic Affairs Kevin Carman
- Vice President and General Counsel Tara Evans
- Deputy General Counsel Paula Whaley
- Vice President for Budget and Finance Alex Kean
- Vice President for Government Affairs and Community Relations Mike Smith
- Deputy Secretary RoseMarie London
- IT Specialist Margarita Rovani

The following administrators attended during their respective topics:

- Senior Vice Provost Tami Benham-Deal
- Chemical and Biomedical Engineering Professor Vladimir Alvarado
- Acting College of Health Sciences Dean Michelle Hilaire
- Vice Provost for Global Engagement Isadora Helfgott
- Director Kinesiology and Health Derek Smith
- Senior Associate General Counsel Jenna Martin
- Vice President for Campus Operations Bill Mai
- Associate Vice President for Campus Operations Mike Samp
- Vice President for Institutional Advancement John Stark
- College of Business Dean Scott Beaulier
- Executive Director School of Energy Resources Holly Krutka
- Athletic Director Tom Burman
- Director Internal Audit Danika Salmans
- Senior Internal Auditor Becky Garcia

Executive Session II

Friday, March 22, 2024

Marian H. Rochelle Gateway Center

8:00 a.m.

The UW Board of Trustees meeting was called to order at 9:26 a.m. Trustee David Fall moved the Board enter Executive Session to discuss matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii)) Trustee Elizabeth Greenwood seconded the motion. The motion carried. The Board entered executive session at 9:27 a.m.

The executive session was attended by:

- The 12 voting members of the Trustees
- Ex-officio members UW President Ed Seidel, Wyoming Community College Commission Executive Director Ben Moritz. Governor Mark Gordon, State Superintendent for Public Instruction Megan Degenfelder, and ASUW President Kameron Murfitt were not present.
- Vice President and General Counsel Tara Evans

Respectfully submitted,



RoseMarie London
Deputy Secretary, UW Board of Trustees