

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

November 9-10, 2001

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

**TRUSTEES OF THE UNIVERSITY OF WYOMING
AGENDA**

November 9-10, 2001

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THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

November 9-10, 2001

President and Mrs. Dubois hosted the Trustees' Scholarship Reception at their home on Thursday evening.

CALL TO ORDER

President Spicer called the Business Meeting to order at 10:15 a.m. on Saturday, November 10, 2001.

ROLL CALL

Trustee Hunt took roll. The following were in attendance: Trustees Taylor Haynes, Kathy Hunt, Ron McCue, Jim Neiman, John Patrick, Sara Robinson, Judy Richards, Jerry Saunders, Greg Schaefer, Tom Spicer, and Hank True. Ex-officio Trustees Philip Dubois and Warnell Brooks were present. Trustee Peter Jorgensen, ex-officio Trustees Jim Geringer and Judy Catchpole were unable to attend.

APPROVAL OF SEPTEMBER 7-8, 2001 MINUTES OF THE TRUSTEES

Trustee Richards moved to accept the September 7-8, 2001 Minutes of the Trustees as presented. Trustee Haynes seconded. The motion carried.

**APPROVAL OF MINUTES OF OCTOBER 26, 2001 MEETING OF PHYSICAL PLANT
& EQUIPMENT COMMITTEE AND EXECUTIVE COMMITTEE**

Trustee Schaefer moved to approve the minutes as presented; Trustee True seconded.

The motion carried.

REPORT AND RECOMMENDATION OF THE PRESIDENT OF THE UNIVERSITY

Recommendation of the Consent Agenda

President Dubois presented the Consent Agenda to the full Board with the recommendation it be approved. Trustee Haynes moved for approval as recommended; Trustee Richards seconded. The motion carried.

Board of Trustees Consent Agenda

November 10, 2001

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(Trustees Saunders, Chair; Haynes, McCue, Neiman, Schaefer)	
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Recommendation of Personnel Actions

President Dubois noted the personnel actions previously reviewed by the Personnel Committee. Trustee Haynes moved to approve the special benefits for reserve and national guard students. Trustee Richards seconded. Dr. Spicer asked for a more detailed explanation of the motion, and moved to have the motion include approval from the full Board. The amended motion carried.

President Spicer asked for a motion to approve the addendum to President Dubois' contract as discussed in executive session. Trustee Hunt moved to approve; Trustee Richards seconded. The motion carried.

Trustee Hunt moved to approve the personnel items; Trustee Haynes seconded. The motion carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee had a briefing on Thursday and met on Friday, November 9, 2001 with the following members present: Kathy Hunt, Chair; Ron McCue, Judy Richards, and Sara Robinson. Trustee Jorgensen was unable to attend the meeting. The following items were discussed with only one item being placed on the Consent Agenda.

Revision 3 of UniReg 407 – University Studies Program

The proposed revision to UniReg 407 establishes the University Studies Program (USP) Committee as a standing committee of the Faculty Senate. The revision is an intermediate outcome in the review of the University Studies Program (as directed by UW Academic Plan Action Item 32) and provides for implementation and effective maintenance of a revised University Studies Program.

Since the inception of the University Studies Program, USP committee members have been nominated by undergraduate academic colleges and thereby appointed to the *ad hoc* USP committee. The committee, however, had no formal connection to the University Faculty Senate. The proposed revision establishes a direct connection for the USP Committee to the Faculty Senate, and outlines an elective procedure for membership. One faculty member represents each undergraduate college, with two from the College of Arts and Sciences. Rotating terms are for three years. The role of the USP coordinator, appointed by the Vice President for Academic Affairs, is essentially unchanged.

The intent of this revision was initially proposed during preparation for the NCA accreditation process, and is suggested in the NCA accreditation team report to the University.

Senate Bill 291

**Introduced by
Committee on Committees
Transition Oversight Committee
Executive Committee**

**A BILL TO REVISE UNIVERSITY REGULATION 407
“UNIVERSITY STUDIES PROGRAM”**

■ ■ ■ ■ ■

**THE UNIVERSITY OF WYOMING
Laramie, Wyoming**

**UNIREG 407, Revision 3
September, 2001**

UNIVERSITY REGULATION 407

Initiating Authority: Vice President for Academic Affairs

Subject: University Studies Program

References: (a) University Regulation 702

(b) University Regulation 806

Attachment: University Studies Program Outline

1. PURPOSE. To establish the University Studies Committee as a standing committee of Faculty Senate, as per Faculty Senate Resolution 288.

2. GENERAL INFORMATION. The Board of Trustees, VPAA, and Faculty Senate have established a set of University requirements for the award of the baccalaureate degree (the University Studies Program). The current review of those requirements calls for the revision of the administrative structure, greater participation by the Faculty Senate, and evaluation on a regular basis. Further, the anticipated evolution of the program in response to faculty initiatives and intensified assessment will proceed more effectively if the committee has clearly defined responsibilities and greater flexibility in carrying out its duties.

3. UNIVERSITY STUDIES COMMITTEE.

a. Rationale. The University Studies Program requires completion of specific requirements in identified areas of study in accordance with criteria approved by the University Faculty Senate. In cooperation with the Board of Trustees and academic administrators, the Faculty Senate is responsible for making decisions regarding curriculum.

b. Functions. The University Studies Committee shall:

- i. Develop and maintain a planning, review and assessment process for the University Studies Program
- ii. Define the philosophy, learning outcomes desired, and criteria for courses in the relevant areas of study, with Faculty Senate approval.
- iii. Identify and approve courses for the Program.
- iv. Consult with and advise academic departments concerning the needs and requirements of the Program.
- v. Grant approval of alternative courses or pilot programs to fulfill University Studies requirements for a limited time.
- vi. Appoint ad hoc sub-committees as needed to accomplish the goals of 3.B.i-v and to select and review courses that meet the criteria approved by the Faculty Senate.
- vii. Develop and maintain appropriate linkages with the Academic Planning Committee, the Faculty University Course Review Committee, and the Student Interaction Committee, with particular regard to new courses or modification of courses considered for approval as meeting requirements of the Program.
- viii. Make reports and recommendations to the Faculty Senate as may be deemed appropriate or as requested.
- ix. Consider and grant such waivers of requirements of the University Studies Program to petitioning students as warranted by unusual and extenuating circumstances, upon recommendation of the Coordinator (see 4.b.).

c. Composition. Members of the University Studies Committee will include one tenured or tenure-track faculty member from each of the undergraduate colleges and from the Libraries and University Services unit, with the exception that the College of Arts and Sciences shall have two representatives. Each College or group will elect their own representatives, and these names will be forwarded to the Executive Committee of the Faculty Senate for approval. The initial Committee will be divided in thirds to serve one-, two-, or three-year terms. As the initial Committee members finish their terms, the College or support unit represented by those members will nominate their own representatives, and these nominations will be forwarded to the Executive Committee of the Faculty Senate for approval. Faculty representatives shall serve staggered three-year terms. Members who have served a three-year term cannot succeed themselves. Vice presidents, deans, associate and assistant deans, and directors shall not be eligible to serve on the Committee. A student designated by the Associated Students of

the University of Wyoming Senate shall be a member with vote, and the President, Vice President for Academic Affairs, a representative from Student Affairs, the Academic Planning Committee, the Dean's Council, Academic Advising, and the Wyoming community colleges shall be ex officio members without vote. The Committee shall elect its chairperson. The Chair or his/her designee shall serve as an ex officio member of the Faculty University Course Review Committee. The University Studies Coordinator shall serve as secretary of the Committee and maintain a record of the minutes of meetings. The Executive Committee of the Faculty Senate shall fill temporary vacancies on the University Studies Committee.

4. UNIVERSITY STUDIES COORDINATOR.

a. Designation. The Vice President for Academic Affairs in consultation with the University Studies Committee will designate a suitably qualified person to perform the duties of the University Studies Coordinator, who shall be responsible to the Vice President for administration of the University Studies Program.

b. Responsibilities. The University Studies Coordinator will work directly with the University Studies Committee and other appropriate faculties, University officers, and Faculty Senate committees to:

- i. make recommendations for the fiscal support of the University Studies Program.
- ii. be responsible for maintaining approved course lists and disseminating information about the program on and off campus.
- iii. assist faculty and sponsoring departments in preparing or modifying University course offerings for the Program.
- iv. implement an assessment plan as established by the University Studies Committee in 3.b.i.
- v. make recommendations for waivers or substitution of University Studies Program requirements by petitioning students.
- vii. serve as an ad hoc (non-voting) member of the University Studies Program Committee.

AUTHENTICATION: *The foregoing Senate Bill 291 was duly adopted by the Faculty Senate of the University of Wyoming under date of September 24, 2001, and is hereby transmitted to the President of the University of Wyoming for review in accordance with the Regulations of the Trustees.*

*Richard Anderson-Sprecher
Secretary of the Faculty Senate*

Vice President Tom Buchanan provided additional information to the Board on UniReg 407. The proposed revision establishes a standing faculty committee, which will be an oversight committee, and will be designated the University Studies Committee. This committee is currently ad-hoc, and the revision would require representation from the colleges. The proposed revision is an outcome of the review and revision process of university studies, as outlined in Action Item 32 of the Academic Plan. Faculty Senate President Pam Kalbfleisch added that the faculty unanimously approved this revision.

Trustee Hunt noted that the Academic and Student Affairs Committee had met on Thursday and received background information on the proposal. That information will be provided to all members of the Board. The primary concern of the committee is the timeline to meet spring semester publications requirements. Other discussion was on a revision in the proposed document on page 3 of the Trustees' Report, paragraph c dealing with composition. The sentence in paragraph c will be ended after ". . . will be forwarded to the Executive Committee of the Faculty Senate." Members of the Board raised the concern about the lengthy review of this topic, as well as coordination with the community colleges. President Dubois advised the Board that any associate degree holder will be able to come to UW and not be held to UW's lower division requirements. The motion was made to approve UniReg 407, revision 3, with the amended language as discussed; the motion carried. The item was placed on the Consent Agenda.

Update on the Sustainable Agricultural Research and Extension Center (SAREC)

The Sustainable Agricultural Research and Experiment Center (SAREC) will be formed by the sale of both the Torrington and the Archer Experiment Station properties and from any available funds derived from the sale of experiment station property in Afton. Consistent with advisory group recommendations, the new center will emphasize a systems approach that will include livestock, rangeland, and cropland as components of an integrated production system.

Since the Trustees' meeting in September 2001, appraisals of the Archer Research and Extension Center and the Torrington Research and Extension Center have been completed. Respectively, the appraised values for these centers are \$1,500,000, and \$615,000. The total appraised value of \$2,115,000 is higher than the projected cost (\$1,796,000) for the proposed Phase I development of the SAREC facility. An appraisal of the Afton Research and Extension Center is slated for completion by December 2001.

Efforts are under way to locate potential sites for the new SAREC facility. Soils analyses and climatic information is being used to identify and evaluate possible siting options. Similarly, the Facilities Planning Office is conducting an inventory of university and state lands in Platte, Goshen, and Laramie counties. Since the Goshen County Cooperative Extension office is currently located at the Torrington Research and Extension Center, and because there is some possibility that the new SAREC center will be located outside of Goshen County, discussions will begin with the Goshen County Commissioners to explore possible alternative locations for the Goshen County Extension Office.

Vice President Buchanan provided an update on the SAREC center, and noted that Jim Jacobs was available to answer questions. The plan for the SAREC is beginning to move ahead, with the College of Ag, the Facilities Planning office, and Dan Baccari's office looking at different locations for the center.

Update and Analysis on Fall 2001 Enrollment

The University of Wyoming enrolled 11,602 students for the fall semester of 2001. This is an increase of 579 students or 5.3 percent more students than for the previous fall semester. The enclosed tables provide detail information about the Fall 2001 enrollment at the University of Wyoming. The following highlights the findings presented in those tables.

Total Enrollments (Tables 1a, 1b And 2)

- The largest increases in students were among the freshmen (+168) and junior (+169) classes; while the largest percentage increases were among non-degree students at the undergraduate (+25 percent) and graduate (+11 percent) levels.
- Graduate enrollment increased 7.6 percent to 2,729 students for fall semester.
- The Outreach School increased about 12 percent to 1,725 students served with the major increase at sites other than UW/CC; graduate enrollment in the Outreach School grew by 16.2 percent to 863 students.
- Ethnic minority enrollment increased 5.6 percent for Fall 2001 to 904 students or almost 8 percent of the UW student population. While the largest group of ethnic students is the Hispanic/Chicano population (n=360), the highest rates of growth for Fall 2001 were among African American students (+10.6 percent) and American Indian/Alaskan Native students (+7.3 percent).
- Graduate students who are ethnic minorities increased 23.5 percent for Fall 2001 with the greatest increase among American Indian/Alaskan Natives (+118 percent) and Hispanics (+37.5 percent).
- International students comprise 2.8 percent of the UW student population and increased by 10.8 percent this fall to 327 students.

New Students (Tables 3 – 5)

- For Fall 2001, the University of Wyoming received applications from 5,529 new students and enrolled 3,182 new students, an increase of 3.8 percent from the previous fall semester.
- New freshmen enrollment increased to 1,460 students (+7.4 percent) this fall or 100 more new freshmen this fall semester than a year ago.

- The largest percent increase was among new professional students, which were 44 percent more than the previous fall semester or +79 first year professional students.
- Among the 1,460 new freshmen class, UW enrolled 26 more females than males, which means that women are in the majority in this class.
- Geographically, the numbers of new freshmen increased from Campbell County/Gillette (+31 percent), Natrona County/Casper (+23 percent), the State of Colorado (+25 percent) and non-WUE states (+65 percent), while the new freshmen from Laramie County/Cheyenne decreased (-15 percent).
- New freshmen at UW had an average high school GPA of 3.40, an average ACT test score of 23 and an average SAT score of 1091.
- New transfers to UW declined to 979 students or 61 fewer transfers than the previous fall semester with fewer transfers from other WUE states (-28 students) and Casper College (-26 students); the largest increase among transfers were residents of Laramie County/Cheyenne (+11 students).
- The new transfers to UW had an average transfer GPA of 2.86 and among those who provided an ACT score, the average was 22 or only one point less than the new freshmen average.

Student Success (Table 6)

- Of the new full-time freshmen in the fall of 2000, 90 percent returned to UW for the second semester and achieved an average GPA of 2.79 for Spring 2001; 76 percent returned to UW for their second year (Fall 2001).
- Eighty-one percent of the new freshmen in the fall of 2000 completed their first semester in good academic standing with an average GPA of 2.77.
- Approximately one out of every four to five new freshmen completes a degree at UW within four years of matriculation and more than 50 percent of the class has graduated within six years of matriculation.

Graduates (Table 7)

- During the 2000-01 academic year, the University of Wyoming awarded 1,644 degrees or 180 fewer degrees than during the pervious academic year.
- Ethnic minorities received 9 percent of the baccalaureate degrees, 5.8 percent of graduate degrees, 7.1 percent of law degrees and 13.6 percent of pharmacy degrees.

For questions, please contact Sara Axelson, associate vice president for enrollment management, at 766-4272 or at *saxelson@uwyo.edu*.

Table 1a. UW Enrollment Comparisons, Fall 2000 and 2001 -- Day 15

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total Students	11,023		11,602		579	5.3%
Classification						
Freshmen	1,975	17.9%	2,143	18.5%	168	8.5%
Sophomores	1,655	15.0%	1,568	13.5%	-87	-5.3%
Juniors	1,700	15.4%	1,869	16.1%	169	9.9%
Seniors	2,523	22.9%	2,552	22.0%	29	1.1%
Second Bachelors	338	3.1%	371	3.2%	33	9.8%
Non-degree undergrads*	296	2.7%	370	3.2%	74	25.0%
[Undergraduates Subtotal]	8,487	77.0%	8,873	76.5%	386	4.5%
Graduates	1,405	12.7%	1,512	13.0%	107	7.6%
Non-degree graduates	706	6.4%	782	6.7%	76	10.8%
Professional	425	3.9%	435	3.7%	10	2.4%
[Graduate Subtotal]	2,536	23.0%	2,729	23.5%	193	7.6%
Gender						
Males	5,080	46.1%	5,278	45.5%	198	3.9%
Females	5,943	53.9%	6,324	54.5%	381	6.4%
Ethnicity						
Caucasian	9,190	83.4%	9,695	83.6%	505	5.5%
Hispanic/Chicano	335	3.0%	360	3.1%	25	7.5%
Asian/Pacific Islander	115	1.0%	115	1.0%	0	0.0%
American Indian/Alaskan Native	110	1.0%	118	1.0%	8	7.3%
African American	94	0.9%	104	0.9%	10	10.6%
Biracial/Other Ethnicity	202	1.8%	207	1.8%	5	2.5%
[Minority Subtotal]	856	7.8%	904	7.8%	48	5.6%
International	295	2.7%	327	2.8%	32	10.8%
Unknown	682	6.2%	676	5.8%	-6	-0.9%
Instructional Location						
Laramie Campus	9,482	86.0%	9,877	85.1%	395	4.2%
Outreach School Total	1,541	14.0%	1,725	14.9%	184	11.9%
UW/CC	419	3.8%	407	3.5%	-12	-2.9%
All Other Sites	1,122	10.2%	1,318	11.4%	196	17.5%

*Includes high school & college guests, exchange students, & non-degree undergraduates.

Based on the 15th day of the semester.

Source: Office of Institutional Analysis, P01.128

Date: September 27, 2001

Table 1b. UW Outreach Enrollment Comparisons, Fall 2000 and 2001 -- Day15

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total Students	1,541		1,725		184	11.9%
Classification						
Freshmen	15	1.0%	18	1.0%	3	20.0%
Sophomores	62	4.0%	51	3.0%	-11	-17.7%
Juniors	181	11.7%	166	9.6%	-15	-8.3%
Seniors	293	19.0%	355	20.6%	62	21.2%
Second Bachelors	45	2.9%	51	3.0%	6	13.3%
Non-degree undergrads*	202	13.1%	221	12.8%	19	9.4%
[Undergraduates Subtotal]	798	51.8%	862	50.0%	64	8.0%
Graduates	164	10.6%	203	11.8%	39	23.8%
Non-degree graduates	578	37.5%	658	38.1%	80	13.8%
Professional	1	0.1%	2	0.1%	1	100.0%
[Graduate Subtotal]	743	48.2%	863	50.0%	120	16.2%
Gender						
Males	370	24.0%	387	22.4%	17	4.6%
Females	1,171	76.0%	1,338	77.6%	167	14.3%
Ethnicity						
Caucasian	1,275	82.7%	1,433	83.1%	158	12.4%
Hispanic/Chicano	38	2.5%	54	3.1%	16	42.1%
Asian/Pacific Islander	7	0.5%	6	0.3%	-1	-14.3%
American Indian/Alaskan Native	33	2.1%	26	1.5%	-7	-21.2%
African American	8	0.5%	12	0.7%	4	50.0%
Biracial/Other Ethnicity	20	1.3%	14	0.8%	-6	-30.0%
[Minority Subtotal]	106	6.9%	112	6.5%	6	5.7%
International	2	0.1%	1	0.1%	-1	-50.0%
Unknown	158	10.3%	179	10.4%	21	13.3%
Instructional Location						
Outreach School Total	1,541		1,725		184	11.9%
UW/CC	419	27.2%	407	23.6%	-12	-2.9%
All Other Sites	1,122	72.8%	1,318	76.4%	196	17.5%

*Includes high school & college guests, exchange students, & non-degree undergraduates.

Based on the 15th day of the semester.

Source: Office of Institutional Analysis, P01.128

Date: September 27, 2001

Table 2. Ethnic Distribution of Students, Fall 2000 and Fall 2001 -- Day 15

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Undergraduate	8,487		8,873		386	4.5%
Caucasian	7,141	84.1%	7,515	84.7%	374	5.2%
Hispanic/Chicano	289	3.4%	305	3.4%	16	5.5%
Asian/Pacific Islander	84	1.0%	87	1.0%	3	3.6%
American Indian/Alaskan Native	95	1.1%	91	1.0%	-4	-4.2%
African American	83	1.0%	89	1.0%	6	7.2%
Biracial/Other Ethnicity	159	1.9%	164	1.8%	5	3.1%
[Minority Subtotal]	710	8.4%	736	8.3%	26	3.7%
International	126	1.5%	125	1.4%	-1	-0.8%
Unknown	510	6.0%	497	5.6%	-13	-2.5%
Graduates	2,111		2,294		183	8.7%
Caucasian	1,706	80.8%	1,828	79.7%	122	7.2%
Hispanic/Chicano	32	1.5%	44	1.9%	12	37.5%
Asian/Pacific Islander	15	0.7%	11	0.5%	-4	-26.7%
American Indian/Alaskan Native	11	0.5%	24	1.0%	13	118.2%
African American	10	0.5%	13	0.6%	3	30.0%
Biracial/Other Ethnicity	34	1.6%	34	1.5%	0	0.0%
[Minority Subtotal]	102	4.8%	126	5.5%	24	23.5%
International	162	7.7%	197	8.6%	35	21.6%
Unknown	141	6.7%	143	6.2%	2	1.4%
Professionals	425		435		10	2.4%
Caucasian	343	80.7%	352	80.9%	9	2.6%
Hispanic/Chicano	14	3.3%	11	2.5%	-3	-21.4%
Asian/Pacific Islander	16	3.8%	17	3.9%	1	6.3%
American Indian/Alaskan Native	4	0.9%	3	0.7%	-1	-25.0%
African American	1	0.2%	2	0.5%	1	100.0%
Biracial/Other Ethnicity	9	2.1%	9	2.1%	0	0.0%
[Minority Subtotal]	44	10.4%	42	9.7%	-2	-4.5%
International	7	1.6%	5	1.1%	-2	-28.6%
Unknown	31	7.3%	36	8.3%	5	16.1%

Total (Includes Non-degree)	11,023		11,602		579	5.3%
Caucasian	9,190	83.4%	9,695	83.6%	505	5.5%
Hispanic/Chicano	335	3.0%	360	3.1%	25	7.5%
Asian/Pacific Islander	115	1.0%	115	1.0%	0	0.0%
American Indian/Alaskan Native	110	1.0%	118	1.0%	8	7.3%
African American	94	0.9%	104	0.9%	10	10.6%
Biracial/Other Ethnicity	202	1.8%	207	1.8%	5	2.5%
[Minority Subtotal]	856	7.8%	904	7.8%	48	5.6%
International	295	2.7%	327	2.8%	32	10.8%
Unknown	682	6.2%	676	5.8%	-6	-0.9%

Based on the 15th day of the semester.

Source: Office of Institutional Analysis, P01.128

Date: September 27, 2001

Table 3. New Student Applications and Yields Report -- Day 15

	Fall 2000	Fall 2001	Number Change	Percent Change
Completed Applications Received	5,319	5,529	210	3.9%
Freshmen	2,560	2,752	192	7.5%
Transfer	1,597	1,584	-13	-0.8%
Other undergrads	37	45	8	21.6%
Graduate	1,048	1,051	3	0.3%
Professional	77	97	20	26.0%
Applicants Admitted	5,017	5,178	161	3.2%
Freshmen	2,481	2,657	176	7.1%
Transfer	1,520	1,483	-37	-2.4%
Other undergrads	37	45	8	21.6%
Graduate	902	898	-4	-0.4%
Professional	77	95	18	23.4%
Applicants Enrolled	3,065	3,182	117	3.8%
Freshmen	1,360	1,460	100	7.4%
Transfer	1,040	979	-61	-5.9%
Other undergrads	31	34	3	9.7%
Graduate	579	630	51	8.8%
Professional	55	79	24	43.6%
Yield Rates				
Applicants Admitted				
Freshmen	96.9%	96.5%		
Transfer	95.2%	93.6%		
Other undergrads	100.0%	100.0%		
Graduate	86.1%	85.4%		
Professional	100.0%	97.9%		
Applicants Enrolled				
Freshmen	53.1%	53.1%		
Transfer	65.1%	61.8%		
Other undergrads	83.8%	75.6%		
Graduate	55.2%	59.9%		
Professional	71.4%	81.4%		
Former UW Undergraduates Reentering				
Applications Received	498	540	42	8.4%
Applicants Eligible	480	513	33	6.9%
Applicants Enrolled	319	366	47	14.7%

NOTES:

Other undergrads includes high school guests, undergraduate specials, and non-degree students.

Graduate & professional applications are first received by the UW departments. Many departments do not forward rejected applications.

Source: Office of Institutional Analysis, P01.128

Date: October 9, 2001

Table 4. Demographic Statistics for New Freshmen

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total	1,360		1,460		100	7.4%
Female	670	49.3%	743	50.9%	73	10.9%
Male	690	50.7%	717	49.1%	27	3.9%
Ethnicity						
Caucasian	1,173	86.3%	1,302	89.2%	129	11.0%
Hispanic/Chicano	59	4.3%	47	3.2%	-12	-20.3%
Asian/Pacific Islander	16	1.2%	21	1.4%	5	31.3%
American Indian/Alaska Native	8	0.6%	9	0.6%	1	12.5%
African American	9	0.7%	13	0.9%	4	44.4%
Biracial/Other Ethnicity	27	2.0%	29	2.0%	2	7.4%
[Minority Subtotal]	119	8.8%	119	8.2%	0	0.0%
International	10	0.7%	7	0.5%	-3	-30.0%
Unknown	58	4.3%	32	2.2%	-26	-44.8%
Geographic Home						
Laramie County/Cheyenne	160	11.8%	136	9.3%	-24	-15.0%
Albany County/Laramie	139	10.2%	135	9.2%	-4	-2.9%
Natrona County/Casper	64	4.7%	79	5.4%	15	23.4%
Sweetwater County/Rock Springs	62	4.6%	70	4.8%	8	12.9%
Campbell County/Gillette	55	4.0%	72	4.9%	17	30.9%
Fremont County/Lander & Riverton	56	4.1%	48	3.3%	-8	-14.3%
Carbon County/Rawlins	59	4.3%	39	2.7%	-20	-33.9%
Other Wyoming	324	23.8%	385	26.4%	61	18.8%
[Wyoming Subtotal]	919	67.6%	964	66.0%	45	4.9%
Colorado	145	10.7%	181	12.4%	36	24.8%
Nebraska	89	6.5%	85	5.8%	-4	-4.5%
Other WUE States	134	9.9%	119	8.2%	-15	-11.2%
Other U.S. States	63	4.6%	104	7.1%	41	65.1%
Internationals	10	0.7%	7	0.5%	-3	-30.0%
High School Rank						
Top 10%	265	19.5%	263	18.0%	-2	-0.8%
1st Quartile	561	41.3%	604	41.4%	43	7.7%
2nd Quartile	358	26.3%	425	29.1%	67	18.7%
3rd Quartile	195	14.3%	232	15.9%	37	19.0%
4th Quartile	56	4.1%	56	3.8%	0	0.0%
Unranked	190	14.0%	143	9.8%	-47	-24.7%
High School GPA						
	Number	Means	Number	Means	Mean	Change
	1,347	3.42	1,450	3.40		-0.02

Admissions Test Scores	Number	Means	Number	Means	Mean Change
ACT	1,230	23.1	1,347	22.9	-0.2
English	1,228	22.2	1,347	22.0	-0.2
Mathematics	1,228	22.7	1,347	22.4	-0.3
SAT	334	1085	347	1091	6
Verbal	334	539	347	542	3
Mathematics	334	546	347	548	2

Based on the 15th day of the semester.

Source: Office of Institutional Analysis, P01.128

Date: October 3, 2001

Table 5. Demographic Statistics for New Transfers

	2000		2001		Change	
	Number	Percent	Number	Percent	Number	Percent
Total	1,040		979		-61	-5.9%
Female	583	56.1%	517	52.8%	-66	-11.3%
Male	457	43.9%	462	47.2%	5	1.1%
Ethnicity						
Caucasian	843	81.1%	814	83.1%	-29	-3.4%
Hispanic/Chicano	24	2.3%	31	3.2%	7	29.2%
Asian/Pacific Islander	7	0.7%	4	0.4%	-3	-42.9%
American Indian/Alaska Native	13	1.3%	12	1.2%	-1	-7.7%
African American	17	1.6%	10	1.0%	-7	-41.2%
Biracial/Other Ethnicity	20	1.9%	23	2.3%	3	15.0%
[Minority Subtotal]	81	7.8%	80	8.2%	-1	-1.2%
International	45	4.3%	43	4.4%	-2	-4.4%
Unknown	71	6.8%	42	4.3%	-29	-40.8%
Wyoming Transfer Colleges						
Casper College	151	14.5%	125	12.8%	-26	-17.2%
Western Wyoming Community College	99	9.5%	99	10.1%	0	0.0%
Laramie County Community College	107	10.3%	115	11.7%	8	7.5%
Northwest College	77	7.4%	75	7.7%	-2	-2.6%
Northern Wyoming Community College	81	7.8%	87	8.9%	6	7.4%
Central Wyoming College	58	5.6%	48	4.9%	-10	-17.2%
Eastern Wyoming College	31	3.0%	23	2.3%	-8	-25.8%
Geographic Home						
Natrona County/Casper	131	12.6%	108	11.0%	-23	-17.6%
Laramie County/Cheyenne	96	9.2%	107	10.9%	11	11.5%
Sweetwater County/Rock Springs	66	6.3%	69	7.0%	3	4.5%
Fremont County/Lander & Riverton	67	6.4%	62	6.3%	-5	-7.5%
Albany County/Laramie	65	6.3%	65	6.6%	0	0.0%
Sheridan County/Sheridan	47	4.5%	47	4.8%	0	0.0%
Other Wyoming	252	24.2%	254	25.9%	2	0.8%
[Wyoming Subtotal]	724	69.6%	712	72.7%	-12	-1.7%
Colorado	53	5.1%	41	4.2%	-12	-22.6%
Nebraska	21	2.0%	22	2.2%	1	4.8%
Other WUE States	107	10.3%	79	8.1%	-28	-26.2%
Other U.S. States	89	8.6%	82	8.4%	-7	-7.9%
Internationals	45	4.3%	43	4.4%	-2	-4.4%
Unknowns	1	0.1%	0	0.0%	-1	-100.0%
Transfer GPA						
	Number	Means	Number	Means	Mean	Change
	1,040	2.83	979	2.86		0.03

Admissions Test Scores	Number	Means	Number	Means	Mean Change
ACT	439	22.1	428	22.3	0.2
English	439	21.1	428	21.4	0.3
Mathematics	439	21.5	428	21.5	0.0

Based on the 15th day of the semester.

Source: Office of Institutional Analysis, P01.128

Date: October 3, 2001

Table 6. Summary of First-time Full-time Freshmen Outcomes

Cohort	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	5 Yr. Avg. ¹
First Semester Enrollment	1,302	1,286	1,212	1,132	1,245	1,204	1,341	1,432	1,227
End of First Semester									
Number Enrolled	1,246	1,240	1,175	1,074	1,197	1,169	1,298		1,183
Cumulative GPA	2.77	2.78	2.82	2.84	2.85	2.88	2.77		2.83
Probation % ²	18%	15%	15%	16%	17%	14%	19%		16%
Second Semester									
Number Enrolled	1,185	1,156	1,111	1,016	1,145	1,116	1,209		1,119
Percent Retained	91%	90%	92%	90%	92%	93%	90%		91%
Cumulative GPA	2.67	2.71	2.73	2.79	2.78	2.83	2.79		2.78
Probation % ²	29%	25%	25%	25%	23%	20%	23%		23%
Retention %									
1st Year	73%	73%	75%	75%	76%	78%	76%		76%
2nd Year	62%	66%	64%	66%	66%	69%			
3rd Year	60%	63%	60%	64%	63%				
Continuing + Graduated									
4th Year	58%	60%	59%	60%					
5th Year	57%	59%	59%						
6th Year	57%	59%							
Graduation % ³									
4th Year	20%	22%	25%	24%					
5th Year	44%	46%	48%						
6th Year	51%	53%							

¹Average of Fall 1996 through Fall 2000.

²GPA's less than 2.0.

³Does not include exclusions for students who are deceased or were on missions.

Source: Office of Institutional Analysis, P01.128

Date: October 19, 2001

Table 7. UW Graduates for Spring and Summer, 2000-001

	2000	2001	Change
Undergraduates			
Number	1,322	1,187	-135
Percent Minority	9.2%	9.0%	-0.1%
Average GPA	3.21	3.23	0.02
Graduate			
Number	386	343	-43
Percent Minority	3.4%	5.8%	2.5%
Average GPA	3.77	3.76	-0.01
Law			
Number	69	70	1
Percent Minority	4.3%	7.1%	2.8%
Average GPA	2.85	2.94	0.09
Pharm.D.			
Number	47	44	-3
Percent Minority	12.8%	13.6%	0.9%
Average GPA	3.42	3.51	0.09

Source: Office of Institutional Analysis, P01.128

Date: October 9, 2001

Dr. Brigman reviewed the information for the benefit of the Board. She noted some of the enrollment increases in several areas. Also discussed were students that leave UW and if their status is known after leaving. Associate Vice President Sara Axelson noted that UW is linked to the national student loan clearinghouse, which allows UW to find out where students are going when they leave, and what other resources they may be receiving.

Support Services Plans - Administration and Finance, Information Technology, Student Affairs

The Support Services Plan updates for Administration and Finance, Information Technology, and Student Affairs are shown on the following pages.

**ADMINISTRATION AND FINANCE SUPPORT SERVICES PLAN
IMPLEMENTATION REPORT CARD**

SEPTEMBER 2001

► **ACTION ITEM NO. 6** *The University must exert control over the use of University trademarks in e-commerce and on the Internet.*

Trademark Licensing developed an Internet policy regarding trademark usage, which currently guides this office with its Internet dealings. In addition, the Trademark Licensing Office began an on-going monitoring process and reviews the use of UW's trademarks on the Internet, for both the use of trademarks in domain names (e.g., wyomingcowboys.com) and the use of UW trademarks on websites (e.g., fan sites, retail sites, etc.). UW currently has 14 domain names registered with a number of registration companies. An agreement was also worked out with Ebay.com that allows for the removal of any auction that contains unlicensed University of Wyoming merchandise. **Completed November 2000.**

► **ACTION ITEM NO. 7** *Complete the development of a space management policy that can be implemented by all levels of the institution.*

The policy was written and rigorously reviewed by the Executive Council. It was **completed June 15, 2001**, and distributed to campus.

► **ACTION ITEM NO. 21** *Investigate the reassignment of three Stage Technicians from Physical Plant to the College of Arts and Sciences.*

The reassignment of three Stage Technicians from Physical Plant to the College of Arts and Sciences was discussed by a team, including A&S representatives and individuals from the Physical Plant. It was determined that the services provided by the Stage Technicians have been outstanding and would not be improved by altering their reporting lines. **Completed October 2000.**

► **ACTION ITEM NO. 23** *Increase the number of the Heating, Ventilation, and Air Conditioning (HVAC) staff and their salaries.*

The purpose of this item was to evaluate increasing the number of HVAC technicians to perform work in-house at UW, with the goal of saving money, and providing greater quality and quicker response times. A team from the Physical Plant considered the item. After acknowledging that additional resources are not available and that UW's salaries for these positions are not adequate to attract qualified individuals, it was determined that this action item should be closed out. **Completed.**

► **ACTION ITEM NO. 28** *Develop a risk financing evaluation program (risk mapping) for business income.*

Each of the larger revenue-producing areas has been reviewed and the results have been incorporated into the University's business income insurance coverage. **Completed March 2001.**

► **ACTION ITEM NO. 29** *Create a self-insured pool to provide collision insurance for damage to University vehicles not currently covered by the self-insured pool for Fleet Operations and the auxiliary pool.*

A self-insured vehicle pool for department-assigned vehicles has been created and there are currently 96 vehicles included in the pool. **Completed February 2001.**

► **ACTION ITEM NO. 30** *Review the purpose and benefit of continuing to provide a domestic student-health insurance program.*

An analysis of the program and a survey of the student body were completed; recommended refinements will be incorporated when possible. **Completed May 2001.**

► **ACTION ITEM NO. 33** *University Catering will implement changes to meet customer demand.*

After the review of the catering operation and as a result of Student Affairs' Action Item 62, Food Service has now been realigned under Housing and Residence Life. **Completed June 2001.**

► **ACTION ITEM NO. 37** *Develop campus-wide standardization for office copier selection and leasing.*

The IKON contract was implemented May 1, 2001, and the initial phase of replacing approximately 90 campus copiers was completed in June 2001. The IKON agreement will now proceed as departments need copier replacements as their existing leases expire. **Completed June 2001.**

► **ACTION ITEM NO. 3** *Training and development opportunities will be expanded and improved through collaboration and use of alternative delivery strategies.*

Initially, the Human Resources Manager of Training and Development formed a team of twenty people from areas including Student Affairs, Information Technology, Environmental Health and Safety, Outreach School, Physical Plant, and Housing who were interested in collaborating employee training. The next step is to appoint and charge a smaller, more focused group to formally direct and coordinate training efforts, scheduled to occur at the end of September 2001. As of FY2002, \$30,000 from the Plus Budget was provided and will continue annually to support HR training and development. All "routine" courses will be offered at no charge, although workshop speakers with high fees will require a charge to attend, beginning July 1, 2001. Human Resources also developed an online version of the Drug-Free Workplace Policy training and is evaluating online "soft" skills training, (i.e., communications, leadership or teamwork skills, or supervisory skills), offered commercially. **Ongoing.**

► **ACTION ITEM NO. 5** *Streamline administrative processes.*

Streamlining processes in place include the following:

- 1) an on-line budget transfer process in PISTOL workflow has been initiated;
 - 2) travel payment request processing has been streamlined through the use of improved PISTOL-generated forms;
 - 3) a procurement card (credit card) pilot program is underway in 5 departments to test the viability of an efficient process that allows for the procurement of small dollar volume items; and
 - 4) a "positive pay" process has been initiated with First Interstate Bank to match UW-generated payment database records with checks submitted for payment. Check data matches are paid, while payments for unmatched checks are rejected to protect against fraud. **Ongoing.**
-

► **ACTION ITEM NO. 19** *Human Resources will increase its database of on- and off-campus job opportunities to assist in making students aware of available employment.*

Six PCs and a printer have been installed in the lobby area of HR for students and other applicants to utilize in their job search. In addition, Human Resources has partnered with the Center for Advising and Career Services to implement a new student database known as JobCONNECT (formerly e-Recruiting). They are able to access the database and apply for jobs from their home (world-wide), the residence halls and computer labs on campus. This project was implemented in January 2000, and is being used by Human Resources, Student Financial Aid, and the Center for Academic Advising and Career Services. **Ongoing.**

► **ACTION ITEM NO. 36** *Heighten the promotion of the University, its students, and its departments through the use of licensing opportunities.*

The Trademark Licensing Office will continue to integrate its marketing efforts across campus. By inclusion in the Institutional Products Marketing Committee and the Joint Marketing Team with Admiral Beverages, a number of licensing promotions are being worked on and occurring (complete list of projects available in matrix). **Ongoing.**

► **ACTION ITEM NO. 9** *Establish a five-year Capital Facilities Plan and revise the Campus Master Plan.*

This is an ongoing process with the following timeline: a draft of the capital plan presented to the Board of Trustees in September 2001, and a draft campus master plan completed in January 2003. The Capital Planning Committee has identified the major capital improvements for campus, and will have a draft five-year plan available for Trustee review at their September 2001 meeting.

► **ACTION ITEM NO. 27** *In cooperation with the Purchasing Department, the Research Office, and other campus departments, Physical Plant will develop a process for coordinating the purchase of specialized departmental equipment.*

A team with members from the Research Office, the Purchasing Department, and Physical Plant is finalizing a policy to be presented for approval by the administration of each unit. After approval, the policy will be presented to the UW Administration. Portions of this policy will be included in the new UW Purchasing Manual, and **completion is anticipated in September 2001.**

► **ACTION ITEM NO. 26** *Stores Warehouse will work with the Purchasing Department to make Stores self-sufficient, reduce the inventory, and redirect the Stores operation to servicing only Physical Plant.*

The Stores Warehouse inventory has been reduced to make Stores self-sufficient, reducing their inventory and making the operation available to Physical Plant only. Phase I of the plan reduced the Stores inventory from \$1.4 million to \$785,000. Phase II is designed to bring the inventory to the original goal of \$669,000, with completion anticipated in July 2002. **Phase I completed.**

► **ACTION ITEM NO. 32** *Proceed with the remodel/renovation of the Washakie Center food service facility.*

Construction is anticipated to be complete by May 2003. The Board of Trustees has increased the project budget from \$10 million to \$12.8 million. The building design has progressed, and the planned construction start is February 2002.

► **ACTION ITEM NO. 39** *Streamline parking operations management within a single entity.*

The study of parking management and transportation has been completed, and the plan is now being circulated for final campus input. **Pending final approval; implementation anticipated Fall 2002.**

Dan Baccari provided clarification on the Administration and Finance Support Services Plan items. The division began with about 40 action items, and completion and/or resolution of 18 of them has occurred. Some of the areas highlighted included protection of university licensing and university marks, student health insurance review, standardization of office copiers on campus, and a space management policy. Success has also been seen in the delivery of training provided to campus employees by coordinating efforts, and providing employment opportunities for students while they are on campus, and then assisting with placement once they leave campus. President Dubois reminded the Board that the information is online on UW's website, and the Academic Plan, Support Services Plan, and associated updates can be viewed at any time.

INFORMATION TECHNOLOGY SUPPORT SERVICES PLAN

STATUS UPDATE

August 2001

IT Action Item 1) Support and Implement Recommendations of the NCA Self-Study Technology Subcommittee.

Status: Ongoing Where feasible most of the 31 NCA recommendations have been implemented. Attention will continue to be paid to the recommendations.

IT Action Item 2) Move to Cost Center Accounting

Status: Completed Cost center (cost code) accounting was implemented at the beginning of FY01. With the recent close of FY01 a complete year's worth of expenditure and revenue data has been collected. By using cost code accounting all of Information Technology's expenditures are now directly associated to the various services and functions IT provides.

IT Action Item 3) In conjunction with the implementation of cost-center accounting, conduct a thorough review of Information Technology's telecommunications services and rate structures. Revise the IT funding dynamic.

Status: Ongoing With a complete year of cost center data collected, a comprehensive *Cost of Services* analysis will be undertaken this fall.

IT Action Item 4) Seek the establishment of central, permanent funding for the data network.

Status: In Process Expenditures were accurately identified with the data made available by cost center accounting this past year. Recognizing there are no likely new sources of permanent central funding, other options will be considered, including the likely request to reallocate the expiring IT debt service.

IT Action Item 5) More thoroughly market and develop new telecommunication services to customers.

Status: Ongoing Surveys were completed in April 2001 with personal follow-up in May. Valid suggestions have been implemented. Brochures have been more professionally designed and given a broader distribution. More promotional offers have been made. Frequency and depth of marketing IT services has been increased, including advertisement through the publications such as the Branding Iron.

IT Action Item 6) All Residence Halls have been equipped with one active, high-speed Ethernet networking port per pillow. The President provided the initial startup funding. Ongoing funding is being gradually phased into the room rate.

Key: CSS - Client Support Services DIS - Depart of Information Services
BS - Business Services TSS - Telecommunications Systems Services

IT Action Item 7) Work with the Partners Program and other campus entities to develop desktop standardization and support guidelines.

Status: Ongoing The Partner's Program is designed to be a broad representation of the major UW technology users outside of the Division of Information Technology, with the goal of better communication and creating an institutional decision making process for common campus technology. IT Client Support and IT Systems participated in evaluating the feasibility for Apple support and Unix support. The draft Apple report is awaiting final review and comment from IT. The Unix report is available to be acted on by the next Partners' co-chair. The Central Student Fee Committee's evaluation of portable computers was also shared with Partners for comment.

IT Action Item 8) Seek the creation of a central funding source for desktop computing.

Status: Completed A request to fund various UW departmental technology needs, including desktop computing, was incorporated into previous legislative budget requests. Unfortunately, the requests weren't fully funded. With the upcoming contract with Microsoft Campus Agreement, institution-wide desktop software will now be purchased centrally and managed by IT. Because of limited institutional funds and the widely varying needs of departments for desktop computers, the hardware purchase decision has been left under departmental discretion with hardware standards being recommended by Information Technology.

IT Action Item 9) Based on user and institutional needs, develop a short horizon strategic plan based on user and institutional needs. The plan should specifically consider technology evaluation, implementation strategies and funding mechanisms for new technologies.

Status: Ongoing Not including the various administrative system project needs, over \$2.6 million in IT project needs were identified. The highest priority projects were funded by the President through Plus Budget funding and institutional reallocations. Approaches to address long-term funding will be reviewed consistent with limited institutional funds and the outcome of the cost code analysis.

IT Action Item 10) Support departments interested in moving independent computing operations to It.

Status: Ongoing On UW central computer servers, IT now offers a new Web and domain name service (DNS) that allows departments to have Websites with unique names other than www.uwyo.edu/department. As a result several departments have moved or implemented their Web services onto an IT central server. IT has worked with the UW Partners group to design the Windows 2000 Active Directory system so that the assignment of user permissions can be delegated to departments to meet their own needs. This alleviates most department's requirements for a separate Windows domain. Departments are also showing interest in giving up administration of their computer systems and moving them under IT's management. At the President's request, and consistent with a recent auditor's report, a formal analysis of the campus' dispersed computing technology operations will be conducted in the near future.

IT Action 11 - DIS) IATAC review of centralized and decentralized administrative systems preceding replacement or new development cycles.

Status: Ongoing The pending review of the SIS system in Action Item 31 is an illustration of this process. DIS will submit this action item to IATAC to formalize the process.

IT Action Item 12 - DIS) Review administrative systems for the feasibility of consolidation of hardware and software.

Status: Ongoing Because of the implied cost of consolidation, this review has been undertaken only on a case-by-case basis when the opportunity, or necessity, of replacing, upgrading or adding to hardware or software has been needed. DIS will continue to institute this item when appropriate.

IT Action Item 13 - DIS) Partner with the Division of Administration and Finance to implement the PeopleSoft operational support plan.

Status: Pending This item has been on hold pending the hiring of a new DIS Director. DIS will submit this as an action item for IATAC this fall. Critical components to such planning include the technology direction of UW (e.g., an emphasis on Web-based applications), centralization versus decentralization of IT resources, and the operational budget for each supported system.

IT Action Item 14 - DIS) Partner with the Division of Administration and Finance to implement the PeopleSoft operational support plan.

Status: Ongoing The two divisions have worked well together to support the PeopleSoft application. Using the current operational support plan for PISTOL as a model, a full plan will be developed that will encompass short- and long-term operational support goals and strategies for both PISTOL and the to-be-implemented HRMS.

IT Action Item 15) Continue to enhance communication strategies that will increase campus-wide awareness of Information Technology upgrades, services and products.

Status: Completed The IT Webmaster position was moved to report directly to the Vice President. The vacant position was filled with an experienced graphic designer and given the responsibility to improve IT's Web presence and IT's campus communications, including the IT newsletter. IT now produces a quality newsletter that is issued to all staff in both paper and electronic form. The Website has been expanded to more fully describe IT products and services and lists major current IT activity. Targeted email updates got o specific user communities.

IT Action Item 16) Continue to work with the Partner's Program to strengthen information flow, collaboration and decision making.

Status: Ongoing Substantial success has been achieved in this area. Several campus issues have been successfully undertaken by various Partners Program committees, including antivirus software, Windows 2000, networking routing protocols and recently security. Apple support, possibly the most controversial topic, is still under review.

IT Action Item 17) Work with Human Resources to strengthen a "grow your own" employee base. Seek other new approaches for employee recruitment and development.

Status: Ongoing Information Technology is working with Human Resources in piloting a new classification system based on knowledge, skills, and abilities (KSAs) versus the current system of using minimum qualifications. This will allow IT to hire employees with skills, aptitude and ability but perhaps less actual on-the-job experience. IT has also broadened its recruitment efforts by using additional electronic job posting services.

IT Action Item 18 - CSS) Maintain a focus on computing lab development, maintenance, and support.

Status: Ongoing As a result of the Central Student Computing Fee, the associated governance committee and some very creative and dedicated IT employees, UW has one of best student computing lab environments in the country. This year, with the promise of convenience and reduced cost, wireless computing will be instituted in some lab and classroom locations.

IT Action Item 19 - CSS) Develop a full function electronic support service model for the Help Desk.

Status: Ongoing IT Client Support implemented an electronic help desk (HEAT) and is currently utilizing the program's call-tracking and problem escalation modules. Client Support is working with other IT departments to expand the system internally. A committee has been formed to evaluate remote desktop control software with the purpose of being able to diagnose and troubleshoot computer problems remotely without requiring an office visit.

IT Action Item 20 - CSS) Expand and enhance faculty and staff computer training classes.

Status: Ongoing Training hours were increased by 119%. Twenty-three new classes were taught. IT's trainer, Alice Freeman, became certified as a Microsoft Office User Specialist. The hardware and software in the IT training facility was upgraded and new peripherals were added. Customer surveys were taken to determine additional user needs and preferences. This year IT will work with the HR Training Office to develop a shared information database for employee training. Training publications are being published collaboratively. Class offerings will also be expanded.

IT Action Item 21 - CSS) Establish a PC sales channel for the preconfiguration of PCs with UW software prior to shipping.

Status: Completed Information Technology contracted with Compaq Computers to implement this as a new option for departmental desktops. IT tested and developed computer configurations ("images") for supported operating systems and the Microsoft Office Suite. IT entered self-maintenance agreements with major desktop vendors. Efficiency was also increased through online ordering.

IT Action Item 22 - TSS) Work with vendors to develop high-speed alternatives to the University's dial-up modems. Evaluate the development of a cost recovery modem service for UW.

Status: Ongoing IT joined with Qwest to offer expanded Digital Subscriber Line (DSL) services in Laramie giving many Laramie UW faculty, staff, and students an expanded high-speed alternative. IT is also evaluating the feasibility of offering fixed wireless services in Laramie for students, faculty and staff. A cost recovery modem service was considered but potential demand wasn't sufficient to warrant pursuing.

IT Action Item 23 - TSS) IATAC, and other appropriate committees, should review the 7x24 support and make appropriate recommendations to the Executive Council.

Status: Complete When moving towards full 7x24 service the cost of its implementation increases exponentially. As such, full 7x24 service is cost prohibitive for the University. Nonetheless, IT has collaborated with our UW administrative clients to expand the available operating window for administrative applications, in particular expanding the time that Hole-in-the-Wall online services are available to students. Timeframes of support and availability have been extended to 7am - 10pm.

IT Action Item 24 - TSS) Seek continued funding for Internet access and work with vendors to establish a Point of Presence in Laramie.

Status: Ongoing Additional Internet funding was approved by the President. Information Technology has conducted several discussions with various telecommunications vendors to encourage the location of a new communications point-of-presence (POP) in Laramie. We hope to have an agreement in place with at least one vendor in the near future. The small business incubator is expected to help encourage vendors to invest in new infrastructure in Laramie.

IT Action Item 25 - TSS) Work with the video support and video engineering group in an effort to speed the deployment of digital TV and consolidate new services as they develop.

Status: Ongoing Collaborations have occurred in implementing on-demand Web broadcasts. IT and UWTV have begun working on plans to support streaming video (both live and recorded) as well as multipoint conferencing via the H.323 protocols. The H.323 protocols support video conferencing over the Internet and are expected to largely supplant the existing statewide compressed video system based on H.320 standards.

IT Action Item 26 - TSS) All UW building communication cabling should be installed by qualified IT technicians.

Status: Completed All non fire-code compliant wiring has been identified in UW buildings and is being corrected. Departments are either having licensed IT technicians install wiring or obtaining appropriate licenses themselves.

IT Action Item 27 - TSS) Continue the implementation and enhancement of a comprehensive solution for managing networked computers.

Status: Ongoing Microsoft Systems Management Server (SMS) has been implemented to automate the installation of PeopleSoft and BSR Advance client software. SMS will be broadly used to release new versions of Microsoft Office after the purchase of the Microsoft Campus Agreement. Additional remote client support using SMS is expected to begin the fall of 2001.

IT Action Item 28 - TSS) Develop and implement a disaster recovery plan with input from the campus community including the Partners Program Group. Seek partners like the State to minimize the costs of offsite systems backup.

Status: Ongoing IT has developed a *Services Availability Plan*, which is a procedural plan to restore critical systems in the event of an outage or disaster. We have also partnered with the State of Wyoming Information Technology Department (ITD) to install equipment in Cheyenne and Laramie and establish a communications channel in-between the two locations. In the future, this will allow the State and the University to do both local and remote offsite backups of our IBM systems. IT has also installed Tivoli Storage Manager software. This software will allow IT to backup critical NT and Unix servers both locally and to the remote offsite Cheyenne location.

IT Action Item 29 - TSS) Review printing services for possible consolidation into Duplicating Services.

Status: Completed At this time IT printing services cannot practically be consolidated into Duplicating Services. IT has worked with Duplicating Services on the implementation of the networked installations of new Ikon copiers and printers. These devices are expected to reduce the demand for central printing. Before IT replaced the aging central IT printers, we will coordinate with Duplicating Services to ensure that large central printer capabilities are not duplicated.

IT Action Item 30 - DSS) Assist in the redesign of UW administrative business processes.

Status: Ongoing A new DIS Director has been hired and is examining the current processes and gaining an understanding of the needs and desires within administrative computing customer base. One of the director's first tasks will be working on the SIS system and business process review.

IT Action Item 31 - DIS) Beginning in March 2001, work with IATAC and the major stakeholders of SIS to conduct a comprehensive needs analysis for SIS system replacement.

Status: Ongoing The President has charged an executive committee to define how UW should conduct its business processes with students and outline specific goals and objectives for these business practices. With the direction set by that committee, an IATAC review & implementation team will be charged with evaluating the SIS system, including current software and alternative software options. The Office of the Registrar will continue to be the lead stakeholder in this process.

IT Action Item 32 - DIS) Work with the Internal Audit Office to conduct an administrative systems audit.

Status: Completed An audit was completed. Recommendations are being implemented.

IT Action Item 33 - DIS) Continue emphasis on Web interface development including Hole in the Wall

Status: Ongoing Hole-in-the-Wall has remained a focus for on-line student services. A new server has been purchased to allow the older server to become a test machine that will support developers and client testing. A lab environment is being established to allow testing on different combinations of browsers and operating systems which students might be using. The software vendor is also making a new version of the Hold In the Wall software available. Existing functionality will be added with the new version, providing easier navigation for students. Additional functionality has been prioritized by the key stakeholders and has been included in the overall SIS project plan.

IT Action Item 34 - DIS) Work with Registration & Records and others to evaluate the feasibility of providing community colleges with access to the OnCourse function of SIS and electronic transfer of transcripts.

Status: Ongoing Direct access to SIS will be difficult but limited access via Hole-in-the-Wall may be possible. The President has asked that this review be expanded to also explore the feasibility of electronic transcript delivery from both the Wyoming high schools and the community colleges. This will be another project for the new DIS director.

IT Action Item 35 - DIS) Partner with system vendors in application enhancement and development.

Status: Ongoing The new DIS director has been meeting with UW' s major administrative computing vendors (Computer Associates, SCTI, Oracle, Microsoft, PeopleSoft, BR and Inter-Voice Brite). Improvements in relationships with Oracle and PeopleSoft have already lead to an improved response.

IT Action Item 36 - DIS) To reduce security risks, evaluate secure single sign-on software.

Status: Ongoing Information Technology has done substantial research into this issue. The assessment is that the necessary technologies are near but are not ready for economical implementation at this time. We will continue to monitor the industry progress and hope to move in this direction during calendar year 2002.

IT Action Item 37 - TSS) Work with the Partners Program Group to develop an institution-wide computer security architecture and coordinate efforts more effectively with departments.

Status: Ongoing A Partners Program committee has been established and is actively working on a security plan and policy. Once the policy has been reviewed and approved by the Executive Council the Partners committee will continue work to ensure a smooth implementation.

IT Action Item 38 - BSU) Develop and thoroughly market competitive student long-distance rates and service packages.

Status: Ongoing One reduction in long-distance rates was made this past year. Additional reductions will likely be made this year after further analysis. Unfortunately, UW can no longer compete with discount cell phone providers and discount long-distance calling card companies. Promotional packaging has proved difficult because of limitations in the billing system vendor's software. Information Technology has formally requested the vendor to modify the software in upcoming software releases.

IT Action Item 39 - BSU) Consider reallocating the University directory assistance service to University Relations or the University Information Center.

Status: Completed University Directory Assistance was transferred to University Relations effective July 1, 2001.

Mr. Robert Aylward updated the Board on the Information Technology support services plan. IT is currently dealing with a number of problems that have occurred, which include problems with PeopleSoft. IT hopes to resolve any difficulties they have with SIS as well. Some of the other areas highlighted included action items on "growing your own" employee base, underway in conjunction with Human Resources; providing more access to students who live off-campus, standardization of hardware and software platforms on campus; partnering with the State of Wyoming for complex backup storage systems; and security on campus. The security on campus is the largest issue that IT is working on for the upcoming year, and is needed to protect the network in general due to the sophisticated hacking tools available on the web.

STUDENT AFFAIRS STRATEGIC PLAN

** FY01 PROGRESS REPORT **

During the last year, the Division of Student Affairs has refined and implemented many of the initiatives identified in our section of the UW Support Services Plan. The Strategic Plan for the Division of Student Affairs includes initiatives identified in the Support Services Plan and three other university planning documents developed in the last two years:

- the President's Alcohol Initiatives,
- the Enrollment Management Plan and
- the Greek Life Task Force Report.

The recommendations and initiatives identified in these four documents provide significant directions for actions within the Division of Student Affairs for the next several years. In total, there are 218 initiatives to be addressed. New initiatives are and will continue to be added as issues and opportunities emerge each year.

The priorities of the Division of Student Affairs in FY01 focused on enrollment management, administrative organization and facilities planning. A synopsis of the progress in each of these areas comprises the remainder of this report.

FY01 Accomplishments

Enrollment Management: The number one priority identified by the Division of Student Affairs for FY01 was the recruitment and retention of students at the University, which accounts for the overwhelming majority of strategic initiatives in our plan. Related to accomplishing successful recruitment and retention are the initiatives to create an environment supportive of student success. Highlights of these initiatives for FY01 *are:*

- UW recruitment programs were significantly expanded in FY01; on-campus events included Discovery Days program, the "I'm Going to College" program and the Minority Higher Education Days; expansion of off-campus programs included an increase in the numbers of Information Nights and Application Days throughout the state and the development of the statewide "UW Student Voices" tour.
- Purchased and implemented the EMAS software to better track and coordinate personalized contacts with prospective students.
- Developed an integrated marketing campaign with the positioning statement, key messages and recommended marketing approach disseminated campus wide and initiated use of materials in Summer 2001.
- Implemented financial aid leveraging.
- Created a position and hired Tammy Mack to assist UW in the recruitment and retention of American Indian students.

- Admission representative, Jennifer Williams, hired and located in Denver to focus on the recruitment of students from Colorado.
- UW students can now register for classes via the UW Website.

To create a healthy, supportive environment in which UW students can be successful, two primary areas we have focused on during FY01 are initiatives in alcohol education and improving UW's Greek Life system. The President's Task Force on Greek Life and his Alcohol Initiatives Report provided the foundation for these initiatives and we have been actively engaged in implementing the recommendations. These areas will continue as a major focus during FY02.

Administrative Organization within the Division of Student Affairs: As of July 2000, Dr. Leellen Brigman assumed leadership of the division as the new vice president. In accordance with identified initiatives within the Support Services Plan and the new leadership in the division, a number of steps were taken to enhance the efficiency and effectiveness in the delivery of programs and services to students at the University of Wyoming. These organizational initiatives include:

- International Student Services and the Office of Minority Affairs were administratively moved as units under the new Dean of Students to provide an integrated and comprehensive focus on student life.
- Given the importance of recreational facilities and programs to prospective, as well as current, UW students, Recreation and Wellness became an independent unit known as Campus Recreation.
- The Wellness component was transferred to the Student Health Service for administrative supervision.
- To refocus UW's commitment to alcohol and drug education and prevention, the Drug Education Resource Center (DERC) was re-established as part of the University Counseling Center and renamed the AWARE (Alcohol, Wellness Alternatives, Research and Education) program.
- To enhance the recruitment and retention of students by providing a comprehensive program of academic advising for undeclared students, career counseling and development, and student employment services, the Center for Academic Advising and the Career Services Center were merged to form the new Center for Advising and Career Services and administratively aligned with the enrollment management functions of the division.

Facilities Development: Three major areas of facility development have been the focus of our activity during FY01:

- *Capital Facilities Planning Process—UW Student Services Building:* The FY01 capital facilities planning process has provided the foundation for future facilities development within Student Affairs. The major proposal that impacts services to current and future students at UW is the construction of a new student services building within the core of the UW campus. This facility would provide a welcoming front-door to the University

and consolidate student services and enrollment functions to more effectively serve the UW community and our constituencies.

- *Initial phases of the Wyoming Union renovation:* The much anticipated renovation of the Wyoming Union began during FY01, with Phases 0 and 1 proceeding with minimal delay. The campus community has been an active participant in this renovation through routine e-mail updates and monthly opportunities to tour the facility while under construction.
- *RFQ for Housing renovation:* Another area of significance to prospective and current UW students and their parents is the quality of the university's housing facilities. The newest of UW's residence halls was constructed in the early 70's and the residential needs and interests of students have changed dramatically since that time. While the structures are adequate, major renovations must address student satisfaction and safety issues. An RFQ for a long range housing plan was issued in Spring 2000 and a nationally recognized college housing consultant, Ira Fink and Associates, was hired this summer. During FY02, the consultant will assess UW's current facilities, finances and market and present findings to campus stakeholders before finalizing a ten-year plan, which will include funding options for the need renovations/construction.

As of June 2001, almost 50 percent of the initiatives in the FY01-05 strategic plan for the Division of Student Affairs are completed or implemented and on-going as reflected in the following table. It is very important to note that 75 percent of the FY01 initiatives that were completed or implemented require continuing maintenance as on-going activities.

Of the 218 initiatives in our strategic current plan, 21 are new initiatives that have been added based on needs and opportunities that have arisen since the completion of the Support Services Plan in 2000. In addition, 19 of the original initiatives have been deleted due to duplications of initiatives within the various planning documents and changes in priorities.

STATUS:						
<u>FISCAL YEAR</u>	Completed	Implemented and Ongoing	Initial Progress Made	No Action	Deleted	Total
FY01	23 (21%)	55 (51%)	20 (18%)	8 (7%)	3 (3%)	109
FY02	3 (3%)	21 (24%)	29 (33%)	26 (30%)	9 (10%)	88
FY03	0 (0%)	0 (0%)	7 (39%)	4 (22%)	7 (39%)	18
FY04 & 05	0 (0%)	0 (0%)	0 (0%)	3 (100%)	0 (0%)	3
Total	26 (12%)	76 (35%)	56 (26%)	41 (19%)	19 (9%)	218

Comprehensive details about the status and progress on each of the 218 initiatives in the Student Affairs Strategic Plan are maintained in a spreadsheet, which is available from the Office of the Vice President for Student Affairs.

Dr. Brigman spoke of the many initiatives that have been taking place in Student Affairs, including their support services plan, alcohol initiatives, enrollment management plan, and a greek life task force. Each initiative is being carefully tracked.

The enrollment management initiatives included Discovery Days, I'm Going To College, and Minority Higher Education Day. Sara Axelson and her staff are responsible for bringing these programs up to speed and continuous work.

The Greek life system and alcohol initiatives are on-going. Communication is essential to the success of these programs, and Student Affairs has sponsored events to address the needs. Other areas addressed were organizational and administrative issues, and facilities development.

Integrated Marketing

Sara Axelson, Associate Vice President for Enrollment Management, shared an update on the integrated marketing efforts, and the execution of the campaign. The campaign's goals are to increase the new transfers for fall 2002 and improve UW's image by December 2002. The efforts will dovetail into the capital campaign, and include exposure through the viewbook, mailings to students, visits to high schools, and follow-up mailings. Other media forms being utilized include the radio, increased web presence, and television advertisements.

Jay Fromkin talked further on the horizontal and vertical strategies used in marketing. The horizontal strategy involves all the literature created and mailed out to students. The vertical application uses many forms of media, including the television and radio advertisements.

WIRO Update

President Dubois introduced the item for discussion, asking the Board to provide a clear sense of how they want UW to proceed. Discussions have been underway for UW to engage some potential partners in a partnership to create a consortium and move the telescope. Dr. Myron Allen and Dr. Paul Johnson have been involved extensively in these discussions as part of the WIRO Council. Other council members include Dr. Bill Gern and Janet Constantinides. The primary purpose for beginning this dialogue is to examine ways to increase the intellectual return on the university's investment on the telescope.

Representatives from the National Space Science and Technology Institute (formerly Pike's Peak Observatory), and Equinox, an engineering/physics firm from Boulder, have been involved in the meetings that have taken place thus far. There has been discussion on the practical aspects of moving the telescope, and full agreement among everyone that it would remain UW's telescope and retain the name WIRO. The question that has now arisen is how serious UW is, so that the NSSTI and Equinox people are able to speak to the City of Colorado Springs, the national forest (owners of the land), and donors who would be interested in helping establish an observatory on Pike's Peak. If UW does not want to continue in this discussion, NSSTI and Equinox will begin a search for an infrared telescope. They are also looking at placing a second, much larger telescope on the top of Pike's Peak, which would provide an added incentive to UW, who would share in that benefit.

Dr. Johnson advised the Board that the WIRO Council would like to have direction from the Board on continuing the discussion. Members of the Board talked about the items that need to be addressed before moving the telescope, which would include building an observatory to house the telescope, and if UW was expected to provide any funding. Dr. Johnson indicated that since the telescope is worth several million dollars, that would be UW's contribution. UW has also spoken with the groups about receiving a portion of the fees charged to transport people back and forth to the observatory, and is not planning to provide any funds at the beginning of this program if it comes to fruition.

Dr. Dubois suggested that perhaps the next time the Board is on campus, a special planetarium session from campus could be arranged.

FINANCE COMMITTEE

The Finance Committee met on Thursday, November 8 for a briefing on the university's audits, and on Friday, November 9, 2001 with the following members present: Trustees Greg Schaefer, Chair; John Patrick, Sara Robinson, and Hank True. Trustee Schaefer reported on the following items and related discussion; two items were placed on the Consent Agenda.

Audit Reports - Fiscal Year 2001

The audit reports for fiscal year 2001 were reviewed by the Finance Committee at their meeting on Thursday. The reports are broken into five areas, including Wyoming Public Radio, National Collegiate Athletic Association, Bond Funds, Compliance Report, and the UW Financial Report. All the audits, except Athletics, had an unqualified opinion issued, meaning there were no findings. Mr. Jim Hearne of McGee, Hearne, and Paiz, told the Board that the audits went very well, and UW records are well-maintained. The University staff do an excellent job. Mr. Hearne commented that the University had an excellent report, with minor compliance findings, which is very positive for an institution of this size with the number of transactions that occur. The committee recommended that the Board approve the reports as presented, which was approved and moved to the consent agenda.

Approval of Contracts and Grants

CONTRACTS AND GRANTS

The following grants and contracts are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period August 17, 2001, through October 17, 2001.

AGRILIANCE, LLC - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	3,500
ALASKA DEPARTMENT OF FISH AND GAME - 09/01/2000 - 06/30/2003 Wayne Hubert; Zoology - Rainbow trout spawning population.	\$	16,394
ALBANY COUNTY FAMILY PLANNING - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	375
AMERICAN ASSOCIATION FOR HIGHER EDUCATION - 07/24/2001 - 12/31/2003 Audrey Kleinsasser/Jane Nelson; Teachers who foster gender and social equality.	\$	5,000
AMERICAN ASSOCIATION OF UNIVERSITY AFFILIATED PROGRAMS FOR PERSONS WITH DEVELOPMENTAL DISABILITIES - 12/01/1999 - Open Kenneth Heinlein; Wyoming Institute for Disabilities - Fees received for child development assessments.	\$	5,395
AMERICAN CHEMICAL SOCIETY - 09/01/2001 - 08/31/2004 David Anderson; Chemistry - High-resolution infrared spectroscopy of doped quantum solids.	\$	88,500
AMERICAN SOCIETY OF PLANT TAXONOMISTS - 09/01/1996 - Open Gregory Brown; Botany - Secretarial and clerical support.	\$	9,400
AMERICAN STRING TEACHERS ASSOCIATION - 09/01/2000 - 08/31/2003 James Przygocki/Sherry Sinift; Music - National string project consortium.	\$	10,000
ANADARKO PETROLEUM CORPORATION - 06/27/2001 - 06/30/2004 Dag Nummedal; Institute for Energy Research - Sequence stratigraphy for deep basin coal prediction.	\$	186,500
ANADARKO PETROLEUM CORPORATION - 07/01/2001 - 12/31/2001 Dag Nummedal; Institute for Energy Research - Detection methods for shallow CBM seismic exploration.	\$	178,050
ARIZONA STATE UNIVERSITY - 08/16/2001 - 08/15/2002 Demitris Kouris; Mechanical Engineering - Defect-mediated thin film growth.	\$	61,050

ARIZONA STATE UNIVERSITY - 08/16/2001 - 08/15/2002 Demitris Kouris; Mechanical Engineering - Design of vibroacoustic composites.	\$	38,696
BALL CORPORATION - 06/01/1999 - Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$	2,220
BASF CORPORATION - 06/22/1999 - Open Abdel Mesbah; Plant Sciences - Crop-weed research.	\$	5,400
BASF CORPORATION - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	13,200
BATTELLE MEMORIAL INSTITUTE - 09/01/2001 - 05/31/2002 Mark Garnich; Mechanical Engineering - Develop micro- and meso-scale models for polymer composites.	\$	46,961
BAYER CORPORATION - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	5,750
BP INTERNATIONAL, LIMITED - 01/12/1993 - Open Norman Morrow; Chemical Engineering - Reservoir wettability effect on oil recovery.	\$	27,721
BUSKIRK, STEVEN - 07/01/1998 - Open Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - To support the Geographic Information Sciences Center.	\$	509
CATHEDRAL HOME FOR CHILDREN - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	522
COLORADO POTATO ADMINISTRATIVE COMMITTEE - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$	4,763
COLORADO STATE UNIVERSITY - 10/01/2001 - 11/04/2001 Alfred Rodi; Atmospheric Science - Wyoming King Air airplane and cloud radar support.	\$	140,883
COLORADO STATE UNIVERSITY - 08/01/2001 - 07/31/2002 Carol Frost; Geology - Re-Os systematics in proterozoic anorthosite complexes.	\$	6,018
CROPSCIENCE - 06/22/1999 - Open Abdel Mesbah; Plant Sciences - Crop-weed research.	\$	3,500
CROPSCIENCE - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	5,000
CYCLICS CORPORATION - 06/01/1999 -Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$	675
DAVCO INDUSTRIES, LLC - 08/07/2001 - 08/06/2002 Stanislaw Legowski; Electrical Engineering - Aircraft magnum ground power unit stability.	\$	4,625

DUPONT PHARMACEUTICALS COMPANY - 11/15/2000 - Open Weeranuj Yamreudeewong; Pharmacy - Establish a coumadin clinic at the VA Medical Center in Cheyenne, Wyoming.	\$ 500
FEDERAL DATA CORPORATION - 10/10/2000 - 08/31/2002 Patricia Conway; Social Work - Requirements for outreach partners.	\$ 5,000
GORDON PLASTICS, INCORPORATED - 04/14/1997 - Open Scott Coguille; Mechanical Engineering - Characterize composite materials.	\$ 1,330
HYPERACUITY SYSTEMS - 08/28/2000 - 06/30/2002 Steven Barrett; Electrical Engineering - Simulate analog processing of fly's eye.	\$ 24,340
THE SUSAN G. KOMEN BREAST CANCER FOUNDATION - 10/01/2001 - 09/30/2003 B. Patrick Sullivan/Lewis Noe; Chemistry - Detection of HER-2 in saliva from breast cancer patients.	\$ 123,625
THE SUSAN G. KOMEN BREAST CANCER FOUNDATION - 10/01/2001 - 09/30/2003 Beverly Sullivan; Pharmacy - Detection of HER-2 in saliva from breast cancer patients.	\$ 123,625
MCDATA CORPORATION - 09/04/2001 - 09/04/2002 Suresh Muknahallipatna; Electrical Engineering - Performance analysis of storage area network.	\$ 62,147
MEMORIAL HOSPITAL OF CONVERSE COUNTY - 09/13/2001 - 09/30/2001 Burke Grandjean; Survey Research Center - Rural health resources survey.	\$ 3,600
METAL MATRIX COMPOSITES COMPANY, L.C. - 06/01/1999 - Open Scott Coguille/Ronda Coguille; Mechanical Engineering - Composite materials testing.	\$ 280
MONSANTO COMPANY - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$ 4,000
MOWREY SEISMIC, INCORPORATED - 03/01/2001 - 02/15/2002 Charles Reher; Anthropology - Indian Butte cultural resource survey.	\$ 15,400
NATIONAL GEOGRAPHIC SOCIETY - 09/01/2001 - 08/31/2002 William Gribb/Ronald Beiswenger; Geography and Recreation - Expand geographic education.	\$ 75,144
NATIONAL RESEARCH COUNCIL - 07/01/1999 - 06/30/2002 Kellie Trujillo; Geology - Graduate fellowship.	\$ 8,500
NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY - 02/01/1999 - 01/31/2002 Norman Morrow; Chemical Engineering - Wettability and imbibition.	\$ 129,000
NORTH DAKOTA, UNIVERSITY OF - 03/01/1998 - 05/15/2002 Patricia McClurg/Alan Buss; Natural Science Program - Public access resource center.	\$ 35,000

PHILLIPS PETROLEUM COMPANY - 01/12/1993 - Open Norman Morrow; Chemical Engineering - Reservoir wettability effect on oil recovery.	\$	15,000
PHOENIX PRODUCTION COMPANY - 08/15/2001 - 03/15/2002 Charles Reher; Anthropology - Sheldon Dome cultural resource survey.	\$	42,600
PINE BLUFFS, TOWN OF - 07/01/1990 - 06/30/2002 Charles Reher; Anthropology - Archaeological testing.	\$	4,400
POPE & YOUNG CLUB - 05/01/2000 - Open Stanley Anderson/Wayne Hubert/Frederick Lindzey; Zoology - Conservation research support.	\$	1,000
POWDER RIVER ENERGY CORPORATION - 06/01/2000 - 06/30/2002 Sadrul Ula; Electrical Engineering - Energy efficiency studies for Wyoming oil and gas.	\$	30,000
PSYCHROMETRIC SYSTEMS, INCORPORATED - 06/01/1999 - Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$	860
QUANTUM MAGNETICS - 06/01/1999 - Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$	3,950
ROCKY MOUNTAIN COMPOSITES - 06/01/1999 - Open Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.	\$	730
ROCKY MOUNTAIN ELK FOUNDATION - 12/18/2000 - 12/31/2002 Frederick Lindzey; Zoology - Piney Front elk herd habitat analysis.	\$	21,916
ROHM AND HAAS COMPANY - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$	1,250
STRATUS CONSULTING INCORPORATED - 02/16/2001 - 10/31/2001 Joseph Meyer; Zoology - Analytical chemistry for diet studies.	\$	22,000
SYNGENTA CROP PROTECTION, INCORPORATED - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$	6,000
SYNGENTA CROP PROTECTION, INCORPORATED - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	17,000
SYNGENTA CROP PROTECTION, INCORPORATED - 07/01/1998 - Open Michael Brewer; Renewable Resources - Research mileage.	\$	12,000
TEKTRONIX, INCORPORATED - 06/25/2001 - 09/07/2001 John Pierre/Robert Kubichek; Electrical Engineering - Donation of equipment.	\$	39,035
TEXAS, UNIVERSITY OF - 07/01/2001 - 06/30/2002 Anne Bowen; Psychology - Test of peer delivered self-efficacy intervention.	\$	38,119

TEXAS TECH UNIVERSITY - 03/15/2001 - 02/29/2004	\$	26,124
Mrityunjai Sharma; Chemical Engineering - Refinement of introductory engineering thermodynamics computer-based-learning modules.		
TRIHYDRO CORPORATION - 08/08/2001 - 08/08/2003	\$	39,800
Marjorie Bedessem; Civil Engineering - Surfactant enhanced electrokinetic remediation.		
TURNER FOUNDATION INCORPORATED - 07/02/2001 - 06/30/2002	\$	5,000
Steven Buskirk; Zoology - Small mammal abundance.		
UINTA COUNTY COMMISSIONERS - 06/05/2001 - 06/04/2002	\$	7,400
William Gribb; Geography and Recreation - Fiscal impact analysis for Uinta County.		
UNITED AGRI PRODUCTS, INCORPORATED - 01/01/1999 - Open	\$	2,500
Stephen Miller; Plant Sciences - Weed biology and control.		
UNITED STATES AIR FORCE - 07/06/2000 - 09/30/2002	\$	3,100
Angela Hild; Renewable Resources - Remove vegetation to enhance Colorado butterfly plant.		
UNITED STATES AIR FORCE - 07/01/2000 - 06/30/2001	\$	2,808
Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.		
UNITED STATES AIR FORCE - 07/01/2001 - 06/30/2002	\$	402
Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.		
UNITED STATES ARMY - 07/01/2000 - 06/30/2001	\$	52,891
Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.		
UNITED STATES ARMY - 07/01/2001 - 06/30/2002	\$	6,759
Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.		
UNITED STATES BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS - 08/27/2001 - 08/31/2004	\$	274,090
Lewis Bagby; International Programs - Comparative sociology between the University of Wyoming and Saratov State University.		
UNITED STATES BUREAU OF LAND MANAGEMENT - 08/29/2001 - 09/30/2003	\$	100,000
Michael Harkin/Linette Poyer/Audrey Shalinsky; Anthropology - Ethnohistoric and ethnographic resources in the Powder River area.		
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/09/1998 - 01/31/2002	\$	6,000
Ronald Hartman; Botany - Wyoming grasslands floristic survey.		
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/17/2001 - 06/30/2002	\$	52,500
Henry Heasler; Chemical Engineering - Wyoming oil and gas resource assessment enhancement.		

UNITED STATES BUREAU OF LAND MANAGEMENT - 09/27/2001 - 09/30/2002 Jason Lillegraven; Geology - Fossil dinosaur bones.	\$	2,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/04/2001 - 12/31/2001 Angela Hild; Renewable Resources - Maintain weed invasion susceptibility prediction model.	\$	5,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 08/17/2001 - 09/30/2002 George Vance; Renewable Resources - Coal bed methane product water land application feasibility.	\$	10,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/18/2001 - 12/31/2001 Paul Caffrey/Wendy Berelson/Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - Creating a hydrographic data set.	\$	92,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/30/1999 - 09/30/2002 Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - Design and develop a prototype spatial decision support system to manage noxious weeds.	\$	3,280
UNITED STATES BUREAU OF LAND MANAGEMENT - 05/25/2001 - 09/30/2006 Jeffrey Hamerlinck/Wendy Berelson/Paul Caffrey; Wyoming Geographic Information Sciences Center - Water resources and watershed data.	\$	6,300
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/17/2001 - 08/31/2002 Gary Beauvais/George Jones; Wyoming Natural Diversity Database - Monitor vegetation of Wild Horse Basin and Sheep Mountain.	\$	60,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/17/2001 - 09/30/2002 Gary Beauvais/Walter Fertig/Robert Thurston; Wyoming Natural Diversity Database - Modeling of special status plants in Wyoming.	\$	24,200
UNITED STATES BUREAU OF LAND MANAGEMENT - 08/20/2001 - 09/30/2002 Gary Beauvais/Douglas Keinath; Wyoming Natural Diversity Database - Map Canada Lynx and forested areas.	\$	20,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/27/2001 - 12/20/2002 Gary Beauvais/Douglas Keinath; Wyoming Natural Diversity Database - Mountain Plover/Preble's Meadow jumping mouse pesticide survey.	\$	22,073
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/26/2001 - 11/15/2002 Walter Fertig; Wyoming Natural Diversity Database - Monitor burned area of Enos fire for <i>Cymopterus evertii</i> .	\$	1,664
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/28/2001 - 12/31/2003 Douglas Keinath; Wyoming Natural Diversity Database - Modeling and mapping of special status animals in Wyoming.	\$	199,800
UNITED STATES BUREAU OF LAND MANAGEMENT - 07/31/2001 - 11/30/2005 Stanley Anderson; Zoology - Midget Faded Rattlesnake habitat.	\$	20,000

UNITED STATES BUREAU OF LAND MANAGEMENT - 09/26/2001 - 12/19/2003 Stanley Anderson; Zoology - Survey Mountain Plovers on lands managed by the Bureau of Land Management.	\$	20,000
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/26/2001 - 05/31/2005 Stanley Anderson/Matthew Holloran; Zoology - Oil and gas impact on sage grouse, phase I.	\$	49,900
UNITED STATES BUREAU OF LAND MANAGEMENT - 09/26/2001 - 05/31/2005 Stanley Anderson/Matthew Holloran; Zoology - Oil and gas impact on sage grouse, phase II.	\$	49,900
UNITED STATES BUREAU OF LAND MANAGEMENT - 02/01/1999 - 09/30/2002 Frederick Lindzey; Zoology - Monitor elk movement in Jack Morrow hills.	\$	10,000
UNITED STATES BUREAU OF RECLAMATION - 07/26/2001 - 09/30/2003 Stanley Anderson; Zoology - Midget Faded Rattlesnake habitat.	\$	10,000
UNITED STATES CENTERS FOR DISEASE CONTROL AND PREVENTION - 09/30/2001 - 09/29/2002 Raoul Reiser; Physical and Health Education - Floor slope effects on lifting kinematics and kinetics.	\$	33,798
UNITED STATES DEFENSE LOGISTICS AGENCY - 10/01/2001 - 09/30/2002 Diane Wolverton; Small Business Development Center - Procurement Technical Assistance Center program for Wyoming.	\$	232,562
UNITED STATES DEFENSE THREAT REDUCTION AGENCY - 09/26/2001 - 09/25/2004 Scott Smithson/Igor Morozov; Geology - Seismic method to monitor nuclear tests.	\$	94,176
UNITED STATES DEFENSE THREAT REDUCTION AGENCY - 09/26/2001 - 09/25/2005 Scott Smithson/Igor Morozov; Geology - Obtaining unique nuclear explosion seismic data from the former Soviet Union.	\$	123,160
UNITED STATES DEPARTMENT OF AGRICULTURE AGRICULTURAL RESEARCH SERVICE - 10/01/2000 - 09/30/2005 David Kazmer; Renewable Resources - Biocontrol of saltcedar in Wyoming.	\$	215,475
UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE - 10/01/2000 - 09/30/2001 David Kazmer; Renewable Resources - Cooperative agriculture pest survey.	\$	5,000
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENSION SERVICE - 09/01/2001 - 06/30/2003 James Wangberg; Agriculture Dean's Office - National conference on student writing in Agriculture.	\$	74,648

UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENSION SERVICE - 09/01/2001 - 08/31/2002	\$	24,995
Michael Liebman; Family and Consumer Science - Capillary electrophoresis unit.		
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENSION SERVICE - 10/15/2001 - 10/14/2002	\$	65,434
Renduo Zhang; Renewable Resources - Scale-dependency and spatial variability of soil hydraulic properties.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 08/20/2001 - 12/31/2003	\$	25,000
David Taylor/Roger Coupal; Agricultural Economics - Economic analysis of Bighorn National Forest plan.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 08/02/2000 - 12/31/2001	\$	2,000
Charles Reher; Anthropology - Test excavation and public education at an archaeological site in the Black Hills of Wyoming.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 07/19/2000 - 12/31/2002	\$	1,500
Rick Weathermon; Anthropology - Black Hills National Forest rock shelter study.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 05/17/2001 - 05/16/2006	\$	6,152
Ronald Hartman; Botany - Roosevelt National Forest botanical survey.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 06/01/2001 - 05/30/2003	\$	7,455
Ronald Hartman; Botany - Floristic survey of Umatilla National Forest.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 09/19/2000 - 09/19/2005	\$	5,000
Henry Heasler; Chemical Engineering - Oil and gas interactive internet map site.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 08/13/2001 - 12/31/2001	\$	55,932
Richard Schmidt; Civil Engineering - Utilization of cull and small diameter timber.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 06/01/2001 - 06/30/2002	\$	5,500
Harold Bergman; Institute of Environment and Natural Resources - Snowy Range winter use.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 08/20/1999 - 09/30/2003	\$	5,214
Angela Hild; Renewable Resources - Recruitment of winterfat as influenced by the presence of cheatgrass.		

UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 08/23/2001 - 09/30/2001	\$ 2,000
Alan Redder; Wyoming Natural Diversity Database - Data download pertaining to sensitive species within Wyoming forests.	
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 04/01/2001 - 02/28/2002	\$ 9,250
Bonnie Heidel; Wyoming Natural Diversity Database - Written and electronic species evaluation of Wyoming plants.	
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 09/04/2001 - 10/05/2001	\$ 2,400
Douglas Keinath; Wyoming Natural Diversity Database - Survey of Preble's Meadow jumping mouse.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/1999 - 08/31/2002	\$ 1,152,156
Charles Ksir; Education Dean's Office - Teacher quality enhancement.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/2001 - 08/31/2002	\$ 27,057
Mark Bittner; Family and Consumer Sciences - Child care access means parents in school.	
UNITED STATES DEPARTMENT OF EDUCATION - 07/21/2001 - 07/20/2002	\$ 107,805
Robbie Bennett; Student Educational Opportunity - Career resource network.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/2001 - 08/31/2002	\$ 314,240
Carol Eckhardt; Student Educational Opportunity - Educational talent search.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/2001 - 08/31/2002	\$ 410,083
Richard Miller; Student Educational Opportunity - Educational opportunity center program.	
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2001 - 09/30/2002	\$ 281,039
Zackie Salmon; Student Educational Opportunity - McNair scholars program.	
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2001 - 09/30/2002	\$ 153,149
Curtis Sandberg; Student Educational Opportunity - Trio dissemination partnership program.	
UNITED STATES DEPARTMENT OF EDUCATION - 09/01/2001 - 08/31/2002	\$ 288,702
Curtis Sandberg; Student Educational Opportunity - Student support services program.	
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2000 - 06/30/2001	\$ 2,825
John Nutter; Student Financial Aid - Pell grant program.	
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2001 - 09/30/2002	\$ 98,984
Patricia Casey/Michael Massie; Wyoming Institute for Disabilities - Training and technical assistance for community recreation departments regarding assistive recreation.	
UNITED STATES DEPARTMENT OF EDUCATION - 10/01/2001 - 09/30/2002	\$ 449,306
Kathleen Laurin/Keith Miller; Wyoming Institute for Disabilities - New options in technology.	

UNITED STATES DEPARTMENT OF ENERGY - 09/11/2001 - 10/31/2004 Daniel Buttry; Chemistry - Conducting polymer-inorganic nanoparticle nanoarrays for battery applications.	\$ 457,000
UNITED STATES DEPARTMENT OF ENERGY - 08/15/2000 - 12/31/2001 Jeffery Yarger; Chemistry - Amorphous solids and phase transitions.	\$ 74,301
UNITED STATES DEPARTMENT OF ENERGY - 09/15/1999 - 09/14/2002 Carrick Eggleston; Geology - Influence of calcium carbonate grain coatings.	\$ 81,593
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES - 08/01/2001 - 07/31/2002 Don Jarvis; Molecular Biology - N-Glycosylation mechanism in insect cells.	\$ 190,958
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES - 09/30/2001 - 09/29/2002 Terri Longhurst; Wyoming Institute for Disabilities - Family science credentialing project.	\$ 100,000
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES - 08/01/2001 - 07/31/2002 Terri Longhurst; Wyoming Institute for Disabilities - Head Start collaboration project.	\$ 125,000
UNITED STATES DEPARTMENT OF VETERANS AFFAIRS - 07/01/1997 - 09/30/2002 H. John Baldwin; Pharmacy - Provide clinical pharmacy services.	\$ 33,092
UNITED STATES FISH AND WILDLIFE SERVICE - 09/12/2001 - 10/31/2001 Gary Beauvais; Wyoming Natural Diversity Database - Wyoming toad status report.	\$ 3,100
UNITED STATES GEOLOGICAL SURVEY - 06/18/1999 - 09/30/2002 William Baker; Geography and Recreation - Disturbance history in Rocky Mountain National Park.	\$ 23,500
UNITED STATES GEOLOGICAL SURVEY - 01/04/2000 - 06/30/2003 Stanley Anderson; Zoology - The midget-faded rattlesnake habitat.	\$ 5,000
UNITED STATES GEOLOGICAL SURVEY - 09/05/2001 - 09/30/2004 Stanley Anderson; Zoology - Survey and habitat use of Mountain Plover in Wyoming.	\$ 12,000
UNITED STATES GEOLOGICAL SURVEY - 08/20/2001 - 07/01/2006 Stanley Anderson; Zoology - Evaluation of bird species of concern in Wyoming.	\$ 34,500
UNITED STATES GEOLOGICAL SURVEY - 09/07/2001 - 09/30/2004 Robert Hall; Zoology - Impacts of piscicide treatments on aquatic invertebrates.	\$ 64,920
UNITED STATES GEOLOGICAL SURVEY - 07/17/1998 - 09/30/2002 James Lovvorn; Zoology - Foraging and contaminants in birds.	\$ 50,033
UNITED STATES GEOLOGICAL SURVEY - 09/05/2001 - 08/30/2003 Joseph Meyer; Zoology - Diel cycling of trace metals in biofilm.	\$ 20,000

UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 09/01/2000 - 08/31/2001 Christopher Hiemstra; Botany - Effects of wind on snowpack and melting.	\$ 21,996
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 09/15/2001 - 09/14/2002 Ronald Canterna; Physics and Astronomy - Ground observation support for transient astronomy.	\$ 18,160
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 08/01/2001 - 07/31/2002 Ronald Canterna/Paul Johnson; Physics and Astronomy - Long term space astrophysics.	\$ 172,540
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 06/26/2001 - 07/31/2002 Bart Geerts/Paul Johnson; Physics and Astronomy - Improve spaceborne cloud profiling.	\$ 196,513
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 08/01/2001 - 07/31/2002 Paul Johnson; Physics and Astronomy - Long term space astrophysics.	\$ 125,000
UNITED STATES NATIONAL ENDOWMENT FOR THE HUMANITIES - 09/01/2001 - 08/31/2002 Eric Sandeen; American Studies - Teaching about Heart Mountain at Powell High School.	\$ 10,000
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 09/15/2000 - 08/31/2002 Mark Gomelsky/Francis Flynn; Molecular Biology - Cellular responses to stressors of cardiovascular health.	\$ 217,754
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 06/01/2001 - 05/31/2002 Robert Heinzen; Molecular Biology - Actin-based motility by rickettsia rickettsii.	\$ 141,000
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 09/15/2000 - 08/31/2002 Don Jarvis/Francis Flynn; Molecular Biology - Cellular responses to stressors of cardiovascular health.	\$ 149,183
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 07/01/2001 - 06/30/2002 Clarence Villemez; Molecular Biology - New treatment for amoebic keratitis.	\$ 254,915
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 09/15/2000 - 08/31/2002 Francis Flynn; Psychology - Cellular responses to stressors of cardiovascular health.	\$ 681,824

UNITED STATES NATIONAL INSTITUTES OF HEALTH - 08/01/2001 - 07/31/2002 Peggy Jennings; Psychology - Cognitive consequences of the stress response.	\$	70,500
UNITED STATES NATIONAL PARK SERVICE - 08/01/2001 - 02/28/2002 Audrey Shalinsky; Anthropology - Grand Teton National Park cultural sites inventory.	\$	43,172
UNITED STATES NATIONAL PARK SERVICE - 08/01/2001 - 02/28/2002 Audrey Shalinsky/David Eckles; Anthropology - Grand Teton National Park cultural sites inventory.	\$	35,100
UNITED STATES NATIONAL PARK SERVICE - 07/01/1998 - Open Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - To support the Geographic Information Sciences Center.	\$	400
UNITED STATES NATIONAL PARK SERVICE - 07/01/2001 - 12/31/2001 Stuart Markow; Wyoming Natural Diversity Database - Grand Teton National Park rare vascular plant survey.	\$	5,000
UNITED STATES NATIONAL PARK SERVICE - 01/01/2001 - 05/31/2002 Stanley Anderson; Zoology - Sage grouse seasonal habitat use.	\$	15,000
UNITED STATES NATIONAL PARK SERVICE - 05/01/2001 - 04/30/2002 Henry Harlow; Zoology - Landscape approach to aspen restoration.	\$	4,000
UNITED STATES NATIONAL PARK SERVICE - 06/01/2001 - 05/31/2002 Henry Harlow; Zoology - Lichen recolonization of 1988 burn substrate.	\$	1,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/01/2001 - 10/31/2002 Mary Lou Larson; Anthropology - Surface archaeology of Southwestern Wyoming.	\$	74,564
UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/01/1999 - 12/31/2003 Alfred Rodi/Robert Kelly; Atmospheric Science - Wyoming King Air airplane as a national facility.	\$	75,001
UNITED STATES NATIONAL SCIENCE FOUNDATION - 06/17/2000 - 08/31/2002 Terry Deshler; Atmospheric Science - Measurements of polar stratospheric clouds.	\$	250,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 07/15/2001 - 06/30/2003 Steven Miller; Botany - Population structure of <i>Russula brevipes</i> .	\$	10,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 09/01/2000 - 08/31/2003 Pradeep Agarwal; Chemical Engineering - Laser-induced fluorescence diagnostic studies of reactive species in a pulsed corona reactor.	\$	173,008

UNITED STATES NATIONAL SCIENCE FOUNDATION - 09/01/2001 - 08/31/2003 David Mukai; Civil Engineering - Adaptation and implementation of engineering mechanics materials.	\$ 44,144
UNITED STATES NATIONAL SCIENCE FOUNDATION - 04/01/2000 - 03/31/2003 Sally Steadman/Bruce Dewey/Raymond Jacquot; Engineering Dean's Office - Curricular enhancements to first engineering course.	\$ 12,500
UNITED STATES NATIONAL SCIENCE FOUNDATION - 10/01/2001 - 09/30/2004 Kenneth Dueker/Dag Nummedal/Michael Cheadle/Scott Smithson/W. Steven Holbrook; Geology - Computational center hardware.	\$ 70,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 06/01/2001 - 06/30/2003 Paul Heller/Donald Blackstone; Geology - Late cenozoic evacuation of the Rocky Mountain orogenic plateau.	\$ 120,064
UNITED STATES NATIONAL SCIENCE FOUNDATION - 07/31/2001 - 08/31/2002 Steven Higgins/Carrick Eggleston; Geology - Chemical sensor and probe microscopy techniques for environmental research in hydrothermal ecosystems.	\$ 36,590
UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/2001 - 04/30/2002 Scott Smithson/Elena Morozova; Geology - Lithosphere structure of the Rocky Mountains.	\$ 6,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/16/2001 - 06/30/2002 Demitris Kouris; Mechanical Engineering - Elastic interaction of nanostructures.	\$ 62,768
UNITED STATES NATIONAL SCIENCE FOUNDATION - 07/15/1999 - 06/30/2002 Steve Howell/Charles Woodward; Physics and Astronomy - Observational study of faint cataclysmic variables.	\$ 82,883
UNITED STATES NATIONAL SCIENCE FOUNDATION - 06/01/2000 - 08/31/2002 Narina Nunez/Martin Bourgeois; Psychology - Variations in individual juror reasoning.	\$ 18,103
UNITED STATES NATIONAL SCIENCE FOUNDATION - 10/01/2000 - 09/30/2002 Patricia Colberg/Benito Chen/James Drever/Robert Hall; Zoology - Develop conceptual and mathematical approaches to model transport and transformation of elements.	\$ 3,000

UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/01/2001 - 07/31/2003	\$	220,064
Carlos Martinez Del Rio; Zoology - Integrate metabolic, digestive and osmoregulatory processes.		
UNITED STATES SMALL BUSINESS ADMINISTRATION - 10/01/2001 - 09/30/2002	\$	500,000
Diane Wolverton; Small Business Development Center - Strengthen and support small businesses in Wyoming.		
UTAH, UNIVERSITY OF - 05/01/2001 - 04/30/2002	\$	49,530
Mary Henning; Library - National network of libraries of medicine.		
VARIOUS SPONSORS - 09/01/1994 - Open	\$	3,330
William Gribb/Linda Marston/Ronald Beiswenger; Geography and Recreation - Fees for summer institute for Wyoming geographic alliance - Yellowstone course.		
VARIOUS SPONSORS - 10/01/2000 - 09/30/2001	\$	1,550
Diane Wolverton; Small Business Development Center - Fees for workshops presented by the Small Business Development Center.		
VARIOUS SPONSORS - 09/01/2001 - Open	\$	600
Kathleen Laurin; Wyoming Institute for Disabilities - Registration fees for WYNOT conference.		
VARIOUS SPONSORS - 10/01/1998 - Open	\$	33,797
Keith Miller; Wyoming Institute for Disabilities - Fees for autism workshops presented by the Wyoming Institute for Disabilities.		
VARIOUS SPONSORS - 09/28/2000 - 09/30/2001	\$	5,043
Frederick Lindzey; Zoology - Northern region bear management conference fees.		
WELLD OG, INCORPORATED - 05/14/2001 - 12/31/2001	\$	25,819
Patrick Gilcrease; Chemical Engineering - Biological production of methane from coal.		
WILDLIFE DISEASE ASSOCIATION - 08/25/2000 - Open	\$	5,000
Elizabeth Williams; Veterinary Sciences - Maintain the editorial office for the Journal of Wildlife Diseases.		
WYOMING, STATE OF - 08/01/2001 - Open	\$	14,474
James Krall; Plant Sciences - Sustainable crop research.		
WYOMING AGRICULTURE IN THE CLASSROOM - 07/13/2001 - 08/31/2001	\$	1,522
Peter Ellsworth; Natural Science Program - Rangeland perspectives workshop.		
WYOMING ARTS COUNCIL - 10/22/2001 - 10/24/2001	\$	1,342
Wendy Fanning; Cultural Programs - A Theatre and Dance residency program.		
WYOMING ARTS COUNCIL - 07/18/2001 - 07/29/2001	\$	3,150
Patricia Tate; Theatre and Dance - Snowy Range dance festival.		

WYOMING BUSINESS COUNCIL - 07/01/2001 - 06/30/2002	\$	480,000
Larry Stewart; Mid-America Manufacturing Technology Center - Assist small businesses and entrepreneurs throughout Wyoming.		
WYOMING COUNCIL FOR THE HUMANITIES - 03/01/2001 - 09/30/2001	\$	2,500
Susan Moldenhauer; Art Museum - Miniatures from ancient Egypt and the Valley of the Kings.		
WYOMING DEPARTMENT OF AGRICULTURE - 07/05/2001 - 09/30/2002	\$	2,000
Peter Ellsworth; Natural Science Program - Provide on-site support for teachers and administrators.		
WYOMING DEPARTMENT OF EDUCATION - 10/01/2001 - 09/30/2002	\$	22,000
Mary Alice Bruce; Counselor Education - Chemical abuse research and education program.		
WYOMING DEPARTMENT OF EDUCATION - 08/01/2001 - 11/30/2001	\$	42,000
Ward Gates; Kinesiology and Health - Training related to HIV education.		
WYOMING DEPARTMENT OF EDUCATION - 10/01/1999 - 09/30/2001	\$	4,000
Peter Ellsworth/Patricia McClurg; Natural Science Program - Professional development program.		
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 04/26/1996 - Open	\$	2,500
Charles Dolan/Chang-Yul Cha; Civil Engineering - Environmental engineering internship.		
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 08/16/2000 - 10/31/2001	\$	35,400
Joshua Johnson; Wyoming Geographic Information Sciences Center - Public water system mapping.		
WYOMING DEPARTMENT OF HEALTH - 09/28/2000 - 09/30/2001	\$	7,500
Robert Kelley; Health Sciences Dean's Office - Prevention sciences strategy.		
WYOMING DEPARTMENT OF HEALTH - 08/26/2001 - 10/31/2001	\$	2,808
Scott Winnail; Kinesiology and Health - Wyoming abstinence campaign.		
WYOMING DEPARTMENT OF HEALTH - 09/28/2000 - 09/30/2001	\$	7,500
Jeffrey Olson/Lora Davidson; Social Work - Prevention sciences strategy.		
WYOMING DEPARTMENT OF STATE PARKS AND CULTURAL RESOURCES - 09/01/2001 - Open	\$	4,800
James Goodman/Richard Schmidt; Civil Engineering - Wind research consortium.		
WYOMING DEPARTMENT OF STATE PARKS AND CULTURAL RESOURCES - 07/01/2001 - 06/30/2002	\$	20,000
William Gribb; Geography and Recreation - Analysis of state outdoor recreation facilities.		
WYOMING DEPARTMENT OF TRANSPORTATION - 12/13/2000 - 06/30/2001	\$	63,601
Corrine Sheaffer; Fleet Operations - Wyoming public transit vehicle purchase.		
WYOMING DEPARTMENT OF TRANSPORTATION - 10/01/2001 - 09/30/2002	\$	104,964
Corrine Sheaffer; Fleet Operations - Wyoming non-urbanized formula transit program.		

WYOMING ENGINEER'S OFFICE - 09/30/1999 - 09/30/2001	\$	5,000
Jeffrey Hamerlinck; Wyoming Geographic Information Sciences Center - Delineation of watersheds.		
WYOMING GAME AND FISH DEPARTMENT - 08/18/1999 - Open	\$	7,600
E. Lee Belden; Veterinary Sciences - Wildlife forensics techniques.		
WYOMING GAME AND FISH DEPARTMENT - 07/01/1999 - Open	\$	32,200
Stanley Anderson; Zoology - Wildlife research.		
WYOMING GAME AND FISH DEPARTMENT - 05/06/1992 - Open	\$	59,000
Stanley Anderson; Zoology - Habitat studies in Wyoming.		
WYOMING GAME AND FISH DEPARTMENT - 07/01/1999 - Open	\$	10,092
Wayne Hubert; Zoology - Fisheries research.		
WYOMING GAME AND FISH DEPARTMENT - 07/01/1999 - Open	\$	20,000
Frederick Lindzey; Zoology - Wildlife research.		
WYOMING GOVERNOR'S OFFICE - 07/01/2001 - 06/30/2002	\$	20,000
Patricia Armstrong; Wyoming Institute for Disabilities - Information and referral system for Wyoming human services.		
WYOMING GOVERNOR'S OFFICE - 07/01/2001 - 06/30/2002	\$	84,390
Lynda Baumgardner; Wyoming Institute for Disabilities - Training advocates in policymaking skills.		
WYOMING PUPIL TRANSPORTATION ASSOCIATION - 09/01/2000 - Open	\$	742
Keith Miller; Wyoming Institute for Disabilities - Family support network.		
TOTAL - Contracts and grants approved August 17, 2001, through October 17, 2001.		
	\$	13,587,943
TOTAL - Contracts and grants previously approved:		
07/01/01 - 08/16/01	7,122,504	<u>\$ 7,122,504</u>
TOTAL - Contracts and grants approved July 1, 2001 through October 17, 2001.		
	\$	20,710,447

Dr. Gern spoke about some of the contracts and grants, noting that some of them carry very large awards. The Finance Committee approved this item and moved it to the Consent Agenda.

Implementation of Tuition Restructuring - Progress Report

Discussion about changes in UW's tuition structure began in the 1998-1999 academic year, as prelude to the 1999 Academic Plan. Action Items 161 and 162 charge the administration with examining a conversion to a per-credit tuition-pricing system. The principal motivations for such a change are twofold. First, make UW's tuition structure more equitable for part-time students, who effectively pay more per credit under the current pricing structure. Second, provide incentives for students to register for courses efficiently, rather than allowing free late withdrawals, as the current system does.

In January 2001, the Trustees voted to support the principles of tuition restructuring. The Board also requested a report on the details of implementing it. The following is a summary of that report, developed by an ad hoc committee appointed by President Dubois. Board members received a complete copy of the report under separate cover.

Under the current structure, students pay on a per-credit basis for any credits taken in a regular semester, up to 12 credits. Any credits beyond the first 12 are free of charge, up to 20 credits. Students pay per credit for any additional credits beyond 20. The changes studied by the ad hoc committee include (1) conversion from the current pricing structure to a structure in which students pay on a per-credit basis and (2) development of an educational dividend plan, in which students who pay for and complete credits earn additional charge-free credits.

The report addresses six main topics.

1. Changes in software and processes

- The changes required to convert to a per-credit tuition structure are feasible. They will require software changes to add a course-based site code to the existing student-based site code.
- The changes will affect InfoTech and the Office of the Registrar, especially during the transition period. Once implemented, the changes may affect administrative

computer runtime and hence the schedule on which UW updates students' tuition calculations.

- The software changes will be needed even without a change in tuition structure, to accommodate Outreach tuition and the anticipated changes in the student information software currently in use.

2. Implications for financial aid

- UW will honor existing financial-aid commitments to students.
- Where possible, UW should convert tuition-based scholarships to dollar-amount scholarships. This change is consistent with financial-aid leveraging concepts.
- For baccalaureate candidates, UW should retain 12-credit standard for full-time status in determining eligibility for federal aid. Cost-of-attendance estimates should be based on a 15-credit load.

3. Withdrawal and refund policies

- UW's existing course-withdrawal and refund policies are commensurate with those at peer institutions. It is more appropriate to use economic incentives, not new penalties, to encourage student planning. A per-credit tuition structure will do this.

4. Implications for the Outreach School

- Cost-neutral restructuring will lead to greater equity for most outreach students. But, as a consequence, near-term reductions in outreach revenue are likely. These revenues help offset dislocations in academic units that result when permanent faculty absorb commitments to outreach instruction.
- To allow flexibility in responding to these changes, the committee recommends retaining the existing budget structure for outreach tuition during the transition period.

5. Educational dividend plan

- The committee recommends postponing implementation of an educational dividend plan until the new per-credit structure stabilizes.

6. Implications of cost-neutrality

- The committee recommends setting the initial per-credit tuition using a "cost-neutral point." This point will define the per-semester credit load at which a student would see no change in total tuition under the restructuring. It is important to set this point near the average student's credit load, to ensure that restructuring will also be revenue-neutral to the institution.

- It may be reasonable to consider different cost-neutral points for degree programs that currently have different tuition rates (baccalaureate, postgraduate, JD, PharmD, MSW). But the committee recommends adding no new tuition categories.
- The committee recommends eliminating the tuition differential in MSW and treating these students the same as other postgraduates. This recommendation is consistent with Action Item 113 of the Academic Plan.

Dr. Myron Allen spoke further on this topic. Three areas of interest were specified, and Dr. Allen offered to share a new presentation that he has developed on tuition restructuring with the Board. Members of the Board shared their concerns that this may affect retention. Trustee Warnell Brooks spoke about ASUW's position on this matter. The students don't see a philosophical basis for this change in tuition, and feel the system currently in place is good. President Dubois explained that there is a question about equity, as well as instructional efficiency to prevent wasting money on classes. Maria Simental, ASUW representative, spoke about the pros and cons of the plan. Students felt favorably about the dividend plan proposal, and are concerned about cost neutrality, notification to students and parents, and withdrawal from classes. Dr. Allen commented that there were three student representatives on the committee to provide input. This proposal should allow students to do better in school and pay less. Trustee Schaefer asked Dr. Allen not to completely set aside the dividend program. Trustee Robinson noted that the characterization that students taking 17-18 hours are very motivated and those taking less are not is an inaccurate picture of students.

FY 2003 Tuition

President Dubois spoke to the Board about the FY2003 tuition, and told them that this was not included in the budget given to the Governor. Currently, the recommendation he has asked staff to work on is an inflation-based tuition increase, which would avoid a substantial

increase to students several years down the road. The percentage of increase would be between 3 to 4%.

Restructuring of Mandatory Fees - Progress Report

President Dubois talked about the restructuring of mandatory fees, which he would like to have streamlined. Ken Griffin has led the work on the proposal with a task force, and now President Dubois has asked them to take another look at the proposed options. They have been instructed to identify core services and what can be linked to their academic load. Many of the academic fees that have been added over time will be rolled into tuition.

Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period July 1, 2001 - September 30, 2001

The following audits and related activities have been completed:

1. The Cowboy Joe Club has been audited for the year ended June 30, 2001. The Annual Financial Report is on the following pages.

The following audits and related activities are in process:

1. The comprehensive audit of NCAA compliance for fiscal year 1999-2000 has been completed. The audit report will be issued after Intercollegiate Athletics' responses have been reviewed and approved by the Athletic Planning Committee. The following areas were included in the audit for fiscal year 1999-2000: Representatives of Athletics Interests, Complimentary Admissions, Extra Benefits, Employment, and Playing and Practice Seasons. This is the fourth audit in a series of five annual audits that will cover all NCAA compliance areas.
2. Van Jacobson and Jim Byram have been participating in the implementation of the PeopleSoft Financial Management System and the Human Resources Management System.

The goals in this area are to evaluate the controls and functionality that are being configured into these systems as they are being implemented and to assist with the implementation.

Audit recommendations from the following audit have been implemented:

1. The audit recommendations from the American Heritage Center audit report (February 2001) have been implemented.

Audit recommendations from the following audits have not been fully implemented:

1. The Telecommunications audit report was issued in April 1996. The audit recommendations will be fully implemented by December of 2001.
2. The Child Care Center audit report was issued in June of 2000. The audit recommendations will be fully implemented in July of 2003 when the deficit of \$70,629 has been completely eliminated. This will be accomplished in three annual installments beginning in July of 2001. A July 2001 cash transfer of \$23,543 reduced the deficit to \$47,086.
3. The endowment and scholarship reporting process audit report was issued in January of 2001. Audit recommendations from that report will be implemented at the beginning of fiscal year 2002-03.

COWBOY JOE CLUB

ANNUAL FINANCIAL REPORT

June 30, 2001

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**COWBOY JOE CLUB
 BALANCE SHEETS
 JUNE 30, 2001 AND 2000**

	2001 Cowboy Joe Club			2001 University of Wyoming	2001 Total	2000 Total
	Unrestricted Operating Fund	Restricted Funds	Endowment Funds	Unrestricted Operating Fund		
ASSETS						
Cash	\$	\$	\$	\$	\$	\$29,215
Cash on deposit with the University of Wyoming	144,500			(18,918)	125,582	138,119
UW Foundation investment		79,042			79,042	111,307
UW Foundation investment-true endowments			451,523		451,523	406,310
UW Foundation investment-quasi endowment			496,813		496,813	347,146
Cash value of life insurance policies	225,096				225,096	236,510
Inventory Steers	28,977				28,977	
Accounts receivable	7,403	11,675			19,078	73,792
Prepaid expenses	14,204				14,204	8,069
Equipment and automobiles, at cost, less accumulated depreciation of \$45,311 and \$37,227	55,615				55,615	25,561
Land	39,400				39,400	39,400
Interfund balances	(86,410)	67,492		18,918	0	0
 Total assets	 \$428,785	 \$158,209	 \$ 948,336	 \$0	 \$1,535,330	 \$1,415,429
LIABILITIES AND FUND BALANCES						
Accounts payable	\$32,640	\$	\$		\$32,640	\$51,314
Deferred revenue	17,706				17,706	9,470
Total liabilities	50,346	0	0	0	50,346	60,784
Fund balances	378,439	158,209	948,336	0	1,484,984	1,354,645
 Total liabilities and fund balances	 \$428,785	 \$158,209	 \$948,336	 \$0	 \$1,535,330	 \$1,415,429

The notes to financial statements are an integral part of this statement

COWBOY JOE CLUB
STATEMENTS OF REVENUE AND EXPENSES
JUNE 30, 2001 AND 2000

	2001 Cowboy Joe Club			2001 University of Wyoming	2001 Total	2000 Total
	Unrestricted Operating Fund	Restricted Funds	Endowment Funds	Unrestricted Operating Fund		
REVENUE						
Memberships - cash	\$840,612	\$53,893	\$	\$	\$894,505	\$826,666
Memberships - Steer-A-Year	104,053				104,053	101,493
Memberships - gifts-in-kind	353,935				353,935	305,886
Donations	299,730	77,800	41,234		418,764	916,195
Fund raising activities (Schedule III)	437,179				437,179	515,728
Investment income	46,284	30,156			76,440	94,236
Other (Schedule IV)	19,019				19,019	63,229
Total revenue	<u>2,100,812</u>	<u>161,849</u>	<u>41,234</u>	<u>0</u>	<u>2,303,895</u>	<u>2,823,433</u>
EXPENSES						
Support of University of Wyoming Programs:						
Athletic Department (Schedule I)	1,001,768	175,854		3,489	1,181,111	1,588,238
Athletic Department - gifts-in-kind (Schedule II)	278,636				278,636	239,101
Other (Schedule II)	14,372	7,307			21,679	21,124
Other - gifts-in-kind (Schedule II)	1,027				1,027	1,243
Fund raising activities (Schedule III)	274,792				274,792	382,731
Fund raising - gifts-in-kind (Schedule III)	73,669				73,669	65,542
Awards and membership benefits	20,095			27,356	47,451	36,543
Postage	195			16,784	16,979	13,997
Printing	1,244			5,607	6,851	5,394
Promotion	13,464			6,807	20,271	23,095
Salaries				199,173	199,173	179,201
Travel	4,815				4,815	7,245
Other (Schedule IV)	18,377	902		8,215	27,494	36,054
Depreciation	19,608				19,608	7,173
Total expenses	<u>1,722,062</u>	<u>184,063</u>	<u>0</u>	<u>267,431</u>	<u>2,173,556</u>	<u>2,606,681</u>
REVENUE OVER (UNDER) EXPENSES	<u>\$378,750</u>	<u>\$(22,214)</u>	<u>\$41,234</u>	<u>\$(267,431)</u>	<u>\$130,339</u>	<u>\$216,752</u>

The notes to financial statements are an integral part of this statement

COWBOY JOE CLUB
STATEMENTS OF CHANGES IN FUND BALANCES
JUNE 30, 2001 AND 2000

	2001 Cowboy Joe Club			2001 University of Wyoming	2001 Total	2000 Total
	Unrestricted Operating Fund	Restricted Funds	Endowment Funds	Unrestricted Operating Fund		
REVENUE						
Revenue	\$2,100,812	\$161,849	\$41,234	\$	\$2,303,895	\$2,823,433
EXPENSES						
Expenses	(1,722,062)	(184,063)	0	(267,431)	(2,173,556)	(2,606,681)
Net increase (decrease) before transfers	378,750	(22,214)	41,234	(267,431)	130,339	216,752
TRANSFERS						
Transfers to Endowment Fund	(150,321)		150,321		0	0
Transfers to University Operating Fund	(267,693)			267,693	0	0
NET INCREASE (DECREASE) FOR THE PERIOD	(39,264)	(22,214)	191,555	262	130,339	216,752
FUND BALANCES, BEGINNING	417,703	180,423	756,781	(262)	1,354,645	1,137,893
FUND BALANCES, ENDING	\$378,439	\$158,209	\$948,336	\$0	\$1,484,984	\$1,354,645

The notes to financial statements are an integral part of this statement

**COWBOY JOE CLUB
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2001**

Note 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

COWBOY JOE CLUB UNRESTRICTED OPERATING FUND

The operating transactions of Cowboy Joe Club are reported in the Cowboy Joe Club Unrestricted Operating Fund. Cash on deposit with the University of Wyoming that is reported in this fund are Cowboy Joe Club accounts that are under the Club's control and have not been donated to the University.

COWBOY JOE CLUB RESTRICTED FUNDS

This fund group consists of contributions to Cowboy Joe Club that may only be utilized in accordance with the purposes established by the donors. Restricted donations are recorded as revenue when received. Expenses are recognized when the funds are transferred to the University or are expended for the purpose established by the donor.

COWBOY JOE CLUB ENDOWMENT FUNDS

This fund group consists of the Cowboy Joe Club Scholarship and Permanent Endowment Trust Fund and endowments restricted to scholarships. Only the interest from the endowed funds can be utilized for the purposes established for the funds. In no event may the corpus of true endowments created by donors be invaded. The Board of Directors created the quasi endowment.

UNIVERSITY OF WYOMING UNRESTRICTED OPERATING FUND

Accounts that are owned by the University of Wyoming for the benefit of the Club are reported in this fund group for the purpose of providing more complete information about the Club's operations. Transactions of this fund group include administrative salaries and other operating expenses that are incurred while performing the various functions of the Club. These accounts are funded exclusively from funds generated by the Club.

MEMBERSHIPS - CASH

Membership pledges are not recorded as an asset or revenue for financial statement purposes when pledges are received. Membership revenue is recorded when membership donations are deposited.

MEMBERSHIPS - GIFTS-IN-KIND

Membership pledges for gifts-in-kind (donations of goods and services) are not recorded as an asset or revenue for financial statement purposes when pledges are received. Gifts-in-kind membership revenue and expenses are recorded in the period the gifts-in-kind are received.

EQUIPMENT AND AUTOMOBILES

These assets are recorded at cost or market value at the date of gift. Depreciation is calculated on the straight-line method based on the estimated useful lives of the assets.

INVESTMENTS AT UNIVERSITY OF WYOMING FOUNDATION

Cowboy Joe Club investments held at the University of Wyoming Foundation are recorded at cost for financial reporting purposes.

	<u>Investments at Cost</u>	<u>Foundation Market Value</u>
Fiscal year 2001	\$1,027,378	\$1,042,167
Fiscal year 2000	864,763	907,379

Note 2. INCOME TAXES

The Club is exempt from paying income taxes under section 501 (C) (3) of the Internal Revenue Code.

Note 3. COMMITMENTS

CLUB OPERATING EXPENSES

The Club's administrative salaries and operating expenses are paid through University owned accounts that are funded entirely by the Club. These expenses amounted to \$267,431 for the year ending June 30, 2001.

ATHLETIC DEPARTMENT SUPPORT

The Club has made a commitment to provide financial support to the Athletic Department in the amount of \$698,000 for the period beginning on July 1, 2001 and ending June 30, 2002.

**COWBOY JOE CLUB
 SUPPORT OF UNIVERSITY OF
 WYOMING PROGRAMS
 JUNE 30, 2001 AND 2000**

Schedule I

	2001 Cowboy Joe Club		2001	2001	2000
	Unrestricted	Restricted	University of Wyoming Unrestricted		
	Operating Fund	Funds	Operating Fund	Total	Total
ATHLETIC SUPPORT - SUPPORT BUDGET					
Enhancement	\$5,304	\$		\$5,304	\$3,212
Entertainment - AD Office	6,035			6,035	5,869
Grants and aids	558,000			558,000	439,761
Head Coach Enhancement	90,000			90,000	90,000
Miscellaneous	5,540			5,540	4,488
Moving expenses	14,636			14,636	30,931
Non-revenue sports	1,100			1,100	450
Total	680,615	0	0	680,615	574,711
ATHLETIC SUPPORT - OTHER					
Automobile insurance	20,228			20,228	15,977
Awards	22,686		3,489	26,175	16,013
Rochelle Athletics Center	50,000			50,000	50,000
Rochelle Athletics Center - Rendle	200,000			200,000	800,000
Scholarships	28,239	80,308		108,547	50,565
Basketball Men's Team		596		596	385
Basketball Women's Team		1,980		1,980	982
Football Team		2,117		2,117	293
Golf Team		44,918		44,918	40,921
Soccer Team		6,232		6,232	5,228
Swimming Team		24,721		24,721	19,810
Tennis Team		1,536		1,536	2,009
Track Team		5,062		5,062	1,513
Volleyball Team		2,531		2,531	451
Wrestling		5,853		5,853	9,380
Total	321,153	175,854	3,489	500,496	1,013,597
TOTAL ATHLETIC DEPARTMENT SUPPORT	\$1,001,768	\$175,854	\$3,489	\$1,181,111	\$1,588,238

COWBOY JOE CLUB
 SUPPORT OF UNIVERSITY OF WYOMING
 PROGRAMS
 JUNE 30, 2001 AND 2000

Schedule II

	2001 Cowboy Joe Club		2001 Total	2000 Total
	Unrestricted Operating Fund	Restricted Funds		
ATHLETIC DEPARTMENT GIFTS-IN-KIND				
Administration	\$51,980	\$	\$51,980	\$53,012
Promotions	83,295		83,295	48,616
Training Room	1,340		1,340	2,225
Basketball Women's Team	6,649		6,649	6,090
Basketball Men's Team	33,357		33,357	32,440
Football Team	83,497		83,497	81,503
Golf Men's Team				160
Golf Women's Team	6,537		6,537	4,479
Soccer Team	2,258		2,258	135
Track Team	408		408	2,745
Tennis Team	7,997		7,997	6,010
Volleyball Team				335
Wrestling Team	1,318		1,318	1,351
Total	\$278,636	\$0	\$278,636	\$239,101
UNIVERSITY SUPPORT - OTHER				
Block and Bridle	\$3,271	\$	\$3,271	\$1,426
Cheerleaders		3,646	3,646	1,849
Hall of Fame	500		500	250
Rodeo Scholarship		1,000	1,000	1,000
Rodeo Team	10,000	1,289	11,289	10,004
Wildfire	601	1,372	1,973	6,595
Total	\$14,372	\$7,307	\$21,679	\$21,124
UNIVERSITY SUPPORT - OTHER GIFTS-IN-KIND				
Rodeo Team	\$1,027	\$0	\$1,027	\$,243

COWBOY JOE CLUB
FUND RAISING ACTIVITIES REVENUE AND
EXPENSES
JUNE 30, 2001 AND 2000

Schedule III

	2001 Cowboy Joe Club Unrestricted Operating Fund	2000 Total
FUND RAISING ACTIVITIES - REVENUE		
Airline Tickets	\$3,196 \$	
Auction	69,162	61,985
Bar-B-Q	4,004	6,070
Charters		159,091
Cheerleader Raffle		11,220
Golf tournaments	251,378	225,205
Hospitality (Away Games)	13,033	
Stadium Seats	16,627	
Steer-A-Year - gain on sale of steers	37,163	52,157
Varsity Coats	1,150	
W Club	44,662	
Total	\$437,179	\$515,728
FUND RAISING ACTIVITIES - EXPENSES		
Airline Tickets	\$3,197 \$	
Auction	11,697	26,299
Bar-B-Q	2,667	3,900
Charters		156,444
Cheerleader Raffle		7,276
Golf tournaments	189,213	150,906
Hospitality (Away Games)	11,043	
Stadium Seats - (Exclusive of depreciation 7,477)	2,844	
Steer-A-Year feed lot expenses	45,919	34,415
Varsity Coats	1,000	
W Club	10,409	3,491
Total	\$274,792	\$382,731
GIFTS-IN-KIND - EXPENSES		
Advertising	\$19,347	\$14,272
Food and beverage	26,095	27,409
Gasoline	29	1,093
Lodging	4,912	3,434
Steer-A-Year	7,698	11,196
Supplies	3,407	2,083
Other	12,181	6,055
Total	\$73,669	\$65,542

COWBOY JOE CLUB
 OTHER REVENUE AND
 EXPENSES
 JUNE 30, 2001 AND 2000

Schedule IV

	2001 Cowboy Joe Club		2001 University of Wyoming	2001	2000
	Unrestricted Operating Fund	Restricted Funds	Unrestricted Operating Fund	Total	Total
OTHER REVENUE					
Credit card commissions	\$10,000	\$	\$	\$10,000	\$10,000
Governor's Grant - moose permit	8,000			8,000	8,000
Life insurance - Increase (decrease) in cash surrender value	(11,414)			(11,414)	25,202
Other Land Sale	12,433			12,433	13,575 6,452
Total other revenue	\$19,019	\$0	\$0	\$19,019	\$63,229
OTHER EXPENSES					
Automobiles	\$4,093	\$	\$	\$4,093	\$2,618
Computer systems					2,869
Credit card fees	3,828			3,828	3,395
Other	10,456			10,456	10,112
Telephone			8,215	8,215	7,676
UW Foundation Assessments		902		902	901
Value of land sold					8,483
Total other expenses	\$18,377	\$902	\$8,215	\$27,494	\$36,054

PERSONNEL COMMITTEE

The Personnel Committee of the Board of Trustees met with the full Board on Friday, November 9, 2001 for committee work. The following members were present: Taylor Haynes, Chair; Kathy Hunt, and Judy Richards.

The Committee moved for the approval of items noted in the report. The motion carried, with the items being placed on the Consent Agenda.

APPOINTMENTS

1. Faculty Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>American Heritage Center</i>			
Guzzo, Anne	Assistant Archivist	\$30,000/FY	09/24/2001 to 06/30/2002
Waggener, John R.	Assistant Archivist	\$30,000/FY	09/04/2001 to 06/30/2002

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Animal Science</i>			
Paisley, Steven I.	Assistant Professor	\$58,008/FY	10/01/2001 to 06/30/2002

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Music</i>			
Turpen, John S.	Assistant Professor	\$42,000/AY	08/28/2001 to 06/30/2002
<i>Department of Physics & Astronomy</i>			
Dale, Daniel A.	Assistant Professor	\$50,004/AY	08/28/2001 to 06/30/2002
Pierce, Michael J.	Assistant Professor	\$55,008/AY	08/28/2001 to 06/30/2002

College of Education

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Dept. of Elementary/Early Childhood Education</i>			
Locke, Steven	Assistant Professor	\$45,000/AY	08/28/2001 to 06/30/2002
Manyak, Patrick	Assistant Professor	\$46,020/AY	08/28/2001 to 06/30/2002

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Civil & Architectural Engineering</i>			
Mukai, David J.	Assistant Professor	\$57,000/AY	08/28/2001 to 06/30/2002
<i>Department of Computer Science</i>			
Spears, Diana	Associate Professor	\$75,000/AY	08/28/2001 to 06/30/2002
Spears, William	Associate Professor	\$75,000/AY	08/28/2001 to 06/30/2002

2. Academic Professionals

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Music</i>			
Nicholas, Christopher J.	Assistant Lecturer	\$38,508/FY	08/07/2001 to 06/30/2002

College of Business

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Management & Marketing</i>			
Lewis, Kevin S.	Assistant Lecturer	\$50,004/AY	08/28/2001 to 06/30/2002

CHANGES IN APPOINTMENTS

1. Administrators Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Nutter, John F.	Assistant to the Vice President	\$63,264/FY	01/01/2002 to 06/30/2002

RESIGNATIONS

1. Administrators Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
Macon, Rebecca L.	University Registrar	07/16/1990 to 08/07/2001

GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: 1. Extension Educators, 2. Lecturers, 3. Research Scientists, 4. Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY)

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct or Clinical Faculty

Indicates a non-financial appointment of an individual to an academic unit. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments are made at all three faculty ranks (Assistant Professor, Associate Professor, Professor) based upon academic qualifications. Clinical appointments are always at the Professor level. Adjunct appointments are normally for three years, while clinical appointments are for one year.

Archive Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: 1. Assistant Archivist, 2. Associate Archivist, 3. Archivist. Promotion and appointment as Associate Archivist or Archivist carries with it the automatic award of a five-year extended-term appointment.

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Emeritus Faculty

Emeritus status can be awarded to tenured faculty who retire after long and distinguished service. The designation is honorary. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural.)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and

archivists who are in the probationary period are on the extended-term-track.

Extension Educator

The primary function of this academic professional is to provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Certain librarians and archivists also hold faculty status, but they are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments.

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian. Persons holding the rank of Assistant Librarian are appointed on an annual basis. Persons holding the ranks of Associate Librarian and Librarian are eligible for five-year extended-term appointments.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Research

Post-Docs are persons who desire greater professional development and research investigation, after having received a doctoral degree but before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Employee

Refers to tenure-track faculty members who have not received tenure and to academic professionals, library faculty, and archive faculty who have not yet received an extended-term contract. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five

years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have demonstrated superior research contributions, have attained wide recognition in their professional fields for scholarship or other creative activity, and have gained recognition as teachers and contributors in their fields.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are four ranks for Research Scientists: 1. Assistant Research Scientist, 2. Associate Research Scientist, 3. Research Scientist, 4. Senior Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical.

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

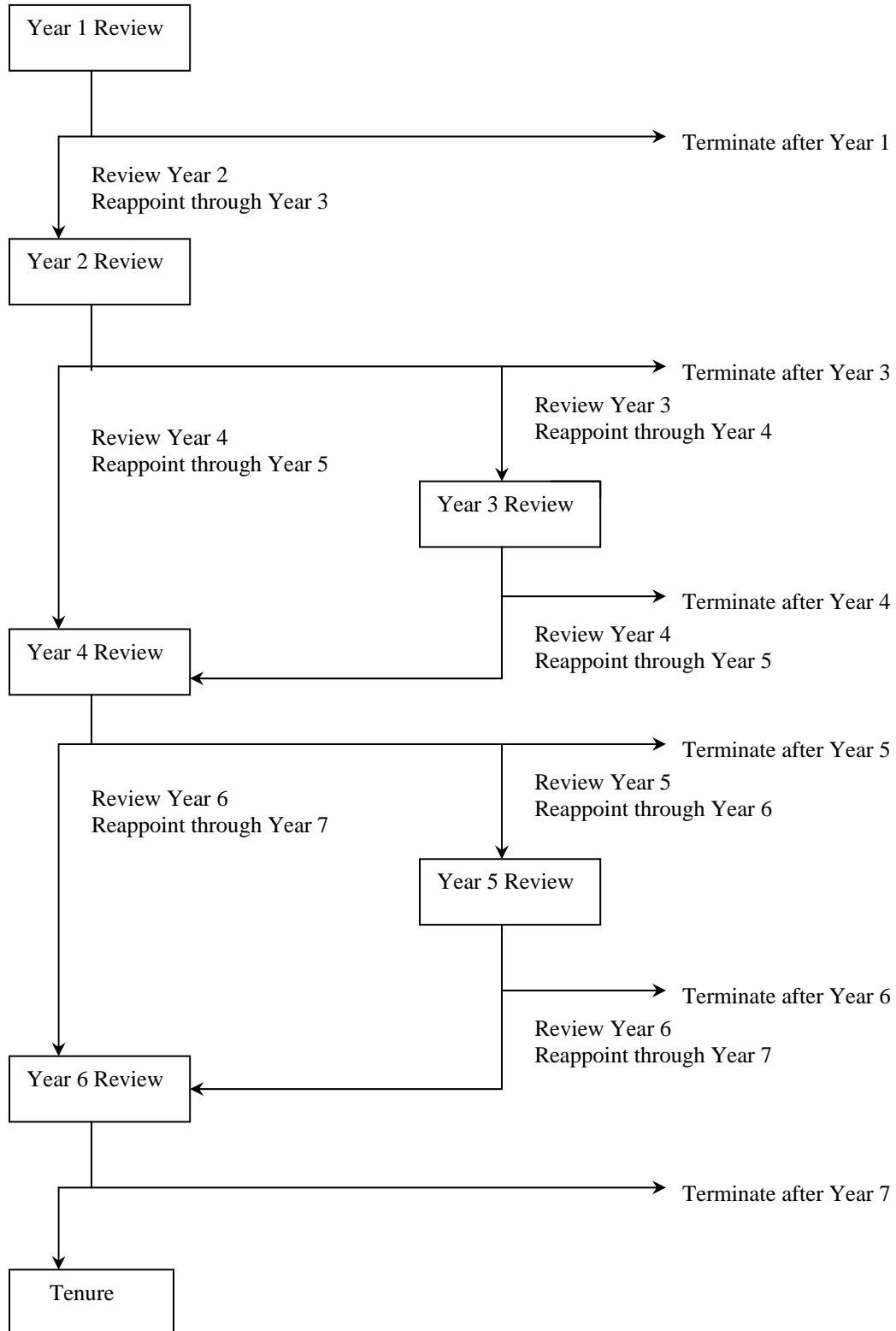
Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

FLOW CHART FOR FACULTY REAPPOINTMENTS



Proposed Revision of Conflict of Commitment (UniReg 172)

President Dubois updated the Board on the proposed revision. The policy was created several years ago and addressed faculty accepting outside consulting situations, whether for compensation or not. Many of these requests are unnecessarily going to the President's office for permission to engage in these activities, and on the other hand, many are not being sent to him that should be.

Rick Miller also told the Board that the timing is right for a review, and a revised process will be formulated. This is an information item at this time, and is shared for the information of the Board only.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

The Physical Plant and Equipment Committee met on Friday, November 9, 2001, with the following in attendance: Trustees John Patrick, Chair; Taylor Haynes, Jim Neiman, and Hank True. Trustee Pete Jorgensen was unable to attend. The following items were discussed, with two being placed on the Consent Agenda.

Construction Manager At Risk

Trustee Patrick reported on the committee's discussions. Dan Baccari gave an update on the Construction Manager at Risk, and the request-for-proposal that had been sent out. Kloefkorn-Ballard has had previous CMAR experience with the process and scored highest in the review. Trustee Jorgensen had shared his concern with the committee during the conference call on October 26 with the Executive Committee and the Physical Plant and Equipment Committee regarding a firm that was interested and had not responded. They never submitted a proposal for review, and also did not have the right construction certification. Kloefkorn-Ballard is working on the CMAR agreement to begin work.

Change Orders and Progress Reports

The following gives an accounting of the progress and activity of construction since the August, 2001 Trustees meeting. Also reported are approved change orders to the Wyoming Union Additions and Renovations, and the Rochelle Athletics Center.

PROJECTS IN CONSTRUCTION

1. Powell Extension Office

Contractor: Jim's Building Service, Inc.
 Bid Price: \$233,251.00
 Original Completion Date: 1 August 2001
 Contract Substantial Completion Date: 15 August 2001

	Total	Design	Construction	Contingency	Administration
Budget	\$ 284,491.00	\$ 26,800.00	\$ 234,977.00	\$ 11,357.00	\$ 11,357.00
Expended	\$ 261,081.40	21,880.00	233,251.00	-	5,950.40
Obligated	\$ 11,037.42	4,920.00	-	6,117.42	-
Un-obligated	\$ 12,372.18	\$ -	\$ 1,726.00	\$ 5,239.58	\$ 5,406.60

Remarks: Substantial completion date of 15 August 2001 was successfully met by Jim's Building Service. Currently work is being completed on the telephone and data-line installation.

2. Rochelle Athletic Center

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$6,618,200.00
 Original Completion Date: 15 June 2001
 Contract Substantial Completion Date: 14 July 2001

	Total	Design	Construction	Contingency	Administration	Misc
Budget	\$8,427,592.00	\$608,936.00	\$ 7,050,000.00	\$ 378,041.00	\$ 297,042.00	\$ 93,573.00
Expended	\$8,159,804.52	559,696.00	6,989,192.00	489,322.00	110,539.87	11,054.65
Obligated	\$ 67,980.00	(11,106.00)	-	-	-	79,086.00
Un-obligated	\$ 199,807.48	\$ 60,346.00	\$ 60,808.00	\$ (111,281.00)	\$ 186,502.13	\$ 3,432.35

Remarks: Substantial Completion has been met and punch-list items are currently being completed. Expected completion of punch-list items and other miscellaneous installations should be completed by 9 November 2001. Legal Notice for final payment started 18 October 2001.

3. Mary Mead Addition to the Hansen Livestock Teaching Arena

General Construction Contractor: Arcon Inc.
 Bid Price: \$555,600.00
 Original Completion Date: 12 April 2001 (160 days from date of Notice to Proceed)
 Substantial Completion Date: 12 April 2001 (160 days from date of Notice to Proceed)

Pre-engineered Metal Building Materials Supplies: Westates Construction Co.
 Bid Price: \$66,000.00
 Original Completion Date: 6 January 2001 (75 days from date of UW Purchase Order)
 Substantial Completion Date: 6 February 2001 (75 days from date of UW Purchase Order)

Grandstands – Materials and Installation Contractor: Southern Bleacher Construction Company
 Bid Price: \$132,800.00
 Original Completion Date: 12 April 2001
 Substantial Completion Date: 4 May 2001

	Total	Design	Construction	Contingency	Administration
Budget	\$ 821,400.00	\$ 40,000.00	\$ 754,400.00	\$ 16,000.00	\$ 11,000.00
Expended	\$ 689,669.10	40,000.00	641,324.00	285.00	8,710.10
Obligated	\$ 130,315.00	-	113,076.00	17,239.00	-
Un-obligated	\$ 765.90	\$ -	\$ -	\$ (1,524.00)	\$ 2,289.90

Remarks: Final Inspection was completed during the last week of August. All Punch-list items have been completed and Legal Notices have been published concerning final payment for Arcon, Inc and Southern Bleacher Construction Company.

4. Studio Addition for Fine Arts Building

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$972,300.00
 Original Completion Date: 27 June 2000
 Contract Substantial Completion Date: 17 July 2000

	Total	Design	Construction	Contingency	Administration	Equipment	Misc
Budget	\$ 1,685,831.41	\$ 87,900.00	\$ 979,800.00	\$ 121,886.41	\$ 32,415.00	\$ 452,000.00	\$ 1,830.00
Expended	\$ 1,635,723.13	88,215.00	1,002,149.43	60,310.14	27,215.41	452,208.00	5,625.15
Obligated	\$ (14,633.90)	-	-	-	-	(14,633.90)	-
Un-obligated	\$ 64,742.18	\$ (315.00)	\$ (22,349.43)	\$ 61,576.27	\$ 5,199.59	\$ 14,425.90	\$ 6,204.85

Remarks: The only punch list item not corrected is a projection screen that wrinkles when rolled up. The University is holding \$3,300.00 of the contractor's retainage until this problem is satisfactorily corrected. The supplier of the projection screen has been contacted and arrangements are being made to view an existing usable screen at another location.

5. Wyoming Student Union Renovation and Additions

Phase "0" Contractor: Spiegelberg Lumber and Building Company, Inc.
 Phase "0" Bid Price: \$541,900.00
 Phase "0" Original Completion Dates: Temporary Bookstore area - 24 July 2000
 Breezeway portion/East Addition - 18 August 2000
 Balance of East Addition - 15 September 2000

Phase "0" Present Completion Dates: Temporary Bookstore area - 24 July 2000
 Breezeway portion/East Addition - 4 September 2000
 Balance of East Addition - 30 September 2000

Phase "1" Original Completion Dates: Basement (original section) - 7 May 2001
 1st and 2nd Floor portion (original section) - 30 May 2001
 Balance of 2nd Floor and Ballroom (original section) - 30 June 2001

Phase "1" Present Completion Dates: Basement (original section) - 30 May 2001
 1st and 2nd Floor portion (original section) - 11 June 2001
 Balance of 2nd Floor and Ballroom (original section) - 30 July 2001

Phases 1 through 3 Contractor: Spiegelberg Lumber and Building Company, Inc.

Phases 1 through 3 Bid Price: \$9,318,600.00

Phases 1 through 3 Original Completion Dates: Phase 1 - 14 May 2001
 Phase 2 - 14 December 2001
 Phase 3 - 22 May 2002

Phases 1 through 3 Contract Substantial Completion Dates: Phase 1 - 30 May 2001
 Phase 2 - 4 January 2002
 Phase 3 - 22 May 2002

	Total	Design	Construction	Contingency	Administration	Misc
Budget	\$12,528,408.00	\$1,237,092.00	\$ 9,943,118.00	\$ 909,800.00	\$ 338,148.00	\$100,250.00
Expended	\$ 9,200,490.33	1,067,177.57	7,205,233.12	707,511.82	202,004.31	18,563.51
Obligated	\$ 2,816,319.90	58,620.00	2,737,884.88	19,815.02	-	-
Un-obligated	\$ 511,597.77	\$ 111,294.43	\$ -	\$ 182,473.16	\$ 136,143.69	\$ 81,686.49

Remarks: The University is occupying 100% of Phase 1. All levels of the south addition are completed with 100% occupancy and/or use of original Student Union and south addition. The Ballroom was completed by the 30 July 2001 deadline. The contractor is 95% complete with demolition work for Phase II. The basement of the northern portion has steel structure and metal framing and drywall in place. The electrical and plumbing rough-ins are complete on the main level east ½. Contractor is currently filling and taping gypsum board in that same area. The Contractor has begun installing metal structure in main level west ½. The metal structure is currently in place on 2nd level. Exterior work for the east addition is 90% complete, and the masonry on the west has begun.

The following Change Orders are reported for the information of the Trustees.

Rochelle Athletics Center

Change Order No 21

Item 1 New entry sign (steel & letters)	Add:	1,972.00
Item 2 Sprinkler cost for ACT layout changes (second floor only)	Add:	671.00
Item 3 Relocate sprinkler drop	Add:	172.00
Item 4 Low wall lighting only	Add:	3,324.00
Item 5 Access behind dryers (revised)	Add:	3,307.00
Item 6 Delete Paint in Mech. Rms. 115 and 111	Add:	(860.00)
Item 7 Clerestory time clock (revised)	Add:	1,343.00
	<u>Total Change Order No. 21</u>	ADD: \$9,929.00
Item 8 Time Extension	Add:	3 days

Change Order No 22

Item 1 Video room cable cabinet	Add:	582.00
Item 2 Metal flashing caps at 7 columns	Add:	937.00
Item 3 Pool drain line	Add:	2,424.00
Item 4 Move Tutor casework	Add:	210.00
Item 5 Remove locker room bench in coach's 234A	Add:	(775.00)
Item 6 Move FB lockers at corners	Add:	900.00
	<u>Total Change Order No. 22</u>	ADD: \$4,278.00

Change Order No 23

Item 1 Add (2) exit signs	Add:	1,201.00
Item 2 Add to paint quarter round trim at lobby	Add:	192.00
Item 3 DHW Recirculation line	Add:	948.00
<u>Total Change Order No. 23</u>	ADD:	\$2,341.00

Statement of Contract Amount

Original contract Amount \$6,618,200.00
Total Change Orders 1-20 +491,663.00
Adjusted Contract Price \$7,109,863.00

Wyoming Union Additions and Renovations

Change Order No. 13

Item 1 Ductwork Smoke Detector at AH-G	Add:	2,699.00
Item 2 Fire/Smoke Damper Rm. 118A	Add:	1,720.00
Item 3 Misc. wood trim and painting – C102A, Hair Salon, Union Admin	Add:	542.00
Item 4 East Vestibule C106A	Add:	405.00
Item 5 Temp. Electrical feed to Beer Gardens from K panel at Kitchen	Add:	1,200.00
Item 6 Storm Drain line replacement	Add:	10,182.00
Item 7 Extension of Chilled Water lines for campus system	Add:	12,919.00
Item 8 Emergency Generator Fence	Add:	140.00
Item 9 Additional abatement work	Add:	12,065.00
Item 10 Duct Detectors	Add:	1,416.00
<u>Total Change Order No. 13</u>	ADD:	\$43,288.00

Change Order No. 14

Item 1 Replace and/or repair existing roof areas on 1961 building	Add:	36,096.00
<u>Total Change Order No. 14</u>	ADD:	\$36,096.00

Change Order No. 15

Item 1 Structural Modification to Bookstore (T&M not to exceed)	Add:	45,000.00
<u>Total Change Order No. 15</u>	ADD:	\$43,288.00

Change Order No. 16

Item 1 Tile stair tread change, extend mat in E Entry	Add:	4,555.00
Item 2 Electrical work at Panel CL	Add:	1,536.00
Item 3 Misc. Electrical work	Add:	2,440.00
Item 4 Asbestos abatement – Phase II Lower Lever	Add:	12,600.00
Item 5 Misc. fire alarm and exhaust work	Add:	2,894.00
Item 6 PR93 Water Valve work – North Addition	Add:	3,550.00
Item 7 Credit for deletion of installation of west valve	Add:	(505.00)
Item 8 Modify light layout in Conference Room 002	Add:	588.00
Item 9 Fire Sprinkler Heads in close proximity to Lights Bars	Add:	125.00
		<hr/>
	<u>Total Change Order No. 16</u>	ADD: \$27,783.00

Statement of Contract Amount

Original contract Amount	\$9,318,600.00
Total Change Orders 1-16	<u>+ 641,282.00</u>
Adjusted Contract Price	\$9,959,882.00

Major Street and Highway Plan

The Major Street and Highway Plan (Plan) for the City of Laramie was prepared by the Urban Systems Council. The Council is an advisory committee composed of members of the City of Laramie, Albany County, Wyoming Department of Transportation (WYDOT), and the University. The Plan is a long-term planning document (25+ years) identifying the major corridors for the movement of vehicular traffic in and around Laramie. These corridors are identified as interstate highways, principal and minor arterials and collector streets, each carrying a descending level of vehicular traffic. Local streets are those identified as neighborhood streets.

The University chairs the Council, which has been given the charge for development of the Plan. The purpose of the Plan is to develop major streets in proper locations, considering community development, emergency vehicle access, all forms of transportation, and protection of these major corridors for future development. The University of Wyoming has been a participant in this planning and development process for many years.

Federal funds for the construction of the major streets (excluding local streets) require the support of both the Council and the Plan. Upon the approval of the Plan by the City, County and University, WYDOT will then seek approval of the Plan from the Federal Highway Commission.

The City of Laramie through WYDOT has received over three million dollars in this federal funding cycle (through 2004) for the development of major streets. Two major street projects underway at this time are the extension of McCue Street south through the Territorial Prison Park, and the Extension of Colorado Street south of the Snowy Range Road to Riverside Drive.

Major changes to the Plan approved by the City and County that are of primary interest to the University include the downgrade of Lewis Street (9th to 15th Streets) from a collector to a local street, and the extension of Wyoming Avenue and an unnamed north/south corridor through University property east of the Airport. Both of these extensions are designated collectors.

The attached Plan is presented for the information of the Trustees, and to address any questions about the Plan and the planning process prior to its approval. The University's participation in the transportation planning process is important to the institution. Traffic safety and access for our students, employees and visitors will only be improved with our continued participation.

See map on following page.

Dan Baccari spoke to the Board about the plan and the map included in the report. The purpose of sharing this information is to keep the Board abreast of projects that UW is involved in. Dan talked about the airport property and the proposed roadways for that area. He also noted that Lewis Street is now designated as a neighborhood street, rather than a collector street. This means that at some point in the future, UW will be able to request Lewis Street be closed when enough of the property on the north side of campus has been acquired.

War Memorial at the Stadium

President Dubois provided an update on the proposed memorial. The architects are working with the veterans to review the design. Roger Baalman explained the revised draft plan to the Board. The revised design will use the same palette of materials that were used in the RAC. The total cost estimate of the project is \$350,000; the veterans will provide \$250,000 and UW has agreed to provide the rest of the funding. This design allows the team to run through the arch when they're entering the field for a game. Trustee Schaefer asked where UW will take the \$100,000 from, and Dr. Dubois mentioned there are several possibilities being considered, but no decision yet. The Committee moved the item to action and approval, with the item being placed on the Consent Agenda.

INVESTMENT COMMITTEE

The Investment Committee met on Friday, November 9, 2001. Trustees Ron McCue, Chair; Jim Neiman, and Jerry Saunders were in attendance. There were no items placed on the Consent Agenda.

Quarterly Report on Investments

The investment policy of the Trustees requires the Vice President for Administration and Finance to report quarterly on the status of investments managed by the University. The summary of the University-managed investments is shown on the following page.

UNIVERSITY OF WYOMING
 FIXED INCOME INVESTMENTS
 SUMMARY FOR THE PERIOD
 7/1/01 - 9/30/01

	University Managed	
	Endowment Funds	University Funds
Beginning Balance 6\30\01	328,556.92	81,917,814.55
Ending Balance 9\30\01	334,385.33	79,373,289.47
Average Return	6.04%	4.72%

UNIVERSITY OF WYOMING
 UNIVERSITY MANAGED ENDOWMENT FUNDS
 SUMMARY FOR THE PERIOD
 7/1/01 - 9/30/01

Investments, Beginning of Period		328,556.92
Add		
Received, Current Period	5,828.41	
Uninvested, Prior Period	0.00	
Deduct		
Uninvested, End of Period	0.00	5,828.41
Deduct		
Endowments Refunded	0.00	
Transfers to External Managers	0.00	0.00
Investments, End of Period		334,385.33

Investments are changed every Monday for increases or decreases in available cash, regardless of the amount. Investments are changed on any day on which the increase or decrease is a minimum of \$10,000.

Quarterly Report on Endowments

The quarterly investment report for the quarter ending September 30, 2001, provided by John A. Vann, Investment Advisor to the Investment Committee follows.

**UNIVERSITY OF WYOMING
 INVESTMENT COMMITTEE
 As of September 30, 2001**

Current Asset Allocation			
In Millions (\$000) & Percentage (%)			
<u>Funds:</u>		<u>(\$000)</u>	<u>(%)</u>
Fixed Income Pool – Fox	\$	12.424	30.46%
Value Equity Pool			24.57%
Jurika & Voyles		5.709	
Rorer/Brandes Value		4.309	
Growth Equity Pool			30.70%
Montag & Caldwell		5.739	
Wilshire		4.825	
Navellier		.957	
McKinley		1.002	
Int'l Equity Pool – Brandes		5.816	14.27%
	\$	40.781*	100.00

* not included in this total is \$208,544, which is held in the handling account at September 30, 2001.

Asset Allocation Goals as of February 11, 1999

<u>Funds:</u>	<u>(%)</u>
Fixed Pool	25.00%
Value Pool	30.00%
Growth Pool	30.00%
Int'l Pool	<u>15.00%</u>
	<u>100.00%</u>

UNIVERSITY OF WYOMING
Investment Committee - Performance (net of fees)
September 30, 2001

	Market Value	3rd Qtr 2001 %	2nd Qtr 2001 %	YTD %	1 year %	2 year %	3 year %	5 year %	Inception to date %
Summary									
Total Assets	40,990,014	-8.91	3.28	-13.51	-13.33	0.59	6.85	9.65	158.92
75SP/25L BIGC custom index		-12.00	5.15	-16.67	-22.95	-6.94	1.12	8.43	149.58
Other									
Handling Account	208,544								
Equity Funds									
Value Pool									
Jurika*	5,709,428	-15.19	3.08	-18.03	-14.36	5.22	7.22	8.83	170.52
Benchmark Mid Value		-10.96	4.88	-12.09	-8.92	-0.40	5.60	11.67	180.48
Rorer/Brandes Value^	4,308,846	-10.80	2.38	-20.39	-25.39	-1.06	6.50	12.24	87.18
Benchmark Lrg Value		-10.96	4.88	-12.09	-8.92	-0.40	5.60	11.67	78.68
Growth Pool									
Montag***	5,738,878	-9.92	3.36	-21.10	-17.16	-6.86	4.76	N/A	47.75
Benchmark Lrg Growth		-19.41	8.42	-30.89	-45.63	-18.09	-3.28	N/A	21.04
Wilshire Growth Fund^^	4,825,257	-15.69	6.98	-26.04	-36.74	-12.43	N/A	N/A	-22.61
Benchmark Lrg Growth		-19.41	8.42	-30.89	-45.63	-18.09	N/A	N/A	-32.13
Navellier ^^	956,779	-20.65	16.26	-7.75	N/A	N/A	N/A	N/A	-7.75
Russell 2000		-28.09	17.50	-15.51	N/A	N/A	N/A	N/A	-15.51
	Market Value	3rd Qtr 2001	2nd Qtr 2001	YTD	1 year	2 year	3 year	5 year	Inception to date

McKinley ^^	1,002,080	-25.06	21.67	-8.82	N/A	N/A	N/A	N/A	-8.82
Russell 2000		-20.02	8.67	-13.09	N/A	N/A	N/A	N/A	-13.09

International Equity Fund

Brandes**	5,816,376	-13.43	1.17	-19.15	-15.02	1.07	15.68	14.41	145.01
European Australian and Far East		-13.95	-1.25	-26.63	-28.56	-14.04	-1.02	-0.06	18.03

Fixed Income Fund

Fox*	12,423,826	4.67	0.73	8.71	13.49	10.27	6.75	8.23	76.58
Lehman Bros Govt Corporate Bond Index		4.76	0.30	8.44	13.18	9.90	5.92	8.00	79.05

Inception * 4/93 ^ 9/01
 ** 4/94 ^^ 3/99
 *** 7/97 ^^ 4/01

Trustee McCue reported on the investments. Although the stock market is down, UW's fund performance is still ahead of the balance index and the S&P. He also reviewed the most current report at the meeting, and talked about the University-managed funds that are invested for the long term.

The winter meeting of the Investment Committee will be held in Denver, CO on February 18-19, 2001, and an invitation to attend was extended to members of the Board.

ATHLETIC COMMITTEE

The Athletic Committee met on Friday, November 9, 2001, with the following in attendance: Trustees Jerry Saunders, Chair; Taylor Haynes, Ron McCue, Jim Neiman, and Greg Schaefer.

Trustee Saunders reported there were no items for action. President Dubois handed out the broadcast schedules for the women's volleyball and basketball. He also said that he would like to have the Board tour the fieldhouse areas that are being renovated for women's athletics in January. Members of the Board expressed their concerns that some of the issues that are discussed during Athletics Committee briefings are not shared with the full Board. They asked that pertinent discussions with Athletics take place with the full Board at the meetings.

Dr. Dubois noted that the NCAA team that reviewed UW's changes resulting from the earlier accreditation review felt they did not need to make any additional changes.

COMMITTEE OF THE WHOLE

Update on Legislative Issues

President Dubois commented that he and Vice President Rick Miller have been making legislative visits throughout the state, and will be making more after Thanksgiving. Rick is working on bills related to UW, including worker's comp for interns, nursing education and funding, legislation for seed lab in Powell (through the Ag Committee), and a targeted loan forgiveness recommendation bill.

Rick talked about appearing before the State Committee on Capital Financing, and receiving a favorable response on the financing formula. The Committee is also looking at a financing mechanism for the renovation/remodeling of Health Sciences. This session is a special session, but will still look like a budget session. The Governor's budget will be released the first part of December.

Development Report

The development report was provided at the breakfast briefing on November 9 by Vice President Ben Blalock.

FY 2002 Monthly Gift Report through September 30, 2001

Compares funds raised in the current fiscal year to funds raised in the previous fiscal year. Current month gifts are also shown.

FUND	ALL GIFTS							ANNUAL FUND GIFTS						
	FY 2002	Month		FY 2002 to date		FY 2001 to same date		FY 2002	Month		FY 2002 to date		FY 2001 to same date	
	GOALS	DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL	GOALS	DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL
AGRIC	\$ 816,000	102	\$22,205	198	\$80,288	79	\$211,608	\$ 131,000	90	\$4,500	173	\$14,583	54	\$15,598
AHC	\$ 995,000	33	\$1,860	75	\$8,581	26	\$3,220	\$ 47,000	33	\$1,860	73	\$5,398	25	\$1,220
ALUMNI	\$ 38,000	42	\$5,300	76	\$9,500	74	\$9,020	\$ -	2	\$200	2	\$200	2	\$20
A & S	\$ 2,000,000	295	\$37,950	617	\$96,828	334	\$438,544	\$ 451,000	278	\$ 25,400	498	\$50,023	291	\$32,400
ATHLETICS	\$ 3,304,000	315	\$32,625	1070	\$241,404	1090	\$431,530	\$ 1,100,000	270	\$25,175	829	\$113,893	799	\$147,896
BUSINESS	\$ 920,000	104	\$26,530	243	\$122,852	66	\$58,161	\$ 110,500	86	\$9,930	200	\$33,033	38	\$11,264
EDUCATION	\$ 600,000	98	\$19,650	212	\$25,267	33	\$66,140	\$ 45,000	91	\$8,550	199	\$12,897	25	\$2,890
ENGINEERING	\$ 2,300,000	188	\$25,946	425	\$108,419	148	\$79,306	\$ 300,000	182	\$15,396	394	\$38,842	115	\$25,160
IENR	\$ 525,000	16	\$95,742	35	\$159,857	14	\$101,620	\$ 65,000	14	\$10,742	32	\$12,457	9	\$6,620
HEALTH SCI	\$ 1,000,000	90	\$64,205	184	\$88,263	64	\$82,513	\$ 65,000	89	\$14,205	178	\$21,730	56	\$14,950
KUWR	\$ 380,000	468	\$20,525	628	\$26,449	945	\$44,491	\$ 360,000	468	\$20,525	625	\$26,274	944	\$44,491
LAW	\$ 250,000	34	\$8,468	69	\$25,460	37	\$12,934	\$ 62,000	26	\$2,370	59	\$8,420	26	\$5,828
LIBRARY	\$ 100,000	48	\$9,327	120	\$19,073	123	\$20,423	\$ 38,000	48	\$9,327	120	\$19,073	115	\$8,735
STUD AFFRS	\$ 80,000	48	\$1,145	60	\$1,665	219	\$4,305	\$ 37,500	48	\$1,145	60	\$1,665	219	\$4,305
UW ART MUS	\$ 215,000	8	\$3,450	31	\$10,040	42	\$48,282	\$ 55,000	8	\$3,450	24	\$5,080	35	\$6,105
UNIV. FUND	\$ 165,000	206	\$12,395	467	\$30,191	92	\$24,048	\$ 155,000	206	\$12,395	467	\$30,191	91	\$21,912
OTHER	\$ 2,060,000	97	\$190,499	193	\$394,906	213	\$388,718	\$ 68,000	38	\$7,798	62	\$12,193	53	\$12,923
GIFTS NOT YET BOOKED					\$141,646									
TOTAL	\$ 15,748,000	2,062	\$577,821	4,334	\$1,590,688	3,394	\$2,024,864	\$3,090,000	1,867	\$172,967	3,732	\$405,950	2,770	\$362,317

****Total Dnrs do not reflect Column totals. Donors may give to more than one dept/division.**

Naming Opportunity

President Dubois advised the Board that he wished to table the naming opportunity item.

ANNOUNCEMENTS

ASUW Report

ASUW Chair Warnell Brooks introduced the executive staff of the ASUW government. Members present included Sara Rose, Vice President, Amy Eicke, Executive Assistant for Public Relations and Marketing; Lori Reed, Recruitment and Retention Coordinator; Michelle Vigil, Recruitment Management and Technology; and Ben Kinney, Executive Assistant to the Vice President. Each person briefly explained their job duties to the Board. President Dubois noted that one of the critical needs of ASUW is to have their own server. If there are messages that need to go out to the student body during the day, the student listserve is overwhelmed and locks up the current resources.

Trustee Brooks updated the Board on activities of ASUW. They provided support forums after September 11, 2001 for students, such as ribbon-making and a healing wall where students could write their thoughts. ASUW was also heavily involved in events for the eight UW students that were killed. Another program ASUW is promoting is "Connecting Future Generations," where UW students go back to their high schools and recruit students to come to UW.

Other activities that have been taking place include the mandatory fees review committee, open forums for student awareness on the possible increase in fees, providing

information on anthrax situations, and work with Wyoming Public Health. Trustee McCue commented on the positive interaction from UW students recruiting from their high schools.

Staff Senate Report

Jim Morgan gave a Staff Senate report. Staff Senate is currently working to provide input on health insurance premium increases and the parking situation. He has not received very many comments about the proposed Mission Statement.

Staff Senate is also going through reapportionments, and will be changing the language in their by-laws to reflect the change in representation of each area and the number of senators they have.

The staff newsletter, *The Lariat*, will be undergoing some cosmetic changes, and there is the possibility of a new logo. If that occurs, there may also be a logo contest on campus. The Staff Senate enjoyed meeting with the Governor on Halloween, and noted that the Governor seems to be giving serious thought to UW's proposed salary package. Another item for future discussion was the Prexy's Pasture redesign.

President Dubois commented on the health insurance premium increases, and said he is rethinking the parking situation. Rick Miller added that it is known in the legislature that UW will have significant financial needs going into the session.

Dr. Spicer also pointed out that the Mission Statement can be accessed through the UW website, and encouraged members of the Board to provide input to President Dubois.

Faculty Senate Report

Pam Kalbfleisch, Chair, reported on the University Studies Committee and thanked the Board for their support.

Work is underway on a unireg to streamline dual majors. The faculty have responded to the Mission Statement, and she has been working on compiling the input for President Dubois. The Senate had a presentation on the Capital Facilities Plan, and Pam wrote a letter on the parking system to the President. Other discussion was in regard to the increase in insurance premiums.

PUBLIC COMMENTS

Jay Fromkin noted that the fourth Annual Wyoming Rendezvous tour had taken place in the western part of the state. He thanked Trustees McCue and Spicer for their facilitation of activities and participation in that event.

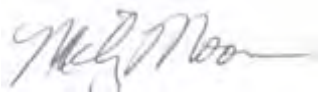
DATE OF NEXT BOARD MEETING

The next meeting will be held January 10-12, 2002.

ADJOURNMENT

Trustee Hunt moved to adjourn the meeting at 10:43 a.m. Trustee Neiman seconded. The motion carried.

Respectfully submitted,



Nicky S. Moore
Deputy Secretary, Board of Trustees



Crystal R.M. Bennett
Asst. to the Vice President for
Administration and Finance