# THE UNIVERSITY OF WYOMING

# **BOARD OF TRUSTEES' MINUTES**

September 11-13, 2008

The Final Minutes can be found on the University of Wyoming Board of Trustees website at www.uwyo.edu/trustees/meetings

## **University of Wyoming Mission Statement** (April 2002)

The University of Wyoming aspires to be one of the nation's finest public land-grant research universities, dedicated to serving as a statewide resource for accessible and affordable higher education of the highest quality, rigorous scholarship, technology transfer, economic and community development, and responsible stewardship of our cultural, historical, and natural resources.

In the exercise of our primary mission to teach and educate students, we seek to provide academic and co-curricular opportunities that will:

- Expose students to the frontiers of scholarship and creative activity, and the complexities of an interdependent world;
- Ensure individual interactions among students, faculty, and staff;
- Nurture an environment that values and manifests diversity, free expression, academic freedom, personal integrity, and mutual respect; and
- Promote opportunities for personal growth, physical health, athletic competition, and leadership development for all members of the University community.

As Wyoming's only university, we are committed to outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation, and the world.

The primary vehicles for identifying the specific actions and resource allocations needed to achieve this complex mission are the University's *Academic Plan*, *Support Services Plan*, and *Capital Facilities Plan*, each revised periodically.

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## **New Business**

Date of Next Meeting: November 13-15, 2008; Laramie, Wyoming

Adjournment

# THE UNIVERSITY OF WYOMING MINUTES OF THE TRUSTEES September 11-13, 2008

## **Wyoming Student Union and UW Conference Center**

The Trustees attended committee meetings Thursday morning. An Executive Session working lunch was held from 11:30 am to 12:45 p.m. in the Wyoming Union Senate Chambers. The afternoon board meeting took place in the Wyoming Union East Ballroom, with the Fall Convocation at 3 p.m. in the Wyoming Union. Trustees along with the Foundation Board were invited to a dinner at President and Mrs. Buchanan's home on Thursday evening.

Friday the Trustees had a working breakfast/joint meeting with the Foundation Board at the UW Conference Center, following by a news conference announcing a \$20 million designation for the design and construction for building a facility for the School of Energy.

Friday, the Trustees had a working breakfast/joint meeting with the Foundation Board at the UW Conference Center, followed by a news conference announcing a \$20 million designation for the design and construction of a facility for the School of Energy Resources.

The Trustees had lunch with the Alumni Association Board and the Executive Council in the Union. Following the afternoon Business Meeting the Trustees were treated to a tour of the new sculpture exhibition and an opening reception hosted by the Art Museum in Prexy's Pasture.

Trustees were invited to attend one of two dinners on Friday evening – The Art Museum Opening Dinner or the Hall of Fame Dinner.

## Thursday, September 11, 2008 Wyoming Student Union, East Ballroom

AGENDA ITEM TITLE: Introductions and Recognitions, various

CHECK THE APPROPRIATE BOX(ES):

Work Session

Education Session

Information Item

Other Specify:

#### MINUTES OF THE MEETING

Matt Whisenant, Sr. Associate Athletic Director, introduced the new wrestling coach, Mark Branch, from Oklahoma State. Having grown up in Oklahoma and graduating from Oklahoma State University, this is Mark's first head coaching position.

Mr. Whisenant also introduced Carrie Couturier-Yerty, the new women's volleyball coach for UW. Couturier-Yerty graduated from Washington State University, and has coached volleyball for the past 12 ½ years at the University of Memphis. She is excited to be at the University of Wyoming and looks forward to a good season. Couturier-Yerty wants to recruit athletes from Wyoming.

Provost Myron Allen introduced the new Director of the Helga Otto Haub School of Environment and Natural Resources, Professor Ingrid Burke. Professor Burke earned her bachelor's degree from Middlebury College in Vermont and started her doctoral program at Dartmouth. She completed her studies here at the University of Wyoming, and she comes to us from Colorado State where she was an award winning faculty member.

Vice President for Research and Economic Development Bill Gern introduced Davona Douglas, the new Director of the Wyoming Research Products Center. Ms. Douglas earned her Bachelor's and Juris Doctor degrees from the University of Wyoming. While a student, she worked as an intern in the Wyoming Research Products Center and remained an employee after her graduation

from law school, eventually becoming interim director and now director. She grew up in Cheyenne and is thrilled to be able to stay in Wyoming.

In the absence of Vice President for Governmental, Community, and Legal Affairs Rick Miller, Director of Communications Jessica Lowell introduced the new Director of Institutional Marketing, Montica Willmschen. Today is her first day on the job. Ms. Willmschen is also a Wyoming native who graduated from high school in Laramie. After 17 years away, she is happy to be back in Laramie and in the state of Wyoming.

## AGENDA ITEM TITLE: Record Breaking History for Sponsored Programs, Gern

CHECK THE APPROPRIATE BOX(ES):	
☐ Education Session	
☐ Information Item	
Other Specify:	

### MINUTES OF THE MEETING

Vice President for Research and Economic Development Bill Gern referred the Board to the Board Report, where on page 18 it denotes a new record of \$78 million in annual external funding received by the University of Wyoming. This represents terrific work by our faculty, and it is a 7.7% increase over last year. Over the last 10 years, this is an 80% increase.

Vice President Gern went on to say that of this \$78 million, \$64 million is new money to Wyoming, not recycled money from our own economy. About \$37 million of this was paid in salaries, which recycle back into the local community by a 1.75 multiplier. This provides another \$64 million into the secondary economy. Vice President Gern noted that 1.75 is a conservative multiplier. This secondary economy will require another 1,800 more employees to service it. In conclusion these grants are big business.

These research funds employ between 250 and 300 undergraduate students. This grant money not only gives job income, but also lab and on the job training and one on one research opportunities which become excellent experience for future employment of our graduates.

Trustee Neiman commented on the difference between the United States and Germany, where research facilities are separate from universities. He feels our system is much better.

## AGENDA ITEM TITLE: Institutional Fund-Raising Priorities, Buchanan/Blalock

CHECK THE APPR	PRIATE BOX(ES):
Work Session	
☐ Education Se	sion
☐ Information I	em
Other	Specify: Business Meeting, Committee of the Whole (Consent Agenda)

### MINUTES OF THE MEETING

President Buchanan asked to present his agenda item ahead of Provost Allen, due to the convocation at 3 p.m. The topic of Fundraising Priorities was mentioned at the board meeting in July and also was visited during sub-committee meetings a month ago. Today's presentation encompasses more detail and our institution-level priorities. President Buchanan stated that items brought forward in his upcoming convocation speech and the goals for the coming year, which will be presented tomorrow, are meant to fit together. We do not intend to say one thing and do something else.

President Buchanan then presented nine categories which will be published as a web page in the near future. These categories include:

- Exploring Creativity and Imagination in the Arts Fine and Performing Arts
- Enhancing the Graduate Experience Graduate Student Support
- Empowering the Nontraditional Learner Nontraditional Student Support
- Reaching Out to Wyoming Service to Wyoming
- Powering the Future –Energy, Environment, and Natural Resources
- Promoting Political and Cultural Leadership The Simpson Family Fund for Excellence in Political and Cultural Leadership
- Cultivating a Global Perspective –International Student Experiences
- Advancing Athletic Excellence Athletic Program Support
- Fostering Academic Innovation Academic Program Support

People visiting this page will be able to click on the categories and receive more information about the development priority in each. These nine categories were developed through discussion with the Vice Presidents, the Foundation, Academic Affairs, the deans, and others, as the targets for this year. President Buchanan then went over the specific priorities in each category. This is the list that, with the Board's approval, he plans to present to the Foundation Board tomorrow. Each category's financial goal has been rounded to the nearest \$10 million, and in total, this effort will play out over the next three to four years. The overall goal is set in the neighborhood of \$150 million.

Trustee Ann Rochelle moved that the Board of Trustees support the institutional fund raising priorities outlined by President Buchanan to be presented to the Foundation Board. Trustee Taylor Haynes seconded the motion. Trustee Rochelle added that the Foundation facility should also be included in this list as a result of their committee meeting this morning. The motion passed unanimously.

## **AGENDA ITEM TITLE:** Retrospective on University Planning, Allen

CHECK THE APPROI	PRIATE BOX(ES):
Work Session	
☐ Education Sessi	on
☐ Information Iter	m
Other	Specify:

#### MINUTES OF THE MEETING

Provost and Vice President for Academic Affairs Myron Allen presented a retrospective of University of Wyoming planning. He started with a context of what was going on at UW in 1998.

## Conditions in the fall of 1998:

- Flat budgets for at least a decade due to state economy
- Enrollments declining
- Political discourse treated UW as an expense, not investment
- For nearly two decades the closest thing to a planning document was a 1992 Academic Reallocation Committee Report. This was a committee that got together to decide how to move funds around. Most of its recommendations were never enacted.
- There was little central guidance on the institution's scholarly direction and weak connections to issues in the state and region.
- Research and graduate education had little visibility

Provost Allen went on to highlight what planning has done for the University of Wyoming.

## **Areas of Distinction:**

- Critical areas of science and technology
- Cultural assets, arts, and humanities
- Environment and natural resources
- History and culture of the Rocky Mountain West
- Life Sciences
- Professions critical to the state and region

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Central Position Management has also been a result of planning. It gave us a tool with which to

make rational global decisions on where to direct or redirect salary funds.

Provost Allen detailed the many accomplishments and improvements in each area of distinction.

He then updated the trustees on enrollment and workforce trends. This fall we have the largest

entering class in UW history, after declining enrollments in the 90's. Systematic enrollment

management has led to a recovery in UW enrollment and increased access for site-bound

students but also increased pressure on support budgets. Legislative support, SER, and the

Endowment for Excellence have restored UW's faculty strength. Faculty salaries have become

more competitive, but the "finish line" is moving, too. He said we need to work on how to

improve faculty salaries.

Provost Allen next talked about major new facilities. He said we could probably find a

correlation between areas of distinction and what was built. Major new facilities since 1999

include: a Health Sciences Complex, Early Care Center, Library expansion (underway),

Anthropology Building, Indoor Practice Facility, Hotel Conference Center, WTBC, Classroom

Building renovation, IT Building (underway), Honors House (underway), College of Business

expansion (underway), College of Law expansion (underway), Cheney International Center

(underway).

To sum up the advantages of the planning process, it has given UW's faculty and staff a greater

sense of our distinctiveness, our deep connections to the state, our major direction, and the

pathways to a better future. Planning and follow-through have helped strengthen UW's

credibility with state leaders. Planning has given UW's leaders, from department heads to deans,

a set of principles upon which to make difficult decisions about curriculum, people, and

resources.

Trustee Willson asked if we were considering bringing back the Medical Technologist program

because of the acute shortage of these professionals. Provost Allen said that at any given time

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there are many ideas floating around in the Health Science community, but we cannot do them

all. The ones with the biggest impact in the state should be the programs adopted.

Trustee Lauer commented that it might be beneficial to have another roundtable discussion

similar to last fall, to evaluate where we are now. Provost Allen said he would be happy to do

that.

The meeting was adjourned at 2:48 p.m. for the Fall Convocation.

## Friday, September 12, 2008 **UW Conference Center**

#### **AGENDA ITEM TITLE:**

## Joint Meeting of the Foundation Board and the Board of Trustees

CHECK THE APPROPRIATE BOX(ES):  Work Session  Education Session  Information Item  Other Specify:			
MINUTES OF THE	E MEETING		
<b>UW Trustees in at</b>	tendance:		
Dave Bostrom	Betty Fear	Howard Willson	Jim Neiman
Dave Palmerlee	Dick Davis	Chuck Brown	Ann Rochelle
Tom Spicer			
<b>UW Foundation B</b>	oard members in atten	dance:	
Phil Lantz	Patrick Spieles	Roy Shlemon	Dave Crum
Caitlin Long	Don Walters	Frosty Kepler	Duane Woodard
Ron Salvagio	April Brimmer Kunz	Roy Cline	Greg Dyekman

Pat Rile Dick Taggart Mari Ann Martin Dave Bonner Roy Whitney Jerry Saunders John Clay Pat Guthrie

Ron Mathewson Clayton Hartman

Larry Hubbell (UW Faculty Senate, UW Foundation Board of Directors Ex-Officio) Hannelore Mundt (UW Faculty Senate, UW Foundation Board of Directors Ex-Officio)

## **UW Administrative Officers in attendance:**

Tom Buchanan (UW President, UW Board of Trustees, UW Foundation Board of Directors)

Ben Blalock (UW Foundation President/CEO, UW Vice President for Institutional Advancement, *UW Foundation Board of Directors)* 

Myron Allen (UW Provost/Vice President for Academic Affairs)

Sara Axelson (UW Vice President for Student Affairs)

Robert Aywlard (UW Vice President for Information Technology)

Bill Gern (UW Vice President for Research)

Maggi Murdock (UW Associate Vice President for Academic Affairs/Dean of the Outreach School)

Tom Burman (*UW Athletics Director, Intercollegiate Athletics*)

## **UW Faculty/Staff in attendance:**

Tracy Richardson	Chris Spooner	Mary Ann Garman	Mary Ivanoff
John Stark	Toby Marlatt	Kelly Krueger	Sherrie Merrow
Jane Barghothi	Stephanie Anesi	Ollie Walter	Garrett Danburg
Dale Walker	Jill Higham	Kay Perschitte	Jesica Mora
Mark Collins	Tara Nelson	Kent Noble	Susan Scratchley
Brandi Meyer	Kim Reichert	Jacque Schuman	-

## Other guests in attendance:

Eric Riedlin (Monticello & Associates, UW Foundation Money Managers) Becky Orr (Reporter, Wyoming Tribune Eagle)

UW Trustee President Chuck Brown thanked people for attending, stating that these are exciting times at the University of Wyoming. Brown thanked the Foundation Board members for their participation and all they are doing for this institution. Brown said that as everyone involved in the university walks down this path together things seem to only get better with each passing day. We have challenges ahead of us and though some of those seem to be mounting at times, all the issues we have to deal with going forward are positive ones which we can all approach—although prudently—also enthusiastically. Brown said as the Trustees and the university continue to rely on their relationship with the Foundation Board, they look forward to hearing the reports today and having said that, Brown welcomed the participants and stated he was pleased everyone could meet. Brown then turned the meeting over to Ben Blalock, UW Foundation President/CEO & UW Vice President for Institutional Advancement.

Blalock informed the group this is the third time to hold this joint meeting, coming together once a year in the fall. Blalock told everyone there were microphones around the room and encouraged everyone to feel free to interject and participate. Blalock detailed the three topics being covered in this session as Institutional Priorities, the UW Foundation Investment Report, and the Strategic Planning Process of the Foundation. Blalock told the group that also present to participate in the presentations today was Eric Riedlin of Monticello & Associates out of Denver, the Foundation's lead investment advisor.

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Blalock said that President Buchanan had asked him to start the meeting with UW's current

Institutional Priorities for fundraising. Blalock reported that during President Buchanan's tenure

and with state matching funds, the Foundation has raised far more money annually since the

close of the "Distintion" campaign than during the campaign. Blalock applauded the work

Buchanan and the Trustees have done to put into place the Institutional Priorities as well as not

launching another major campaign. Blalock said the Institutional Priorities give the Foundation

and the Foundation Board of Directors and understanding of specific projects, making it easier to

develop a focused effort towards securing private gifts for the university.

Blalock said that since Buchanan and the Trustees presented their first approved list of

Institutional Priorities, the focus has evolved and changed. Blalock said that what was being

presented today is the updated list as approved by President Buchanan and the Trustees.

Blalock explained that there are nine categories of the Fundraising Priorities which are the nine

areas that Buchanan has identified with others on campus and these shall be the areas of focus

for private support. Blalock detailed the nine areas as:

• Fine & Performing Arts

• Graduate Student Support

• Nontraditional Student Support

• Service to Wyoming

• Energy, Environment and Natural Resources

• Simpson Family Fund for Excellence in Political and Cultural Leadership

• International Student Experiences

• Athletic Program Support

• Academic Program Support

Blalock then used a power point presentation to present to the Boards the Institutional

Fundraising priorities with detail provided by others in the room. (Presentation available through

University of Wyoming Foundation) During the power point, commentary was provided as

follows:

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1. Fine and Performing Arts

want to live in, and that is what the fine arts provide.

UW Vice Presdient for Academic Affairs Myron Allen told the group that the global item about the Fine Arts is that unlike some sectors of UW, this is an arena that really needs a stronger constituency. Allen said that while the myth of the starving artist may not be exactly true, it is not a community that is necessarily able to give back to its own profession. Allen said we need to develop a stronger sense of support for this part of the university. While there are a variety of reasons to do this, one is strong and vibrant arts not only at UW but throughout the state of Wyoming are really critical to the state's development. Allen said we need businesses, health care, lots of things for strong communities but we also need communities that the people really

Allen told the group that in every one of these categories being presented in the power point that there are serious and ongoing needs. Allen said one thing he never thought about before Central administration is that - for example – the department of music has a collection of musical instruments that don't and can't last forever. Allen said UW doesn't have a well funded system for amortizing and replacing musical instruments and that this will become a big expenditure. Theatre and dance, and art also require a lot of replacement of material. Allen said these types of expenses are often related to lab sciences, but it is also a real need in the fine arts.

Blalock said the arts are clearly a center piece of Buchanan's presidency. Blalock stated that if you look back historically on UW we have had marvelous success, but it is almost an embarrassment how some very talented members of faculty have put together national and international success without much support. Blalock said we really need to strengthen our fine arts in every fashion.

2. Graduate Student Support

Allen told the group that looking at this issue form 30,0000 feet – a traditional mode of giving to universities nationwide is to give to undergraduate scholarships and at public universities it is often alumni who are or were residents of the state that give gifts to support resident undergraduates. Allen said these are wonderful gifts for the people who get them but we must keep in mind the state has been extraordinarily generous to UW and has really given a lot to

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support resident undergraduate education in Wyoming through the Hathaway scholarship

program. Allen said he would love to have more to support resident undergraduates. Allen said

that arenas that don't get covered by Hathaway scholarship funds are graduate education and

nontraditional students. Allen stated that just to knock us out of the inertia that tends to stress

our historical emphasis on undergraduate resident scholarship he would urge people to think

about what is needed to support strong graduate education.

Blalock said how we will focus fundraising efforts is the Foundation will actively engage Deans

and development officers, advisory boards and the Foundation board with the President's and

Trustees' support for this effort. Blalock said graduate education will need to be a vast effort

across campus, but this is where staff and Deans and development officers really come into play

to build a successful case for private support.

3. Nontraditional Student Support

Allen said that for those who heard Buchanan's convocation speech yesterday, they easily

understand that the Hathaway (scholarship) covers students right out of high school. Allen stated

that if we are going to have an educated work force, we need to not leave out the people who

decide at age 25 or 32 that it is time to go get a college education.

Blalock said as you live and work in Wyoming we are constantly running into students of all

ages who are pursuing education. Buchanan's comment yesterday - that it is really our agenda to

bring education to Wyoming in terms of the whole state – emphasizes nontraditional student

support as a key component.

4. Service to Wyoming

Blalock said that Buchanan and (VP for Governmental Affairs) Miller are really helping us move

around the state and to really develop some strong relationships with our community colleges.

Blalock said his people have recently been working with CWC in terms of an Intertribal center, a

joint effort with CWC in Riverton and we intend to have many more joint efforts with all the

community colleges. Blalock stated that UW is definitely our flagship but we have 7 community

colleges that play an important role in this state.

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Allen said that he would point out that Wyoming has one public university and 7 community

colleges. Allen stated we already have common course numbering systems at the discipline level

with these colleges and are poised like no other state in the union in how to make community

colleges and a university work together.

Blalock said he has really enjoyed his brief experience with CWC, that it feels good to be

working with a community college on a joint project. Blalock told the group that Buchanan and

others have identified more of these projects for coming years and as the Foundation people have

worked with CWC they have felt very welcomed. Blalock said this is an important partnership

and a good relationship that clearly states we are not just flying solo here in Laramie.

5. Energy, Environment and Natural Resources

Blalock reminded the group that there would be a news conference at 10:00 AM during which

Buchanan will make some major announcements as to the success of UW's energy programs.

Blalock asked Allen to touch on Energy, Environmental and Natural Resources.

Allen said there are two factors; one is we have expertise in energy related research and teaching

in a bunch of our colleges. There are lots of faculty resources that go into this area and it is an

area where UW has a great foundation to build on and SER (School of Energy Resources) is a

vehicle to do that. Wyoming has the potential to be a model for the rest of the nation on how to

deal with these issues that have to do with our energy future - clean coal, oil out of old

reservoirs, maximizing production of natural gas, uranium, wind power and so forth. This all

happens in Wyoming and we are the state's laboratory for figuring out how to do this right.

Blalock said he would point out as we race through these Fundraising priorities that there is far

more clarity in our fundraising approach with Buchanan than there ever was during the

"Distinction" Campaign. The campaign was a time when we were encouraging major gifts to

UW, and UW celebrated the success of that campaign, breaking it down into four categories.

With Institutional Priorities we are trying to be clear where UW is going and to be able to

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identify that with great clarity to our donors. Blalock said we will always find key donors who

have interest in other areas, but to bring forward to our donors so they understand the direction

we are going is what this process encompasses.

6. Simpson Family Fund for Excellence in Political and Cultural Leadership

Allen said this area touches into the Simpson Family Fund drive. This is something we have

talked about in the past year and also was presented to the group a year ago last summer in

Jackson when Al (Simpson) was making his presentation on the Iraq Commission.

Allen said Blalock knows more about this than Allen does, but UW has several academic areas

interested in this – political science in Arts & Sciences and the AHC. The Simpsons have

brought extraordinary funds to UW and those are two academic units that can capitalize on this

area.

Blalock said he and Buchanan certainly understand how the Simpsons have broadly touched

UW. The SFF (Simpson Family Fund) drive will be quite significant for years to come.

7. International Student Experiences

Blalock said the Foundation has had great conversations with the Cheneys who have now given

\$3+ million in support to the international programs areas of UW. Blalock stated that Buchanan

referenced students studying abroad and UW wants to allow students to have the opportunity to

have international experiences when going to UW. Blalock stated in some cases we can fully

fund these opportunities and in some cases give supplemental support. Blalock told the group

that hopefully when everyone is on Prexy's Pasture later today they will see the new home for

the Cheney International programs on the Southeast corner of Prexy's Pasture. Blalock said the

Cheney Plaza will be another Plaza on Prexy's that will be in addition to the Simpson Family

Plaza. Blalock reported the Cheneys are delighted about the location and the building that was

the school of nursing and will become the home of the Cheney International Programs.

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Blalock further explained that student health is also in this building but it is being identified as

the Cheney center and is going to be a special place. Blalock said the plan is to dedicate the

center in the spring with the Cheney family.

Allen said he would add that the best students UW could possibly attract already know their

education has to include international perspectives. To be effective attracting these students we

have to open up these pathways for study abroad and other opportunities in this venue.

8. Athletic Program Support

Burman said Athletics has completed the \$16M that was provided by the state for matching

facilities gifts but that there are still more things to raise money for and more challenges.

Burman reminded everyone that UW has match money available in the endowment sector and

Burman plans to make this a priority in the future. Burman referenced the athletics slide in the

power point and told the group it is his goal to try to raise a million for each of the areas.

Burman said Athletics would use the excellence funds to take programs to the next level. On an

annual basis there may be opportunities for coaching staff to train with other coaching staff, or

the need and opportunity to enhance someone's employment package if necessary.

Burman said they have rebuilt the indoor facility and turned the Fieldhouse into an indoor track.

Burman stated they would love to develop an opportunity for golf to practice inside in the winter.

He shared with the group that Corbett pool does not meet NCAA requirements and that puts UW

at a significant competitive disadvantage but also detailed the pool is a very expensive project

that is probably further down the road.

Burman said Club sports support funds is under (VP for Student Affairs) Axelson, but Athletics

wants to help as much as possible. Lastly, Burman said they are still working on stadium

enhancement projects. Burman said they are seeking an additional \$3M in matching funds from

the state to finish that project. Burman said he feels very good about raising the additional

money – that although it won't necessarily be easy – Burman believes it can be done relatively

quickly.

9. Academic Program Support

Allen said he wanted to draw attention to faculty support for current professorships. Allen said there is really a change in era right now that we have to pay attention to in Wyoming. He said that donors traditionally think of giving to professorships in the form of fully funded new senior level positions to add to the existing faculty of colleges. Allen said we have had a few of those over the years, but what has changed is that the state – over the last few years – has once again been extraordinarily generous to the university through the SER and the \$70M endowment for excellence UW has newfound capacity to bring in somewhere between 20 and 30 senior level faculty positions. Allen said they have been working hard to fill these positions and have had some excellent success as evidenced in the past year and a half.

Allen said one of his concerns is UW is bringing in hot shots from other places but UW has hot shots who have been at UW through almost all if not most their careers. Allen said UW is paying a premium to bring folks from other areas while those who are already outstanding senior faculty members aren't receiving the same premium. Allen said UW does NOT want to lose these people. Allen thinks a lot of the college Deans would find it very helpful to have the capacity to enhance some of the long standing, existing senior faculty positions already in place. Allen said we have plenty of help from the state when it comes to newly funded senior faculty positions; UW needs help with the positions we already have in place.

Blalock thanked Allen for his help, recapped the nine areas of priority and turned the meeting to President Buchanan for a wrap up commentary. Blalock said the Foundation is looking for these goals to be a combination of fund raising and state matching funds and sees this list as a three to five year agenda with some wrapping up quickly, some being more lengthy.

Buchanan thanked Blalock and said he hopes people who were at the convocation could see the similarity in the theme for fundraising priorities and his convocation speech. Buchanan said he is striving for the theme to fit across the university – that what is seen in one venue needs to be consistent with what is being done in other areas. Buchanan said he will talk with the Trustees later this date about his personal goals for the coming academic year and these goals, too, will fit

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into these broad categories. Buchanan said if you look at the third iteration of the strategic

planning document you will see that document, too, supports these initiatives. Buchanan said

they are trying to stay focused and directed in their efforts and encourages the Foundation Board

- through their strategic planning process - to do everything they can to make sure the pieces

dovetail and everyone is moving in the same general direction as best as is possible.

Blalock thanked President Buchanan and the Trustees for the guidance and direction in

Fundraising priorities and said the next item on the agenda would be the Investment report.

Blalock introduced Eric Riedlin of Monticello & Associates as well as Dick Taggart, Chair of the

UW Foundation Board of Directors Investment Committee. Blalock asked Taggart to give his

background to the group in attendance. Blalock told the group that all members of the

Foundation Investment committee have true expertise in this area, spending their careers and

significant portions of their everyday lives in this world and that the group is a true committee

working for the good of the university.

Taggart told the Board that he was appreciative of this opportunity to bring the Trustees up to

date. Taggart briefly introduced the investment subcommittee and discussed the remarkable

turmoil that the investment market is experiencing right now. Taggart said it is a very unsettling

time and he is hoping to give everyone an idea of how the committee is navigating this time and

have Riedlin give a report on recent performance and how funds are invested. (Presentation

available through University of Wyoming Foundation)

Taggart said he has recently taken on the responsibility as Chairman of the Investment

Committee. Taggart said he is new to the Trustees, a native of Wyoming, and a graduate of UW.

For last 30 years Taggart has worked with the Weyerhauser companies from which he retired a

year ago. When Taggart retired he was the CFO (Chief Financial Officer) of the company and

for the last 15 years and continuing to the present time even into retirement is a member of the

Weyerhauser investment committee overseeing \$6.5B in pension funds in both Canada and the

United States. For the last 8 years Taggart has been chairman of this group.

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Taggart said we are fortunate to have a wonderful group of people on the Investment Sub-Committee, with Frank Mendicino serving as his Vice Chair. Taggart reviewed the list of members (see slide in power point), and stated the group is a great balance of both experienced directors and new board members that bring a wealth of experience and a high degree of commitment who are willing to spend the time to do this work which is reasonably time consuming. Taggart said that both Blalock and Garman actively participate through their roles at the Foundation as does Patrick Rile, who is the Chairman of the UW Foundation Board of Directors.

Taggart said the Foundation's investment consultant, Eric Riedlin, has been introduced and Taggart said he believes we have a very strong group.

In July – due to having a number of new members to the Investment Subcommittee – the committee met with Monticello in Denver to understand the portfolio and the rationale behind current allocation and Taggart said this helps everyone start from the same place. Taggart said today they are updating the Trustees regarding the performance of the fund and the committee will meet again in October with Monticello to discuss our strategy going forward. Taggart said the work done by the previous committee has given the Foundation a well diversified portfolio. The portfolio is weathering the current financial storms very well. That is the good news, stated Taggart, but the bad news is we are having storms that are impacting the endowment returns. Taggart said he knows this is particularly frustrating to recent endowments that are currently underwater and not able to generate the funds for which those contributions were made.

Taggart said the committee will be meeting in October to get a thorough review of the investment environment and outlook, to review asset allocation and strategy and make any appropriate shifts or tweaks that the committee feels is important. Not only to get the returns that we hope to make to create the future value of the endowment to the university, but also to ensure we are managing an appropriate level of risk, particularly in these markets to protect the down side so we can continue the programs that are already benefitting from endowment funds.

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Taggart said they also will be reviewing the appropriate benchmarks to use and measures of

managing and tracking the performance of the fund and managers.

Taggart stated the assets that we currently manage are a combination of UW and UWF assets.

The endowment total as of the end of June was just over \$273 million. In addition, the

Foundation has a fixed income portfolio of \$63M which is managed by Garman and the

Foundation for facilities and funds that have a direct and immediate or near term use primarily

for facilities that are going to be expended for some specific purpose over the next few years.

Taggart said this endowment continues to grow because of the efforts of Blalock and the

generosity of supporters' generosity to UW. Taggart said that it has grown primarily from the

efforts of the Foundation team and the generosity of donors, but soon its primary source of

growth will come from the returns on the investment as it gets larger. Taggart said how the

endowment is managed will become increasingly important. Taggart turned the report to Riedlin

at this point.

Riedlin said as Taggart has said the environment we are in right now is as difficult as any period

of time as we have went through as a firm. Many say this market is not too dissimilar to the

great depression with one big difference which is a federal reserve bank that is much more in

tune and dealing with the situation as best they can. Riedlin stated when you look at \$273M -

when we first began working with UWF in 1999, this pool of money was \$56M. The Investment

Subcommittee at the time had the wisdom and forethought to think out about the future direction

of UW and the Foundation and its role in supporting UW. The committee underwent a very

thoughtful exercise of saying we won't stay at \$56M, we will become much more significant

institution from an asset size and went through and reviewed the asset allocation.

Riedlin said when we started there were two pieces to this pie – U.S. stocks and fixed income.

That was all that existed. The Investment subcommittee invested the time; they spent a lot of

time analyzing new asset classes of what larger and more sophisticated institutions were doing

and began setting that road map back in 2001 and 2002 as this really began to evolve.

Riedlin said that today, if you think about asset allocation, it is the critical decision that the investment committee makes in setting policy, defining risk, and trying to build a portfolio that will perform and withstand these storms and Riedlin said he feels we have that today. Riedlin stated again that the Foundation had two pies, two asset classes while today they have a much more diversified portfolio and investment managers. Riedlin said just looking at a couple of categories - hedge equity and absolute return - these are hedge fund categories and you hear a lot about hedge funds. The hedge fund strategy the committee follows is one where the primary goal is to reduce risk in the portfolio, not enhance return. As a result, this has provided diversification benefits to the portfolio and it has worked quite well. Riedlin said you see Private Equity and Real Assets; these were categories that were not involved at all before, but today have growing and more meaningful roles in the portfolio. As we step back and look at the asset allocation strategy as a committee on an annual basis - we review the NACUBO (National Association of College and University Business Officers) data and when you look at the Foundation's asset allocation strategy it is much more progressive and in line with the billion dollar plus endowments. This committee had the foresight to see this, and set it in place. This is an ongoing process and review that we undertake, and the Committee's leadership and thoughtfulness has set the Foundation in good shape.

Riedlin asked the group to skip forward to page 7 and look at the performance of the fund, and if you look at the one year, three year and five year number. Riedlin said the problems in the market really began last summer. Since that period of time it has been challenging. The S&P 500 down 13%, US Small cap stocks down 16%, International stocks through June 30<sup>th</sup> are down 10% and the only thing really working right is bonds. When you look at performance of the Foundation fund we are down just a hair over 3%. Riedlin said we compare that – and as Taggart alluded we will look at it in more detail to make sure we have a policy that is reflective of the underlying strategy – but if you look at policy benchmark here, the policy benchmark is a gauge that if we just passively managed the money in index funds, in more liquid asset classes based off the target allocation that number would have been down 8.2%. So, the decision to have alternatives and active management has saved the Foundation over 5% in the last year and

if you look at it over 3 and 5 years – and 5 years is probably most relevant number – because it represents the full participation of alternatives, we are up just under 10% a year for the last ten years and about two percentage points ahead of the policy benchmark. Riedlin said he feels the Foundation is holding up o.k., we are positive in the 2<sup>nd</sup> quarter when markets continued to be negative, which is great and Riedlin said when we think of asset allocations it is really the foundation of the program and if you build the foundation on a solid platform, it will weather the storm. Riedlin said in what is arguably the most challenging time in his 30 years of this business he think we are holding well.

Riedlin said there is one other page which we have included for you to be able to look at various asset classes and how various classes have performed. Riedlin said he would come back and point to the hedged equity component, the absolute return component, the real assets component and would also – within fixed income - the majority of the money is managed by Jack Myer and his team. Myer, prior to leaving Harvard, was head of their endowment for 16 years. Myer spun out to create a team and they are the majority manager of the fixed income money. They were up 21% last year. They did an extraordinary job; they were very early but very aware of the risks in this market and we feel provided great diversification. Riedlin said when you look at hedge funds in total, the long short equities were down two when stocks were down anywhere from 13 to 16 and absolute return was up a bit. Riedlin said they are working quite well.

Rieldin said the last page is the capital market line. Modern portfolio theory is based off three fundamental inputs - Respective return, Respective risk, and Correlation. Riedlin said the Capital market line captures this return of risk. Riedlin said when you look at the composite you see the standard deviation is a little more than 6% per year. The key is to add asset classes that move at different times and in different ways to traditional asset classes. Riedlin said the portfolio has been very successful over this period of time of being lower risk and if you look at the S&P 500 and others, we have meaningfully less volatility than benchmarks and have generated very solid returns over that period of time. Riedlin said he thinks the Investment committee strategy has worked quite well.

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Taggart thanked Riedlin for the report and asked the group if there were any questions for himself or Riedlin. There being none, Blalock said he really did want to recognize Taggart and the Investment Committee. Blalock said each and every member is paying great attention. Blalock shared that if you look back historically, there is a recognition the endowment was growing, the need to change, to elevate our sophistication of management. There has been a lot of change in past 12 years. Blalock said Taggart's comment about the important assignment is understanding that as our endowment grows – we are in size about 200 of 750 universities and colleges so we are a significant player in the endowment world but we are committed to becoming far more significant and you will see in coming years that the growth of the endowment will bring more resources to the university every year than fundraising programs will bring. Blalock said that is our goal. The role of the Foundation in successfully investing and managing assets is critical. Blalock stated that growing these dollars is a huge player and with that said we set the track after the *DISTINCTION* campaign when Roy Whitney said we needed to become a billion dollar operation. Whitney motivated us to get on track and say we have to move this Foundation forward – the future must be better than the past.

Blalock said Roy Cline's leadership last year and seeing fundraising go beyond \$40M, planning we are doing in the Strategic Planning area, we are making sure we are spending this year in a clear and well thought out strategic planning process. Blalock said in wrapping up this joint session he would turn to Rile and Whitney to talk about Strategic Planning.

## 10. Strategic Planning

Rile informed the group that the Foundation fiscal year started 7/1/08. Rile said that thanks to Blalock and his leadership we were in a position to move into a new year and July 12<sup>th</sup> we had our first meeting of our Strategic Planning committee in Denver with an outside consultant we know well, a gentleman named Jerry Fischer, the CEO of the University of Minnesota Foundation.

Rile said if you turn to the last page of your hand out, he would venture to say this one page might be the most important page in this document with a lot of important information. Riedlin

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said in 1999 the Foundation was at \$56M. In round numbers we are almost at \$300M. That is a

5 fold increase. Where are we going to be in ten years is the question. Strategic Planning will be

a very critical element in how we get there. Not unlike the diagram Buchanan presented

yesterday, we have a lot of facets in the organization, and bringing those together and focusing

that energy and talent is critical in achieving long term goals. The Foundation is here to serve

UW, raise more funds, provide more revenue, to fund academics and all the facets you saw today

in the presentations.

Rile said this is a very exciting time for UWF. Rile said it might be a talent short world out

there, but the UWF Board has tremendous talent and they are doing a superb job. Rile said this

is one element you will hear every time we come together for the foreseeable future.

Rile then turned the meeting over to Roy Whitney, who is chairing the Strategic Planning

process of the Foundation. Whitney told the group that a couple things to assure them of is that

we are going to match the Foundation's Strategic Planning process to the university in planning.

If you take the theme – the theme is we are going to manage a billion dollar foundation. We

know where we are going, so the process is to back up and say what is the right way to do this

from the Foundation and university's viewpoint. Whitney said the Foundation is determined to

do a bottoms up approach, determined to meet with every constituent group than can affect us,

and are determined to put all of that into our strategic plan, match to the university for their

strategic plan and then comes out with plan from our that gets us there in ten years - maybe a

little less, maybe a little more.

Whitney said the two day meeting in Denver was a great start. We have a terrific consultant to

keep us on the straight and narrow. We broke out into groups, looked at opportunities and how

to match opportunities to people. Everyone is very excited by the process. Whitney said we will

have it done by our summer meeting in Jackson. Whitney told the group they will have shots for

input along the line and he encourages any input, thoughts or suggestions. Whitney said he looks

forward to hearing all of them.

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Rile thanked Whitney and asked for questions from the floor. There being none, Blalock stated

this concludes the joint session of the UW Foundation Board of Directors and UW Trustees.

Blalock talked about Jerry Fischer and his background with Minnesota. Blalock asked Trustee

President Brown if he had any closing comments.

Brown thanked everyone for the opportunity to come together. Rile seconded this comment and

said it is his hope to be back with the Foundation's strategic plan in a year. Blalock told the

group that Buchanan is part of our committee so the Foundation has very closely tied UW in

with our planning efforts.

Brown said he wanted to emphasize how important it is the Trustees feel their relationship is

with the Foundation Board. Brown said this is a huge effort on parts of many to attend these

meetings and Brown and the Trustees are appreciative of all the Foundation does for the

University of Wyoming.

Respectfully Submitted,

Mary L. Ivanoff

Director of Institutional Advancement Operations

University of Wyoming Foundation

Called into session at 10:45 a.m.

#### **AGENDA ITEM TITLE:**

WPAP (Wyoming Professional Assistance Program), Trustees Lauer/Willson

CHECK THE APPROPRIATE	BOX(ES):
Work Session	
⊠ Education Session	
☐ Information Item	
Other Specify:	Committee of the Whole (Consent Agenda)

### MINUTES OF THE MEETING

Trustee Howard Willson introduced Carole Shotwell, a contractor with the Wyoming Professional Assistance Program. For some background, he told about the beginnings of this program, which provided intervention assistance for medical and railroad professionals, where on the job performance was impaired due to alcohol or substance abuse. Trustees Willson and Lauer feel that this type of program is something UW should look into for its own faculty and staff.

Ms. Shotwell told the board that this program had its beginnings in the early 1990's, when the Wyoming Board of Medicine and the Medical Society became concerned with liabilities they could incur if they knowingly certified doctors with untreated alcohol and substance abuse issues. Their goal was accountability. So the boards of each entity met and started the Wyoming Professional Assistance Program. This program is unique in the United States in that it now includes medical professionals, lawyers, and judges.

According to Ms. Shotwell, across the United States population, statistics indicate that at some time during a person's career there is a 10% probability of substance abuse to the level of impairment. She went on to say that the program provides complete protection and anonymity. Entrance, treatment, and relapse are all confidential by statute. People come into this program through disciplinary action by licensing boards or voluntarily. The person then agrees to a five

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year contract of treatment and monitoring. She stated that just because a person adopts an

abstinence lifestyle, it does not necessarily mean they are in recovery, and that is why the five

year program is important.

Trustee Lauer said that while the licensing professional model may not be applicable to the

University, he feels we should be investigating this type of program to see if there is some

applicability for a similar program. Trustee Lauer then made a motion to ask the University of

Wyoming administration to look into this type of employee assistance program.

President Tom Buchanan commented that this is not a new topic. In fact, for the better part of

last year a committee of faculty and staff has been looking into various employee assistance

programs with the intention to bring something before the Board in November for discussion.

Trustee Willson seconded the motion made by Trustee Lauer, and it passed. Ms. Shotwell

provided copies of the client contract used by the Wyoming Professional Assistance Program.

## AGENDA ITEM TITLE: Construction Contracts, Harris

CHECK THE APPI	ROPRIATE BOX(ES):	
Work Session	on	
☐ Education S	ession	
Information	Item	
Other	Specify: Committee of the Whole (Consent Agenda)	

## MINUTES OF THE MEETING

There were no Construction Contracts

AGENDA ITEM TITLE: Preliminary Report on Fall Semester Enrollment, Axelson

CHECK THE APPROPRIATE	E BOX(ES):
Work Session	
☐ Education Session	
☐ Information Item	
Other Specify:	

### MINUTES OF THE MEETING

Vice President for Student Affairs Sara Axelson updated the board on the latest fall enrollment figures. The 15<sup>th</sup> day of the semester is Monday, so the official enrollment report will be presented at the November Board Meeting. Enrollment is strong- over 12,000. She said this fall we have the largest freshman class in the history of the University of Wyoming. Within that number is a 4% increase in Wyoming resident students. The Hathaway Scholarship is definitely working. The residence halls are at capacity, which is encouraging, and the apartments are at 93% capacity. The transfer students have increased by 3%, and we've doubled the number of international students. Since Fall of 2005, our Colorado students have increased by 68%.

This weekend Student Affairs will host Campus Pass where students from all over the state and region come to the football game and we showcase the campus. A record 720 students and their families are expected to attend.

**AGENDA ITEM TITLE: NCAA Recertification Update**, Murdock

CHECK THE APPRO	PRIATE BOX(ES):		
Work Session	` ,		
☐ Education Sess	sion		
☐ Information Ite	em		
Other	Specify:		

## MINUTES OF THE MEETING

Associate Vice President for Academic Affairs Maggi Murdock updated the board on the NCAA recertification process and progress. This is the third cycle for UW recertification. The Committee have worked with the NCAA and have formed a steering committee and two subcommittees. They had a first introductory meeting with NCAA, via video conference. The subcommittees are poised to start meeting in their areas of emphasis, with the Self-Study completed by the end of January 2009. At that time there will be opportunities for comment broadly across the University and Wyoming. There will be a site visit in October 2009.

AGENDA ITEM TITLE: Higher Learning Commission Self-Study Update, Murdock

CHECK THE APPROPRIATE BOX(ES):	
Work Session	
☐ Education Session	
☐ Information Item	
Other Specify:	

#### MINUTES OF THE MEETING

Associate Vice President Murdock also updated the board on the progress of the reaccreditation process. The Higher Learning Commission is part of the North Central Association, which is the agency that accredits colleges and universities in the central region of the United States. It is the largest of the accrediting agencies. This accreditation is voluntary, but most universities want to be accredited. UW is up for its 10 year reaccreditation in 2009-10. To save repetitive steps they have tried to tie this in with the University Planning 3 process and even the NCAA process, focusing on Access, Excellence and Leadership. The Self Study began about a year ago, using a thematic approach rather than marching through the five criteria. They have chosen a theme of enhancing student learning. Subcommittee reports are due just before Thanksgiving. The first draft of the self study is due early in January 2009. This process is on schedule. The site visit for the Higher Learning Commission will be in March 2010.

The question was asked whether these accreditations could be used for recruiting. Associate Vice President Murdock said we can use it, however most of the institutions students are looking at are accredited

## **AGENDA ITEM TITLE: President's Vision and Goals**, Buchanan

CHECK THE APPRO	PRIATE BO	OX(ES):		
Work Session		,		
☐ Education Session				
☐ Information Item				
Other	Specify:			

#### MINUTES OF THE MEETING

President Tom Buchanan gave an overview of the *Vision and Goals 2008-09* document. He emphasized that this document, like parts of the Convocation, Institutional Fundraising Priorities, *Creation of the Future 3*, and the Academic Plan are meant to fit together and show how the University will address its goals for the future. This is the third time he has prepared a Vision and Goals statement, and is an attempt, on his part, to commit to the Board on deliverables that they can expect the administration to complete this year. He linked those goals to access, excellence and leadership. For example under the Access Goal, Enhance UW partnership with Wyoming Community Colleges, there are specific items that administrators have committed to completing this year. He has tried hard not to put in soft objectives, but rather objectives that can be pointed to with the knowledge that we have done what we said we would do. He went on to name other objectives – nontraditional students, a postsecondary pipeline, university planning, an east campus master planning effort, research funding, an IT facility, excellence chairs, graduate education, a marketing plan, economic development, giving, commitments to diversity, safety and security on campus and transportation. He pointed out that the document says "draft," and it is a work in progress.

President Buchanan acknowledged that with such a large organization, it is impossible to have everyone walking in the same line, but if everyone could be walking in the same direction with some common themes, we could look back in the spring and see that these objectives have been accomplished.

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He concluded his presentation with the observation that most of these objectives will stay and be

continuing topics of discussion. But, he wants to try to minimize the use of soft objectives, since

they are difficult to evaluate. He would rather show tangible deliverables

There was discussion about some of the objectives. President Buchanan suggested everyone

read the handout about ACT results for Wyoming students. The recent dip in scores is a result of

all students taking the test rather than self-selection. But, after reading the document, one has to

be concerned about the skill sets our students are coming away with.

The Trustees thanked President Buchanan for his presentation. The meeting adjourned for lunch

at 12:10 p.m.

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Friday, September 12, 2008

Business Meeting, Old Main Boardroom

The meeting was called to order at 1:55 p.m. following an Executive Session.

Roll Call

Board of Trustees Secretary Warren Lauer took the roll. Trustees present were Dave Bostrom,

Chuck Brown, Dick Davis, Betty Fear, Taylor Haynes, Warren Lauer, Jim Neiman, Dave

Palmerlee, Ann Rochelle, and Howard Willson. Ex-Officio members present were Chris

Boswell on behalf of Governor Dave Freudenthal, UW President Tom Buchanan, ASUW

President Kelsey Day, and Laurel Ballard on behalf of Dr. Jim McBride, State Superintendant of

Public Instruction. Those absent were Trustees Tom Spicer and James Trosper.

**Approval of Board of Trustees Meeting Minutes** 

Board of Trustees President Chuck Brown announced that the approval of the Public Session

Minutes from the July meeting will take place at the November meeting, at the request of

Shannon Sanchez, Deputy Secretary of the Board of Trustees.

**Approval of Executive Session Meeting Minutes** 

Board of Trustees President Chuck Brown announced that the approval of the Executive Session

minutes from the July meeting will take place at the November meeting, at the request of

Shannon Sanchez, Deputy Secretary of the Board of Trustees.

**Reports** 

**ASUW** 

Kelsey Day, President of ASUW, reported that they were off and running with the new school

year. They have had two Senate Meetings already and have hired all their executives. They had

a retreat in the mountains last weekend. They are forming a Pride Taskforce to focus on

homecoming and pride related issues on campus. They are also looking at University

Regulations, Creation of the Future documents, and a Pokes Vote initiative to help register

students to vote. ASUW will be participating in a student exchange with China this year.

Students from China will arrive in Laramie in early October, and a delegation from UW will

travel to China next spring. Trustee Rochelle asked why ASUW is interested in a student run

radio station and about how this would fit in with the existing station, 91.3 FM. Ms. Day explained that during her campaigning last spring there were a lot of comments from students about communication lacking between students and faculty and staff and administrators. She said there is no student run station at present, and it would give them an opportunity to get involved and engaged in issues and gain experience in leadership positions.

### **Staff Senate**

Jauque Schuman, President of Staff Senate, reported that their Harley Davidson fund raiser was shut down by sports marketing, due to some possible conflicts, so the Senate is redirecting efforts in fundraising. They are working on identifying a date for Staff Recognition Day, and plans are being finalized. In an effort to become involved in school spirit and Poke Pride, the staff senate is entering a float in the homecoming parade. With the significant increase in use of bikes, they are looking into building an air pressure station on campus. They are looking for possible locations and resources. The Compensation Committee is analyzing employee benefits and salary issues and looking for new ideas for improvement. The Policy and Procedures committee has made significant progress collecting and analyzing current policy and procedure documents, and it will ultimately rewrite and provide a working manual to eliminate any confusion as to what Staff Senate is and what its members.

#### **Faculty Senate**

Larry Hubbell, Faculty Senate Chair, reported that there has been no Faculty Senate meeting since the last Board of Trustees' Meeting. However, the Executive Committee has met. It has four new members. He distributed a hand out that was produced by the Office of Institutional Analysis, with hard data on some salary issues. This is a continuation of the discussion started the previous day by Provost Allen. This handout shows the average salary of UW professors compared with average land grant institutions nation-wide. He said that although progress has been made in increasing salaries, the market average also increases, thus making a moving target.

Another issue regarding faculty salaries is that currently there are two raises a professor receives. An Assistant to Associate Professor promotion requires a 10% raise and Associate to Full Professor promotion gets another 10%. There is a significant gap between an Associate

Professor, at about \$71,000, and a Full Professor at around \$94,000. The Faculty Senate feels we should raise the increase from 10% to 20%, so it is more in line with what full professors earn. He said he hoped to bring a proposal before the Executive Committee and eventually before the Faculty Senate, in the near future.

## **Public Testimony**

Tim Hale appeared before the Board of Trustees to speak about international student housing. He said he recently spent two hours trying to help an international student gain access to her apartment. UW is the landlord of this apartment. Apparently one of the reasons was a problem with Physical Plant, and according to Physical Plant, this problem is not new to that particular unit. Mr. Hale has an email that he believes was derogatory to the student, and he feels an apology is in order. Trustee President Chuck Brown assured Mr. Hale that the situation will be addressed.

## **Committee of the Whole- (Regular Business)**

1. Board of Trustees Committee- Academics and Research

Trustee Palmerlee, Committee Chair, reported that the Committee held a teleconference meeting and discussed the funding priorities that have also been discussed at this Board Meeting by President Buchanan. He felt it was a very productive meeting.

## 2. Board of Trustees Committee- Fiscal and Legal Affairs

Trustee Haynes, Committee Chair, reported that they held their first Pre-Audit Cycle Meeting with auditors and went over the schedule. They also have a new Risk Standard that has to be audited, and it is not included in the contract. He said there will be an additional fee of \$14,875 to be added to the Consent Agenda to cover this additional fee for the Risk Standards. The auditors will be looking at our internal control documentation.

### 3. Board of Trustees Committee- Student Affairs/Athletics/Administration

Committee Chair Trustee Rochelle reported they have had two meetings; one was by telephone on August 29. The other meeting was the previous day, September 11, in which they had lively discussion with the Foundation, who told the Committee where they began, where were

presently, and where they intended to go in the future. Ten years ago they raised \$30 million, last year they raised \$300 million, and in ten years they plan to be at \$1 billion.

The Foundation staff outlined what their staffing needs will be to reach the \$1 billion goal. Presently they have 61 staff spread throughout the University. The main office houses part of the staff with the remainder located at 22<sup>nd</sup> Street and Grand. The splitting of the staff is not working and causing problems. In addition to that, each college has a Foundation representative. One of the options is to consolidate, but there is no room. Trustee Rochelle went on to say that the Foundation needs a staff of 85 to achieve the billion dollar goal, and they need it now. They then talked about the scope of the project. Is it just to meet staffing needs or could this be a landmark architectural center? In addition, there were funding issues brought forward. There were concerns about credibility. If they do go forward, will that compete with other funding requests? The Governor's Office, through Chris Boswell, raised concerns about which kind of donors they will approach. Currently corporate giving supports facilities and programs. The possibility of bonds was raised but that could take away from other potential uses. She felt there was a good discussion, but no decisions were made.

## **Committee of the Whole (Consent Agenda)**

- 1. Approval of Contracts and Grants, Gern
- 2. Personnel, Allen
- 3. Approval of Construction Contracts, Harris
- 4. Approval of President's Vision and Goals, Buchanan
- 5. FY09 Budget Increase Authorization, Harris
- 6. UW Reg 3-177 (travel), Lowe
- 7. UniReg 802 Revision "Procedures and Authorized University Actions in Cases of Academic Dishonesty", Allen (Removed from Consent Agenda at the request of Trustee Davis)
- 8. New UW Reg 6-809 (course syllabus requirement), Allen
- 9. Repeal UniReg 31 (ASUW sponsored movies), Axelson
- 10. Repeal UniReg 643 (Regs of Water Resource Center), Allen
- 11. Approval of Institutional Fund-Raising Priorities, Buchanan/Blalock
- 12. Approval of additional \$14,875 to auditor's fee to cover Risk Standards audit. (added to Consent Agenda by Trustee Haynes during Fiscal and Legal Affairs committee report)

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Trustee Davis asked that the item on the Consent Agenda, regarding UniReg 802 Revision, be

withdrawn. He said that it was on the agenda in July and discussed at that time, and several

Trustees raised a question about some of the due process issues of this disciplinary policy.

Trustee Lauer followed that up with a memo to all the Trustees. Trustee Davis suggested we

refer this to the appropriate Trustee committee to address concerns and clean it up. It could then

come back to the Board of Trustees for approval. This action does not require a motion. The

item was removed from the Consent Agenda.

Trustee Haynes moved to approve the Consent Agenda. Trustee Lauer seconded the motion

which passed unanimously.

**New Business** 

There was no new business.

**Date of Next Meeting** 

The next meeting of the Board will be November 13-15, 2008, in Laramie, Wyoming.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 2:30

p.m.

Respectfully submitted,

Shannon Sanchez

Deputy Secretary, Board of Trustees

Cheryl Drake

President's Staff Assistant

Cheryl Drake